

#### This is not a picture of any islands in Kiribati, pls use picture from Kiribati Guest User, 2025-03-25T12:01:50.341 GU0

## 5 Reasons to invest in Kiribati

#### 1. Young & emerging economy with attractive investment opportunities

Despite its size, Kiribati is one of the most rapidly growing markets in the Pacific region, reaching a GDP average growth rate of 3.6% over the past 5 years (2018-2023), outpacing East Asia & Pacific (3.0%) and Pacific Island States (0.7%). Its projected growth for 2025 (4.1%) also surpasses the Pacific Island States (3.9%) and the World (2.7%).

#### 2. Strategic export platform

Preferential market access for exporting to over 2.9bn people across 62 countries. With a 3.4 million km<sup>2</sup> Exclusive Economic Zone, the largest among the Pacific Islands and 12<sup>th</sup> in the world, Kiribati offers vast untapped potential.

#### 3. Friendly and stable business environment

Kiribati ranks 3<sup>rd</sup> in Voice and accountability, 4<sup>th</sup> in Political stability & absence of violence, and 7<sup>th</sup> in Rule of law among 22 countries in Southeast Asia & Pacific. This highlights its strong governance and peaceful environment for investments.

#### 4. Competitive operational costs

Most competitive minimum wages (US\$150/month) in the Pacific region, and low electricity rates, making it an attractive choice for cost-conscious investors.

#### 5. Young, vibrant and educated labor force

With 60% of the population under 30, Kiribati offers a dynamic labor pool, surpassing the world (47%) and East Asia & Pacific (37%) averages. It also has a strong commitment to education, with 16.6% of GDP dedicated to it, exceeding the world average (3.7%) and East Asia & Pacific (3.4%).

#### please include Kiribati competitive advantage in its EEZ Guest User, 2025-03-30T23:33:26.603 GU0







Who we are?



## Kiribati at a glance



Independent since 1979 from the British protectorate



Parliamentary republic sharing some features of presidential system, with capital Tarawa



Island state in the Pacific made up by 3 groups of islands (Gilbert, Line and Phoenix) with 811Km<sup>2</sup> of territory and 1,143Km of coastline dispersed on 3.4 million Km<sup>2</sup> of exclusive economic zone water (12<sup>th</sup> largest worldwide)



132.500+ inhabitants (60% under 30 years)



Australian Dollar as currency (U\$\$1 = AU\$1.5 avg.)



English and Gilbertese as official languages



Christian dominant religion (mainly catholic)

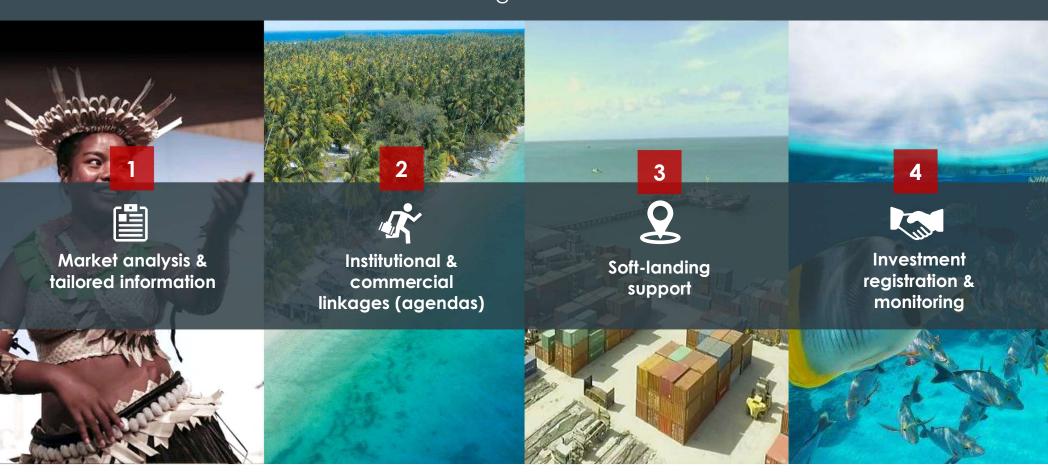


Tropical climate (hot & humid) all year. Warm season (May to October) and wet season (November to April) - Susceptible to cyclones



### **Investment Promotion Division (IPD)**

Part of the Ministry of Tourism, Commerce, Industry and Cooperatives (MTCIC), it is responsible for promotion, facilitation, aftercare, registration and monitoring of domestic and foreign investments in Kiribati



## Priority sectors with investment opportunities

#### **Tourism**

- Accommodation: Luxury ecoresorts, mid-range hotels, budget guesthouses, and boutique lodges.
- Hospitality: Wellness retreats, venues, restaurants, bars, and retail.
- Tour operators & services: Diving centers, cultural experiences, & boat and fishing excursion.
- Infrastructure: Airport facilities and air connectivity, inter-island transport, cruise terminals and jetties, and motorcycle rentals.
  - Tourism vocational training centers
- Tourism-related sites and facilities

#### **Fisheries**

- Sustainable commercial fishing
- Coastal fisheries: Aquaculture and hatcheries.
- **Processing**: Filleting, freezing, canning, fishmeal and fish oil.
  - Cold chain logistics: Warehouses, refrigerated transport and landing sites.
    - Seafood certification
- Maritime repair & resupply: Shipyards, dry docks and resupply stations.
- Maritime infrastructure:
   Transshipment hubs, jetties, and wharves

### **Agri-Processing**

- Coconut: Farming, virgin oil, cold-pressed processing, water & beverage, copra and food products (dried chips, flour, milk, sugar), and shell & fiber utilization.
- Seaweed: Farming, food products (dried seaweed, nori sheets, and seasoning powders), hydrocolloids, packaging & bioplastics, organic fertilizers, and animal feed.
- Other: Organic, certified highvalue crops for export, and crops to enhance food security and imports substitution.







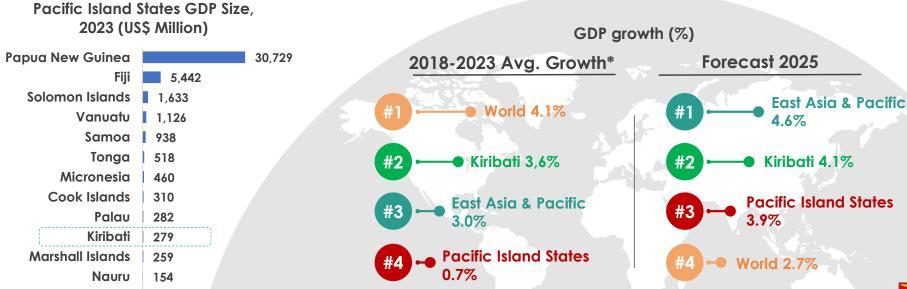
## Young & emerging economy with outstanding performance

#### \*\*\*\*\*\*\*\*\*\*\*\*

**Dynamic emerging economy:** Despite its small size (US\$279m), Kiribati stands out as one of the most rapidly growing markets in the Pacific region.

Outstanding performance: Over the past 5 years (2018-2023) Kiribati achieved an annual average growth rate of 3.6%, exceeding the East Asia & Pacific (3.0%) and Pacific Island States (0.7%) average.

6 Rapid projected growth: 4.1% for 2025, outpacing the average for Pacific Island states (3.9%) and the World (2.7%).



Note: GDP size at current USD prices. Growth on constant process.

Tuvalu

\* CAGR: Compound annual growth rate

Source: The World Bank Database (https://databank.worldbank.org/source/world-development-indicators#)

62

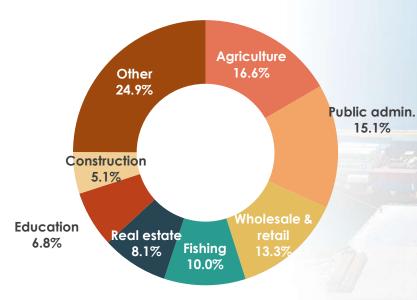


## Solid and diverse economy

1111111111111

4 High concentration: Agriculture, Public administration and Wholesale & retail collectively contribute to over 45% of the GDP, creating a need for economic diversification.

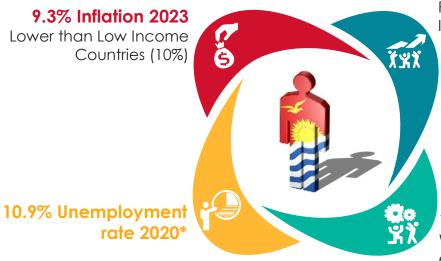
#### Kiribati GDP by Sectors, 2023



Other: Finance 5.0%, Manufacturing 4.6%, Transport & storage 4.6%, Health 4.3%, Accomodation & food service 3.1%, Other 3.4%. Source: Kiribati National Statistics Office (GDP at constant prices) (https://nso.gov.ki/statistics/economy/gdp/)

## **Emerging and dynamic economy**

111111111111



US\$ 2,106 GDP Per capita 2023 Ranking high among Lower Middle-Income Countries (US\$1,136-4,465)

132.5K inhabitants 2023
With 60% under 30 years,
exceeding the World (47%) and
East Asia & Pacific (37%) averages

Note: GDP at current USD prices. Inflation average consumer prices

\* Latest available figures are for year 2020.

Source: The World Bank Database (<a href="https://databank.worldbank.org/source/world-development-indicators#">https://databank.worldbank.org/source/world-development-indicators#</a>) - Kiribati National Statistics Office <a href="https://nso.gov.ki/statistics/social/labor-market/">https://nso.gov.ki/statistics/social/labor-market/</a>)



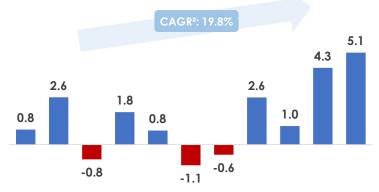


## Foreign Direct Investment (FDI) in Kiribati

#### 1111111111111

- **Dynamic growth:** Despite its cyclical trend and some disinvestments, Kiribati has experienced a growth in its foreign direct investment inflows, with an average yearly rate of 19.8% over the last 10 years.
- **Top investors:** China, Fiji and USA stand out as top 3 source of investment in Kiribati, accounting over 57% of the investment projects, equivalent to 22.
- **Leading recipient sectors:** Fisheries, Distribution and Construction emerge as the top 3 sectors receiving FDI in Kiribati, accounting for over 50% of the investment projects, equivalent to 19.

## Foreign Direct Investment Inflows in Kiribati, 2013-2023 (US\$ Million)



2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

#### FDI by Country (# of projects1), 2015-2024



#### FDI by Sector (# of projects<sup>1</sup>), 2015-2024





10.5% (#4)





Construction 13.2% (#5)



Others 32% (#12)

Source: World Bank Data base - Ministry of Tourism, Commerce, Industry and Cooperatives (MTCIC)



<sup>&</sup>lt;sup>1</sup> Number of Foreign Investment Certificates issued by the Investment Promotion Division (IPD)

<sup>&</sup>lt;sup>2</sup> CAGR: Compound annual growth rate

## Some Successful investment Stories

\*\*\*\*\*\*\*\*\*\*\*



6 Tourism - U\$\$233.000 - 39 employees

6 Hotel development: Establishment of a hotel operation, enhancing tourism and hospitality services



6 South Korea

6 Maritime manufacturing - US\$2M - 28

employees

6 Shipyard & vessel services: Providing bo construction, repair, and parts supply for fishing and transportation boats



### Vodafone - 2015

لا Fiji

6 Telecommunications - US\$100.000 - 108 employees

6 Telecommunications expansion: Enhancing network coverage, connectivity, and digital access for businesses and communities



#### Kiribati Fish - 2012

Tarawa Shipyard - 2017



6 China / Fiii

6 Fisheries - US\$4M - 169 employees

6 Fishing & processing facility: Commercial fishing, processing, and packaging for value-added production and export



### Punjas Kiribati - 2007

6 Distribution - US\$50.000 – 78 employees

Wholesale & retail: Distribution of basic food items and general merchandise for local consumption



#### **KiriCraft**



6 Australia

**6** Maritime manufacturing − US\$75.000 − 9 employees

6 Boatbuilding & maintenance: Shipyard for boat construction, repair, and maintenance, supporting maritime industries











#### Tarawa Shipyard start up capital is only \$2m Guest User, 2025-03-27T02:39:22.016 GU0

Done. It was 127m initially as that was the number provided in the list of successful FDI cases. Juan Anzola - IFC, 2025-03-31T06:07:47.410 JIO O

### Kiribati international trade

#### 1111111111111

- Continuous trade dynamics: Despite its trade deficits, Kiribati has shown consistent changes in its international trade, with an average yearly increase in imports of 2% and a decrease of -6.9% in exports over the last 5 years.
- **Top export destinations:** Thailand stand out as single top destination for Kiribati's exports, accounting over 85% of the flows, followed far below by Japan (6.0%) and Philippines (3.0%).
- 6 Leading import providers: China, Australia and Fiji emerge as the top 3 sources of Kiribati's imports, accounting for nearly 60% of the flows.

#### Kiribati's Trade Balance of Goods. 2018-2023 (US\$ Million) 227 176 158 143 126 123 111 108 2018 2022 2019 2020 2021 2023 **■** Imports Exports



\*CAGR: Compound annual growth rate

Source: Observatory of Economy Complexity (<u>www.oec.world/en</u>)

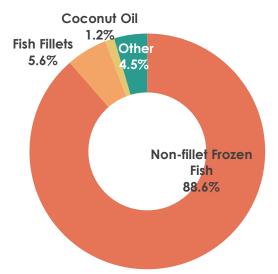
## Main traded goods

#### 1111111111111

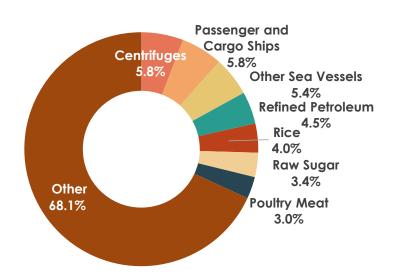
**Concentrated export mix:** Non-fillet frozen fish stand out as the single top exported product, accounting for 88.6% of export flows, followed far bellow by Fish fillets (5.6%) and Coconut oil (1.2%). Together the top 3 products represent over 95% of total exports.

**Diverse import portfolio**: Wide range of products, with Centrifuges, Passenger & cargo ships, and Other sea vessels standing out as the top 3, accounting for 17% of the import flows.

#### Exports by products (HS4), 2023



#### Imports by products (HS4), 2023



Source: Observatory of Economy Complexity (www.oec.world/en)







# Kiribati's connectivity by air



**Connectivity by Air**: Despite its remote location, Kiribati is connected with the rest of the South Pacific region with over 6 direct weekly flights to 4 overseas destinations.



**Primary International Gateway**: Located near Tarawa from capital city, Bonriki International Airport is the main gateway for international travelers to Kiribati. Cassidy International Airport situated on Kiritimati also serves as international airport with lower connectivity.



**Domestic Connections:** Due to its geographic composition of different islands spread in a vast Pacific Ocean, Kiribati has 19 domestic airfields recognized by IATA and/or ICAO. Air Kiribati is the airline connecting them.







Honolulu.

Hawaii (USA)

Note: Information only as reference. Air routes and airlines may change due to latest updates IATA: The International Air Transport Association. ICAO: International Civil Aviation Organization. Source: <a href="https://www.fluentcargo.com/search">www.flightconnections.com/</a> - <a href="https://www.fluentcargo.com/search">https://www.fluentcargo.com/search</a>

# Kiribati's maritime connectivity



**Strategic location:** Position in the South Pacific, Port of Betio (Tarawa) is the main cargo gateway connects the island states with the rest of the world. There is also Kiritimati port with lower capacity.



**Shipping network:** 4 international shipping companies provide services to 5 direct overseas destinations in the region.



**Key port infrastructure:** Port of Betio (Tarawa) is a small port with maximum berthing ship's length of 200m and anchorage Depth of 7.1m - 9.1m.



Direct routes from Port of Betio (Tarawa)



.autoka, Fiji

Noumea, New Caledonia



Allis & Futuna

Busan, South Korea

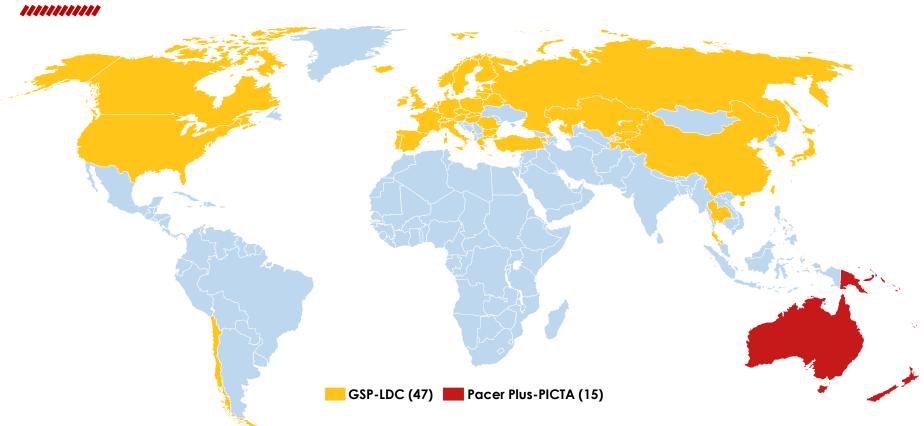


Various ports in China

Note: Information only as reference. Air routes and airlines may change due to latest updates Source: <a href="https://www.fluentcargo.com/search">https://www.fluentcargo.com/search</a>) - <a href="https://www.searates.com/">https://www.searates.com/</a>

## Export platform to 5 continents

Preferential market access to 2.9+ billion people in 62 countries



Generalized System of Preferences (GSP) and Least Developed Countries (LDC): 47 countries grant duty-free and quota-free market access for exports (Armenia, Belarus, Canada, Chile, China, European Union, Iceland, Japan, Kazakhstan, South Korea, Kyrgyzstan, Montenegro, Norway, Russia, Switzerland, Tajikistan, Thailand, Taipei, Turkey, United Kingdom and USA.

Pacer Plus-PICTA: Plurilateral free trade agreement between 15 Pacific Island countries (Australia, Cook Islands, Fiji, Kiribati, Marshall Islands, Micronesia, Nauru, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu).

Source: MacMap.org



### Kiribati's Exclusive Economic Zone

Vast ocean opportunity

111111111111



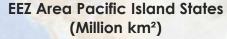
12<sup>th</sup> largest exclusive economic zone in the world, covering 3.5 million km<sup>2</sup> of marine territory, offering vast untapped potential for commercial fisheries, aquaculture, and ocean-based industries, reinforcing its position as a blue economy frontier.

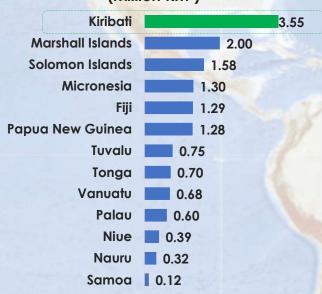


Strategic location in the Pacific trade corridor connecting 3 continents (Americas, Asia and Oceania).



Access to rich biodiversity within the Phoenix Islands
Protected Area (PIPA), the world's largest UNESCO-listed
marine reserve.





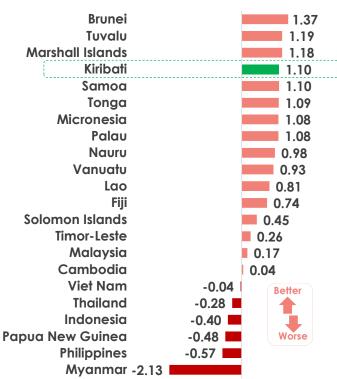






## Peaceful and stable country

Political Stability & Absence of Violence Index in Southeast Asia & Pacific\*, 2023 (Score)





Kiribati stands out as one of the **most peaceful and stable economies** in Southeast Asia & Pacific\*, providing a solid foundation for economic activities and investment.



**High ranking in governance:** Kiribati ranks 4<sup>th</sup> in Political Stability & Absence of Violence among 22 countries in the region\*



**Political Stability and Absence of Violence/Terrorism:** Perceptions of the likelihood of political instability and/or politically-motivated violence, including terrorism. \*Excluding high income economies (Australia, New Zealand & Singapore)
Source: The World Bank Database

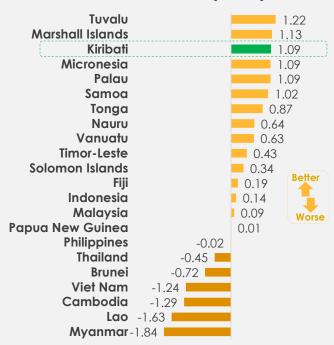
## Peaceful and stable country

\*\*\*\*\*\*\*\*\*\*\*\*\*

Kiribati stands out as **one of the best** countries in Southeast Asia & Pacific\* for its **conducive business climate**.

High ranking in governance: Kiribati ranks 3<sup>rd</sup> in Voice and Accountability and 7<sup>th</sup> in Rule of Law among 22 countries in Southeast Asia & Pacific.

#### Voice and Accountability Index in Southeast Asia & Pacific\*, 2023 (Score)

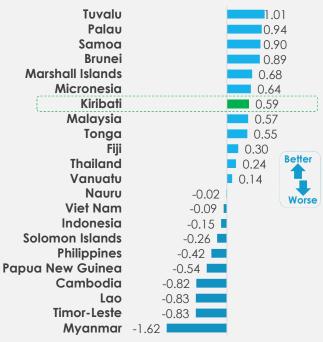


**Voice and Accountability:** Perceptions of the extent to which a country's citizens are able to participate in selecting their government, as well as freedom of expression, freedom of association, and a free media.

Source: The World Bank Database



## Rule of Law Index in Southeast Asia & Pacific\*, 2023 (Score)



\*Excluding high income economies (Australia, New Zealand & Singapore) **Rule of Law:** Perceptions of the extent to which agents have confidence in and abide by the rules of society, the quality of contract enforcement, property rights, the police, and the courts, as well as the likelihood of crime and violence

## Solid and robust legal framework for investors

#### **Investment regulation**

- 6 Kiribati Foreign Investment Act 2018
- 6 Foreign Investment Regulation 2019
  - **6** Kiribati National Investment Policy Framework 2018-2028

#### International investment agreements

6 ACP - EU Samoa Agreement (2023)1

6 PACER Plus (2017)2

6 Cotonou Agreement (2000)

**6** SPARTECA (1980)

#### **Investment Guarantees and Rights**

- **6** No discrimination: Foreigners are equal with Kiribati citizens before the law (except when it is defined by the law).
- **6** Expropriation: Investments shall not be nationalised, expropriated or related except by provision of a law, without just compensation.
- **6** Review concerning expropriation and compensation.
- **6 Funds repatriation:** No restrictions. Investor may transfer into and outside Kiribati funds relating to their investment.
- **6 Investment disputes**: Recourse to Kiribati justice system to settle disputes.

<sup>1</sup> ACP - EU Samoa Agreement: African, Caribbean and Pacific Group of States (77 states) - European Union (28 states). It includes same states from Cotonou Agreement <sup>2</sup> Pacer Plus: Pacific Agreement on Closer Economic Relations Plus (14 states). It includes same

Source: https://investmentpolicy.unctad.org/country-navigator/112/kiribati



## Constrained activities for foreign investors (1/2)

#### Reserved List (Kiribati Citizens)

**6 Public bus services:** Urban and rural licensed passenger transport for the general public. Excludes: Private school, hotel, shuttle, or worker transport services.

**6 Public taxi services:** Motorized taxi services (urban, suburban, and interurban).

**Vehicle rentals:** Leasing/hiring private vehicles without drivers.

6 Distribution sector: Retail and wholesale trade (unless pre-existing under the Act). Excludes: Beverage retail for on-premise consumption.

**6 Tour guide services:** Includes bird watching, game fishing, diving, and surfing tours.

**6 Handicraft production:** Traditional design and crafting of local items.

6 Sawmilling: Cutting logs into timber.

**6 Fishing (inshore):** Artisanal and commercial fishing within 12 nautical miles.

**4 Tibuta garment making:** Designing and sewing traditional Tibuta clothing.

#### Restricted List of Activities

- **6 Salt production:** Foreign investors must form a joint venture with a local partner.
- **6 Virgin coconut oil:** Foreign investors must establish a joint venture with a local partner.
- 6 Recycling services: Refuse disposal for recyclable items (except PET 14, lead-acid batteries, aluminum cans) must be supplied via a commercial presence. Consulting excluded.
- **Liner shipping services:** License required, evaluated on frequency, type, price, and impact. Preference for Kiribati-owned and staffed carriers. Local agent mandatory.
- 6 International shipping (Bulk/Tramp/Passenger): Local agent in Kiribati required.
- 6 Maritime agency services: Must operate through a local agent established in Kiribati.
- 6 Aluminium Industry

Source: Foreign Investment Act 2018

## Constrained activities for foreign investors (2/2)

#### **Prohibited List**

**6 Weapons & hazardous materials:** Includes production, testing, or import of nuclear, chemical, or biological weapons and hazardous waste.

**6 Human cloning:** Research related to human cloning is not permitted.

**6 Narcotic drug production:** Production of illegal narcotic substances is prohibited.

6 Protected wildlife exploitation: Hunting or trading of conserved bird species.

**6 Treaty violations:** Any activities banned under Kiribati's international agreements.

**6 Fishing:** In conserved areas, coral and turtle harvesting, endangered species, berried female lobsters, giant clams, sharks.

**6 Agriculture:** Exporting millionaire salad, coconut crab harvesting, logging coconut-bearing trees.





### GU0

### Steps to set up a business in Kiribati \_\_\_\_\_



Register with the Business and Companies Regulatory Division at the MTCIC.

- Up to 3 days.
- Fees apply.

#### Tax registration

- Register with the Tax Division from the Ministry of Finance and Economic Development (MFED).
- TIN registration.
- Taxes obligations: Exise, Pay As You Earn (PAYE), VAT, and Income tax.
- Up to 3 days.
- Free registration.

#### Investment Visa & Work visa

- Apply at the Department of Immigration.
- Restricted to technical roles not readily available in Kiribati.
- Up to 2 weeks.
- Fees apply.

#3

#6

#### **Foreign Investment** Certificate

- Register with the Investment Promotion Division (IPD) at the Ministry of Tourism, Commerce, **Industry and Cooperatives** (MTCIC).
- Up to 30 days.
- Fees vary according to the investment amount.

#### Kiribati Chamber of **Commerce and Industry** (KCCI) Membership

- Apply at the KCCI.
- 1 day processing.
- Membership fee applies.

#### **Business license registration**

- Apply to the local authority where the business operates (e.g., Betio Town Council).
- The license needs to be renewed annually.
- 1 day processing.
- Fees varies according to the turnover.

#### **KPF** employee registration

- Register the company and employees with the Kiribati Provident Fund (KPF).
- Contributions: 7.5% by employee and 7.5% by employer (15% total).
- 1 day processing.
- Free registration.

Source: Foreign Investment Start-up Guide (MTCIC)



#### Slide 27

#### Can you separate the Kiribati Provident fund from Step 4 and create Step 5 Guest User, 2025-03-31T22:37:37.836 GU0

#### Noting that KPF is another compliance authority Guest User, 2025-03-31T22:38:17.462 GU0 0

#### JI0 1 Perfect. Thanks!

Juan Anzola - IFC, 2025-04-02T08:39:42.371



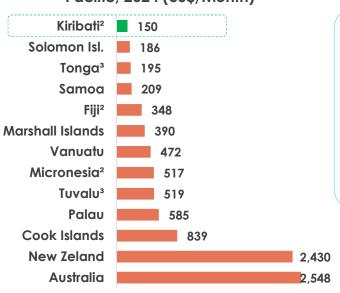




## Most competitive salaries in the Pacific region

Most competitive salary among the Pacific states with a monthly minimum wage of US\$150<sup>4</sup> Friendly and business-oriented labour regime, fostering the creation of new employment

## Monthly Minimum Wage in the Pacific, 2024 (US\$/Month)<sup>1</sup>



#### Mandatory Benefits for Employer in Kiribati<sup>4</sup>



US\$150/month<sup>4</sup> AU\$225 Minimum wage (US\$0.9 per hour AU\$1.3)



7.5% for Social security<sup>4</sup> For National Provident Fund + Workmen Compensation Insurance



12 salaries per year No obligation for bonusses & allowances but are common practice

Note: Values only for reference. These may change according to exchange rate fluctuations. Salaries do not include mandatory social benefits.

- Average monthly salary corresponds to 195 hrs./month avg. (9 hours per day x 5 days per week x 4.33 weeks per month exceptions may apply)
- <sup>2</sup> Minimum wages are set according to province, industry and skill level. In this case an average is taken.
- <sup>3</sup> There is no statutory minimum wage. Lowest average salary is used in stead.

\* Kiribati labor regime: Minimum monthly wage: US\$150 for local businesses and companies (US\$0.9/hrs) and US\$346 for overseas-funded projects (US\$2/hrs). Working hours: 40hrs per week across 5 days. Overtime: 150% rate without a maximum number of hours per week. Annual leave: Optional, 10 days common practice. Health insurance: Public healthcare system funded by the government; private is optional. Severance: Varies according to years of service and salary (formula applies). For more info review Employment and Industrial Relations Code 2015 (EIRC) and Labour Act 2003

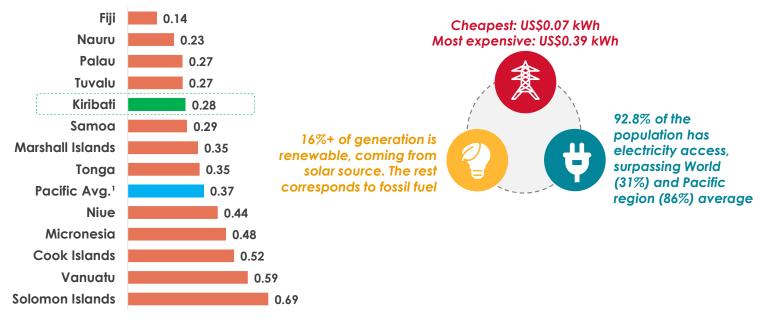
Source: https://wageindicator.org/salary/minimum-wage/minimum-wages-per-country - https://www.salaryexplorer.com/#browsesalaries - https://www.rivermate.com/guides



# Competitive electricity prices in the Pacific

6 Kiribati offers competitive electricity prices at an average of US\$0.28 per kWh, lower than regional average\* of US\$ 0.37 per kWh

Average Electricity Price in the Pacific<sup>1</sup>, 2021 (US\$ per kWh)



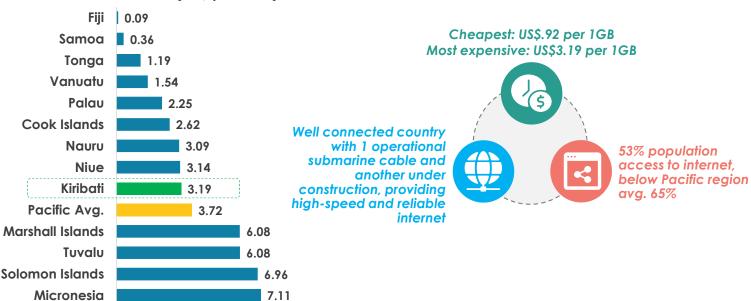
<sup>&</sup>lt;sup>1</sup> Pacific (Oceania including Australia and New Zealand) is the most expensive continent in the world, averaging US\$ 0.30 kWh. In this case The Pacific region average (US\$0.35 kWh) is estimated based on the Pacific Island States, excluding developed economies and overseas territories. Source: <a href="https://www.cable.co.uk/energy/worldwide-pricing/">https://www.cable.co.uk/energy/worldwide-pricing/</a> - IRENA (International Renewable Energy Agency) – World Bank Database



# Competitive mobile data in the Pacific

6 Competitive mobile data prices among the Pacific states averaging US\$3.19 per 1GB, lower than the regional avg. (US\$ 3.72) and New Zealand (US\$5.89)

## Average Mobile data Price in the Pacific<sup>1</sup>, 2023 (US\$ per 1GB)





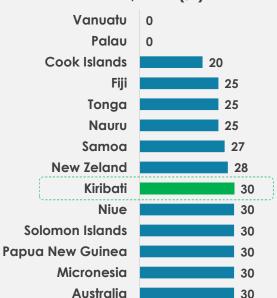


# Competitive tax regime among Pacific\* island states

Standard Corporate tax: 30% rate comparable to most of the Pacific states including Australia.

Competitive Sales tax: Kiribati 13% Sales tax is below the average rate in the region, ensuring a favorable tax environment.

## Corporate Income Tax Rate in the Pacific, 2024 (%)

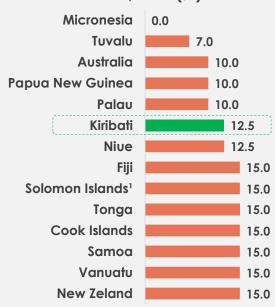


Note1: Rates only for reference. They may vary according to company's sector, revenue, size, new legislation, etc.

Source: Tax Foundation (https://taxfoundation.org/data/all/global/corporate-tax-rates-by-country-2023/)



#### Sales Tax Avg. (VAT) Rate in the Pacific, 2024 (%)



<sup>&</sup>lt;sup>1</sup> 10% for domestic products.

Source: VAT Calc <a href="https://www.vatcalc.com/global/global-vat-gst-sales-tax-rates/">https://www.vatcalc.com/global/global-vat-gst-sales-tax-rates/</a>
- Trading Economy (<a href="https://tradingeconomics.com/country-list/social-security-rate-for-companies?continent=Australia">https://tradingeconomics.com/country-list/social-security-rate-for-companies?continent=Australia</a>) – Rivermate https://www.rivermate.com/guides

<sup>\*</sup> Includes Australia and New Zealand





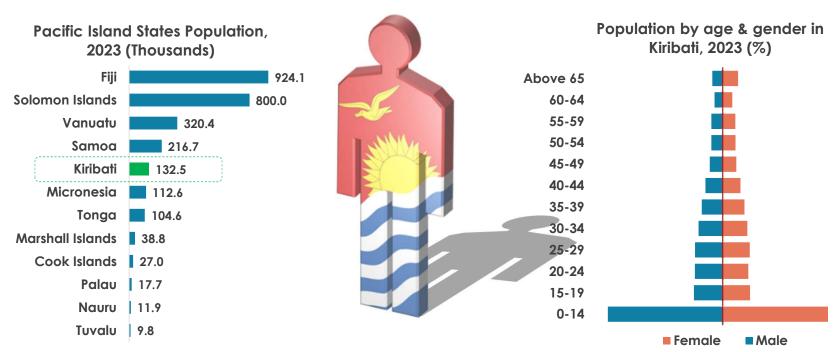
## Young and vibrant labour market













Labour force: population between 15-65 years old.

Source: The World Bank Database (https://databank.worldbank.org/source/world-development-indicators#)



## Educated and energized population

11111111111111



High literacy rate: 90.6% literacy rate, larger than the World average of 86.8% (2021)



Significant education investment: Kiribati's government has the highest education expenditure in the region with 16.6% of GDP, exceeding the World average of 3.8% and East Asia & Pacific average of 3,4% (2022)



 83.6% labour force with advanced education\*, higher than regional average (81.2%) and World (75.8%)



← 4 institutions lead higher education in Kiribati











Note: East Asia & Pacific average literacy rate of 96%

\*Advanced education comprises short-cycle tertiary education, bachelor's degree, master's degree, or doctoral degree, or equivalent education level according to the International Standard Classification of Education 2011 (ISCED 2011).

Source: The World Bank Database (<a href="https://databank.worldbank.org/source/world-development-indicators#">https://databank.worldbank.org/source/world-development-indicators#</a>) – USAID (<a href="https://idea.usaid.gov/cd/kiribati/education#tab-tertiary-education">https://idea.usaid.gov/cd/kiribati/education#tab-tertiary-education</a>) / <a href="https://www.worldeducation.info/kiribati/universities">https://www.worldeducation.info/kiribati/universities</a> - <a href="https://www.scholaro.com/u/Countries/Kitibati/Universities">https://www.scholaro.com/u/Countries/Kitibati/Universities</a> -

https://www.university.im/kiribati/



#### **GU0** is it 4 institutions or 3

Guest User, 2025-03-31T22:35:26.816



#### Slide 36

GU0 Pls use picture from Kiribati
Guest User, 2025-03-25T12:05:16.770

GU1 Let's explore Kiribati together!
Guest User, 2025-04-03T02:38:18.933