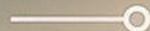




EXCEED EDUCATION
BEYOND THE ORDINARY

Professional Development Courses for Heads of Departments

**Partnering schools to future-proof
learners**



CONTENTS

1. Introduction

2. Course Offerings



01

Introduction

Understanding the Needs of HoDs

Time Constraints and Team Empowerment



Heads of Departments (HoDs) are pressed for time.



Need to empower teams for better learner outcomes.



Developed Professional Development Courses to address these needs.

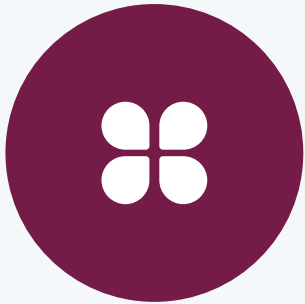
Benefits of Our Courses



Positive Impacts



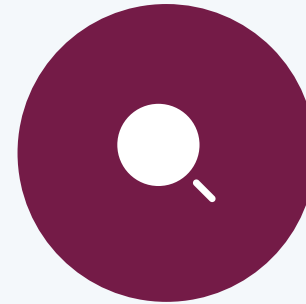
Learner retention and attraction.



School branding as a forward-leaning institution.



Accountability to various stakeholders.



Budget- friendly and reusable courses.



Improved teacher performance and better results.

Course Components



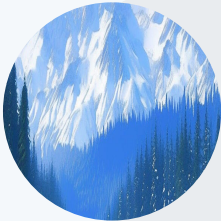
Included Materials



Participant workbook with quizzes and self-assessment.



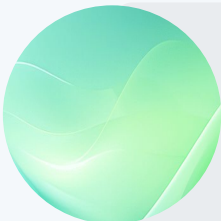
Detailed lesson plan for facilitators with activities and tips.



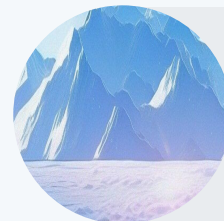
PowerPoint presentation with facilitator notes.



Checklists and rubrics for post-training use.



HoD observation toolkit.



Sources for further reading.



02

Course Offerings

Data Driven Instruction

Course Description

01

Utilizes evidence from learners' work for decision- making.

02

Improves school results.

Increasing Rigour in Classrooms

Course Description

- Provides deep learning opportunities for content mastery.

- Prepares learners for university adaptation.

Mathematical Thinking for Mastery

Course Description



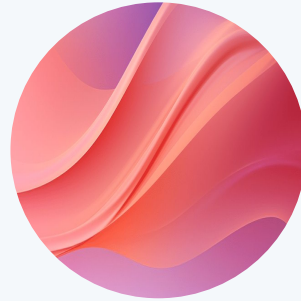
Enhances higher reasoning, pattern recognition, and real- life application.



Aligns with international best practices.

Differentiated Instruction

Course Description



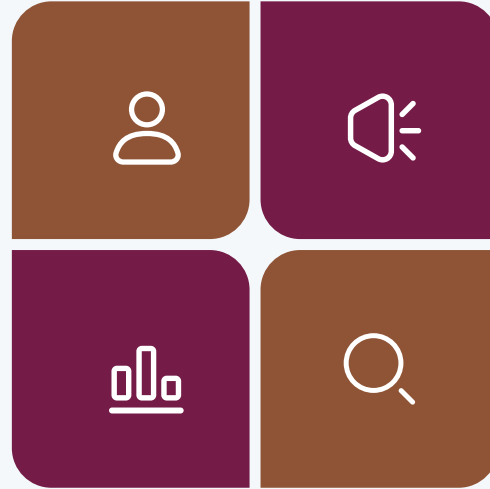
Respects learner diversity with individualized instruction.



Attracts parents by treating each child as unique.

Inclusive Stem Teaching for Neurodiverse Learners

Adapts methods for learners with different neurological profiles.



Creates a safe, inclusive environment for learners with autism, dyspraxia, dyslexia, and ADHD.

Course Description

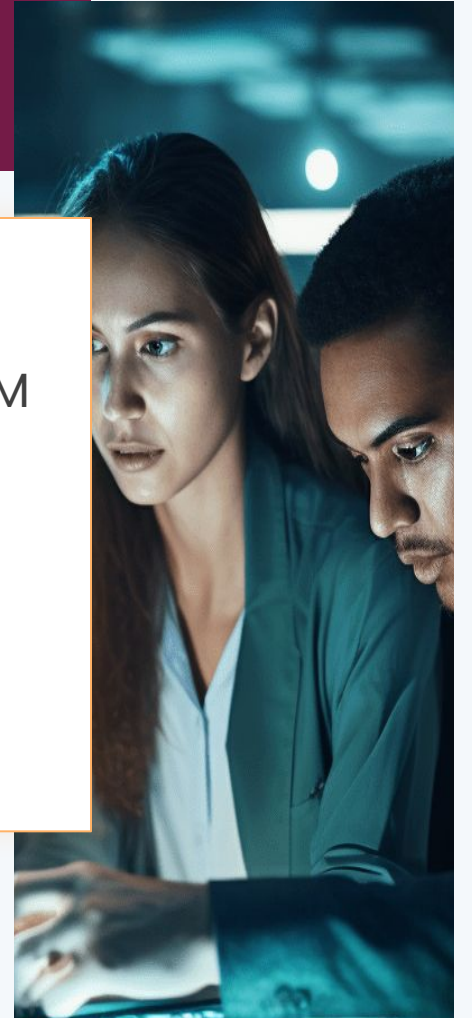
AR and VR for Concept Mastery

Course Description



—
Uses 3D models, animations,
and virtual reality for concept
understanding.

—
Future- proofs learners for STEM
careers.



Green-Tech and Climate Innovation

Course Description



Focuses on reducing environmental degradation and conserving resources.



Positions the school as environmentally friendly and forward- thinking.

Positive Behaviour for Learning (PB4L)

Course Description

Mitigates de-escalation of learner behavior.

Creates a safe, thriving environment for learners.

AI Powered Teaching and Assessment

Course Description

Assigns repetitive work to AI, freeing teachers for high- order teaching.



Empowers teachers with AI tools and prompt- engineering skills.



From Sage to Coach – High Impact Instructional Coaching

01

Transforms teachers from all- knowing Sages to facilitators and coaches.

02

Enhances teacher retention and learner outcomes.

—

Course Description

Courageous Conversations – From Conflict to Commitment

Course Description

01

Guides HoDs in high-stakes conversations for conflict resolution.



02

Builds emotional intelligence and trust within the organization.

Project Based Learning

Course Description



Teaches project design fostering problem- solving and critical thinking.



Demonstrates real- life learning to parents.

Elements of a Lesson



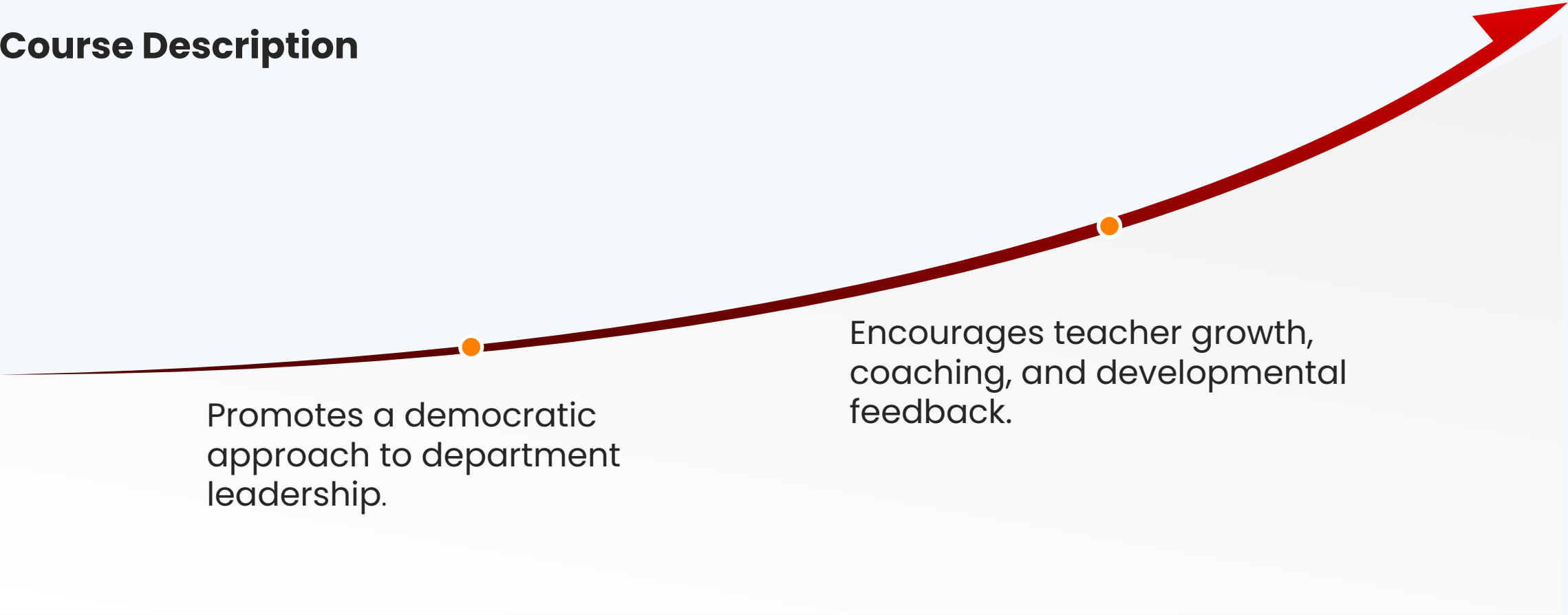
Course Description

Bridges the gap between theoretical knowledge and classroom practicality.

Drives school improvement and parent approval.

Grow, Coach Feedback – The Triple Impact Pathway

Course Description

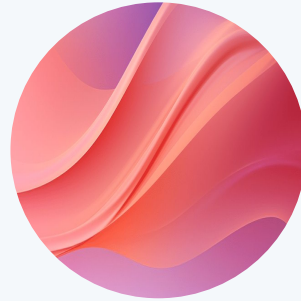


Promotes a democratic approach to department leadership.

Encourages teacher growth, coaching, and developmental feedback.

Neuroplastic Teaching – Rewiring Beliefs Raising Results

Course Description



Encourages metacognition and lifelong learning.



Adapts teaching methods to rewire the learner's brain.

Addressing Math Phobia

Investigates and provides solutions for math phobia.



Empowers teachers to help learners overcome challenges in math.

Course Description

Climate Project Based Learning

Course Description

Embeds climate themes in STEM, Social Sciences, and Languages.



Eco-Schools in Action; Building Climate Ready Classrooms

Course Description

Prepares schools for eco- school global expectations and funding readiness.



Climate AI and Future Skills

Course Description



Demonstrates AI's role in climate modeling and adaptation.



Inspires learners towards climate- tech careers.



Climate Justice and Equity in Education



Course Description



Explores the impact of climate change on communities.



Encourages critical thinking about ethics and future careers in climate preservation.





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