



Hiring shouldn't be a guessing game. PI Hire adds structure and confidence at every step—from defining the role to choosing the right fit—so you can build high-performing teams without delays or second-guessing.



**Increased EBITDA by 12%**

The screenshot shows the PI Hire Interview Builder interface. At the top, it says "Hiring Candidates" and "Behavioral Target Fit". It includes a legend: a blue circle for "Candidate" and an orange circle for "Behavioral Target for this job". Below this are four personality dimensions with sliders: Collaborative (from Reserved to Very Independent), Reserved (from Reserved to Very Sociable), Moderately Driving (from Very Flexible to Steady), and Very Flexible (from Steady to Precise). Two candidates are listed: Geraldine Garcia (Persuader, 5 stars) and Jordy Jones (Guardian, 4 stars). Each candidate has a "Send Cognitive Assessment" button. On the right, there's a sidebar for "Questions" with a "Write your own question" field and a "Type your question" field.

## Make hiring smarter, faster, and more predictive.

PI Hire helps you confidently choose the right candidate using behavioral data, six decades of science, and a streamlined, collaborative process that works for everyone involved.



### Reduce costly mishires

- Use science-backed data to go beyond the resume
- Pinpoint candidates who will perform and stay motivated
- Avoid gut-feeling decisions and hiring mistakes



### Leverage 65+ years of hiring science

- Tap into decades of research and insights
- Make data-driven decisions with confidence
- Access expert guidance through our consulting network



### Streamline your hiring process

- Align your team with Collaborative Job Targeting
- Optimize postings with Job Ad Optimizer
- Use personalized Interview Guides to reduce bias and increase consistency