



## JOB POSTING – Trailblazer Youth

*Are you an Indigenous high schooler (age 14-17) living in (or near) Nogojiwanong?  
Do you want to spend your summer getting paid to spend time on the land and connect with your peers?*

**Title:** Trailblazer Youth

**Program:** TRACKS Youth Programs

**Work term:** 20 hours/week for 8 weeks between July and August

**Wage:** \$17.20/hour

**Reporting to:** Trailblazer Supervisor

**Number of positions:** 8

### Program Description

TRACKS facilitates dynamic, land-based youth programming that braids multiple knowledges by centring Indigenous ways of knowing and being. We are based on Michi Saagiig Anishnaabeg territory, hosted by Trent University within the Indigenous Environmental Studies and Sciences Program (IESS) and operate in partnership with founding partner organization Kawartha World Issues Centre and the First Peoples House of Learning. We deliver both free programming with First Nations and urban Indigenous community partners as well as a series of fee-for-service camps and workshops for both Indigenous and non-Indigenous youth. TRACKS delivers its programming in a diversity of forms including camps, classroom and in community-workshops, the [Oshkwazin Program](#), outreach events, special projects, placement and volunteer opportunities.

### Position Details

This position is part of our Oshkwazin Trailblazer Summer Employment program. During their time as a Trailblazer, youth receive teachings and mentorship from TRACKS staff, local Indigenous Elders, and Knowledge Holders. By the end of the summer, the youth take some of the knowledge they learn, and with support from TRACKS staff, they pair up to prepare one of our Trailblazer Land Camps for other Indigenous youth in their community. Since 2023, the Summer Trailblazers are also eligible for a high school course credit (GPP30) through the Ontario Ministry of Education via our network membership with Actua!

### Roles and Responsibilities

#### **Training:**

- Participate in training relevant to program delivery
- Participate in Summer training and workshops relating to the Oshkwazin Youth Trailblazer curriculum

#### **Outreach, Marketing and Visioning**

- Create relationships with Elders and Knowledge Holders within the program
- Meet collaboratively to identify youth leadership needs and ideas for the development of the Oshkwazin Youth Leadership program
- Participate in brainstorm sessions relating to Oshkwazin Program brand and website re-development
- Create blog posts or blog post contributions
- Create social media content

## **Curriculum and Resource Development**

- Participate in the design of leadership program curriculum including researching, developing, and testing activities
- Responsible to organize and help lead a land camp including outreach, budgeting, and creation of a flyer
- Other tasks relating to Curriculum Development and Delivery as assigned by TRACKS

## **Administration and other:**

- Maintain regular daily reflections for learning portfolio
- Complete any accreditation assignments (ex. Journals, presentations, etc.)
- Support end of summer celebration
- Contribute to the cleanliness of the TRACKS Tiipii area to group expectations (i.e. unpacking after programs and cleaning up after yourself)
- Be punctual and provide notice of lateness or sickness to Supervisor as soon as possible
- Follow protocols regarding reporting injuries/incidents, disciplinary action, etc.
- Self-directed land time

## **Required Skills and Qualifications**

- Aged 14-17
- Identify as Indigenous to Turtle Island
- A strong desire to:
  - learn about Indigenous language, culture and traditional ecological knowledge
  - build leadership qualities and gain experience as a peer mentor
- Strong teamwork and willingness to collaborate with others
- Reliable and respectful communication towards coworkers and supervisors
- Willing to work a flexible schedule, with the occasional evening or weekend hours

## **Why work for TRACKS?**

*TRACKS places high priority on providing training and professional development opportunities for all employees. By working with TRACKS, you can expect to grow your resume and build competencies which are valuable to future employers.*

*You will also have the opportunity to be involved in various types of training and have the freedom to pursue your individual interests related to Indigenous ways of knowing. This position will also allow you to access resources available through Trent University, and other affiliated programs such as First Peoples House of Learning, KWIC, Actua, and more.*



## **Application and Submission**

- Applications will be accepted until **May 30th, 2025 at 11:59pm.**
- Please submit your application at our website: <https://www.tracksprogram.ca/trailblazer-youth>
- Please send questions regarding the application process to: [director@tracksprogram.ca](mailto:director@tracksprogram.ca).

Thank you, Miigwech, Nia:wen for your application. Only applicants chosen for interviews will be contacted.