



## JOB POSTING – Trailblazer Youth

*Are you an Indigenous high schooler (age 14-17) living in (or near) Nogojiwanong?  
Do you want to spend your summer getting paid to spend time on the land and connect with your peers?*

**Title:** Trailblazer Youth

**Program:** TRACKS Youth Programs

**Work term:** 20 hours/week for 8 weeks between July and August

**Wage:** \$17.60/hour

**Reporting to:** Trailblazer Lead and Youth Programs Coordinator

**Number of positions:** 6, this posting is for an existing vacancy

### Program Description

TRACKS facilitates dynamic, land-based youth programming that braids multiple knowledges by centering Indigenous ways of knowing and being. We are based on Michi Saagiig Anishnaabeg territory and are hosted by Trent University within the Indigenous Environmental Studies and Sciences Program (IESS). We deliver both free programming with First Nations and urban Indigenous community partners as well as a series of fee-for-service camps and workshops for both Indigenous and non-Indigenous youth. TRACKS delivers its programming in a diversity of forms including camps, classroom and in community-workshops, the Oshkwazin Program, outreach events, special projects, placement and volunteer opportunities.

### Position Details

This position is part of our Oshkwazin Trailblazer Summer Employment program. During their time as a Trailblazer, youth receive teachings and mentorship from TRACKS staff, local Indigenous Elders, and Knowledge Holders. By the end of the summer, the youth take some of the knowledge they learn, and with support from TRACKS staff, they pair up to prepare one of our Trailblazer Land Camps for other Indigenous youth in their community.

### Roles and Responsibilities

#### **Training:**

- Participate in workshops and training relevant to Oshkwazin programming, workshop delivery, and employment skills development.
- Participate in any other training and assignments as directed by the Trailblazer Lead or Youth Programs Coordinator.

### **Program Delivery & Development**

- With the support of TRACKS leadership, lead the design and delivery of a land camp including researching, developing, and testing activities
- With the support of TRACKS leadership, lead the marketing and budgeting of a land camp
- Maintain inclusive spaces and serve as a positive role model for all youth while representing TRACKS
- Assist in the maintenance of Oshkwazin materials and equipment
- Contribute to the future of the program by participating in evaluation, providing feedback and sharing success stories on a regular basis
- Other tasks relating to program Development and Delivery as assigned by TRACKS leadership

### **Administration and other:**

- Maintain regular weekly reflections for a learning journal
- Develop relationships with Elders and Knowledge Holders within the program
- Maintain regular office hours in communication with the Trailblazer Lead, Youth Programs Coordinator, and other TRACKS leaders as needed
- Complete any assignments (ex. Journals, presentations, etc.)
- Support the End of Summer Celebration
- Contribute to the cleanliness of the TRACKS Tipi area through maintenance and stewardship (i.e. unpacking after programs and cleaning up after yourself)
- Be punctual and provide notice of lateness or sickness to Trailblazer Lead as soon as possible
- Follow protocols regarding reporting injuries/incidents, disciplinary action, etc.
- Create blog posts or blog post contributions
- Create and contribute to social media content

### **Required Skills and Qualifications**

- Aged 14-18, or currently in high school
- Identify as Indigenous to Turtle Island
- Have a strong desire to:
  - learn about Indigenous language, culture and traditional ecological knowledge
  - build leadership qualities and gain experience as a peer mentor
- Strong teamwork and willingness to collaborate with others
- Reliable and respectful communication towards coworkers and supervisors
- Willing to work a flexible schedule, with the occasional evening or weekend hours

### **Why work for TRACKS?**

*TRACKS places high priority on providing training and professional development opportunities for all employees. By working with TRACKS, you can expect to grow your resume and build competencies which are valuable to future employers.*

*You will also have the opportunity to be involved in various types of training and have the freedom to pursue your individual interests related to Indigenous ways of knowing. This position will also allow you to access resources available through Trent University, and other affiliated programs such as First Peoples House of Learning, KWIC, Actua, and more.*



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### **Application and Submission**

- Applications will be accepted until **May 1st, 2026 at 11:59pm.**
- Please submit your application at our website: <https://www.tracksprogram.ca/current-job-opportunities>
- Please send questions regarding the application process to: [youthprograms@tracksprogram.ca](mailto:youthprograms@tracksprogram.ca)

Thank you, Miigwech, Nia:wen for your application. Only applicants chosen for interviews will be contacted.