



# PsyPhyCare Staffing Standard

## How We Reduce Risk and Deliver Reliable Healthcare Staffing

Choosing a healthcare staffing partner is a risk decision. This standard explains how PsyPhyCare reduces that risk.

### Professional Standards

#### Competence Without Compromise

Every practitioner we place must meet clearly defined professional requirements. We do not shortcut the process to meet urgency.

- Active and verified licensure appropriate to the role and jurisdiction
- Credentialing aligned with federal, state, and facility-specific requirements
- Background checks and required screenings
- Scope-of-practice verification
- Documentation accuracy and audit readiness

At PsyPhyCare, professionalism means compliance first—every time. If a requirement cannot be met, we do not proceed.

### Operational Reliability

#### Predictability Under Pressure

Healthcare staffing disruptions often occur due to poor communication and unclear expectations. Our process is designed to eliminate surprises.

- Clear intake of staffing needs and timelines
- Defined internal handoffs and responsibilities
- Consistent communication throughout the placement process
- Realistic timelines based on role, location, and client expectations

We do not promise speed at the expense of accuracy. We promise clarity, solution-focused support, and transparency.

PsyPhyCare provides healthcare staffing with discipline, clarity, and care, so organizations can operate with confidence, and patients can receive consistent, high-quality care.