

CUMBRIA YOUTH ALLIANCE

ANNUAL REPORT

FINANCIAL STATEMENTS

2023-24



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TRUSTEES' REPORT

The Board of Trustees of Cumbria Youth Alliance are pleased to present this Trustee Report for the annual accounts ending on 31st March 2024. The annual report serves the purpose of both a trustees' report and a directors' report under company law.

The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable' companies governing document and the provisions of the Statement of Recommended Practice applicable charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the full strategic report required of medium and large companies under the Companies Act 2006 Strategic Report and Directors Report Regulations 213 has been omitted. We have included an impact report in the form of achievements and performance as part of these accounts.



INTRODUCTION

FROM OUR CHAIR OF TRUSTEES

On behalf of the Board of Trustees, I am delighted to introduce the full year accounts for the 2023/24 reporting year. This period has included several changes, particularly on the Board, with Mark Hurley stepping back after 5 years' as Chair. During Mark's tenure CYA grew considerably, increasing levels of income, delivery staff and importantly the young people reached with life changing services. This has been charismatically driven by Becky Wolstenholme, who continues to lead the organisation from success to success.

Thank you, Mark, for the passion and commitment you poured into CYA. A huge thanks belongs to Becky for her leadership, and to the rest of the senior management team for their dedication and hard work. It was a real privilege to become Chair toward the end of the reporting period in question, representing and supporting one of the most dynamic and exciting charities across Cumbria. Throughout 2023/24 we also welcomed several new Trustees, who have kindly volunteered their time to help shape the next chapter for youth services across our county.

The year has been one of significant progress. The success is evident in the impact report shared over the coming pages, from the increasing support of our partner organisations, rolling out new delivery programmes, and the growing role of youth voices in sharing the services and support they need to thrive.

Alongside an ever growing direct and infrastructure delivery programme, Cumbria Youth Alliance continues to maintain strong financial health. Reserves policies have been updated, and unrestricted funding has increased.

This ensures the services CYA provide are resilient, and the team have the capability to respond to the sadly ever-growing need.

Against this backdrop, challenges remain for the organisation to keep expanding the quantity and quality of youth provision across the county; challenges the team will keep rising to meet thanks to their dedication and the organisational strength behind them.

While growth is exciting, it must also be met with increasing capabilities and competencies. The theme throughout 2023/24, and one which continues, is of organisational maturity.

“
Over 17,000 youth engagements have taken place during the period. Lives have been changed. Opportunities unlocked.
”

Significant time and resources have been invested in reviewing policies and procedures, staffing structures and strategy, and core resources and supporting systems. This is a journey which will continue, to ensure that CYA and partner youth services can maintain the highest standards of provision for young people.



Examples which underpin this success include the industry leading Me Tool, providing effective evaluation tools and rich data to enhance outcomes across the county, and the growing partnerships with national bodies to bring new and innovative programmes, and much needed funding, into the county.

“
We are grateful for the vote of confidence all our partners and funders place in Cumbria Youth Alliance.
”

A special mention should be given to the Trustees of the Benny Walker Charitable Trust. The late Mr Walker, a successful Cumbrian Engineer, dedicated his legacy to the young people of Cumbria. With funding from his estate, Cumbria Youth Alliance have worked in partnership to shape new pathways into engineering careers. This opens the doorway to sustainable, enriching and well-paid work for local young people.

Furthermore, Cumbria Youth Alliance are in the process of building a new hub in the heart of Workington. This lays the foundation for long term sustainable youth provision. The centre, due to complete in 2025, will provide a new home for the CYA team and a platform for partner organisations and young people to deliver services. More and more young people will receive support. Thank you, Mr Walker, for your compassion, your legacy and your gift to the young people of Cumbria.



I opened referencing many changes have occurred throughout the year. Cumbria Youth Alliance continues to grow and, importantly, mature. This has been an exciting period. I hope you enjoy the following pages which capture some of the amazing outcomes delivered by the CYA team.

To close on behalf of all the Trustees, a huge thank you belongs to all of the staff who have worked incredibly hard to change the game for the young people of Cumbria.

Mark Libby

Cumbria Youth Alliance

Chair of the Board of Trustees

OUR MISSION

Working with and for young people to enable them to reach their full potential

OUR VISION

Cumbria Youth Alliance is the lead organisation for the development and quality assurance of youth provision where all young people in Cumbria can thrive to achieve a sustainable and positive future



OUR STRATEGIC PRIORITIES

Cumbria Youth Alliance (CYA) is committed to empowering young people across Cumbria and strengthening the organisations that support them. This year, we delivered impactful programmes, provided capacity-building support, and amplified youth voices locally and nationally. With a deep understanding of the challenges young people and their communities face, our work has been guided by clear strategic priorities and a commitment to creating lasting, measurable change.

To deliver on our mission and vision, all our activities align with the following priorities, we operate with a holistic approach that focuses on both direct delivery and infrastructure. Throughout this report you will see how we are strategically working towards these priorities. The impact report is divided into four key areas that directly correspond with our priorities and the work carried out this year: **Empowering Young People, Championing Youth Voice, Strengthening the Sector** and **Partnership Working**.



Building capacity of the young people's sector in Cumbria



Ensure all partners and CYA when applicable, deliver **quality** projects with measurable outcomes



Have systems and Infrastructures in place to enable, capture, disseminate, advocate, and demonstrate positive impact, to ensure **sustainability** and development for all partners in order to benefit young people in Cumbria



Championing social value for young people in Cumbria



Be the strategic **voice** of young people's services in Cumbria working in partnership with others



Young people have the **confidence** and skills to make successful transition to adulthood



Young people are active participants in the design, delivery, and **evaluation** of their services



IMPACT HIGHLIGHTS: A YEAR OF PROGRESS



17,000+

youth interactions through CYA-led and partner programmes



394

young people involved in designing, delivering, and evaluating youth-led projects



439

professionals and volunteers trained improving the quality of services in Cumbria



10,093

Attendances recorded by CYA and Partners on Upshot



136

gained employment or training through forging futures



£3M

secured for partners to deliver youth services in Cumbria



1000+

young people involved in community led-social action



190

Organisations engaged in training, governance support, and resource sharing



£4.71 FOR EVERY £1

ROI with our Forging Futures programme, delivering significant economic value to Cumbria.



59

Duke of Edinburgh Awards completed, fostering life skills, resilience and confidence



18,133

Contact hours recorded through direct youth delivery for CYA and partners



865

young people supported through the low level mental health partnership

**EMPOWERING
YOUNG PEOPLE –
DIRECT DELIVERY**

**CHAMPIONING
YOUTH VOICE –
ACTIVE
PARTICIPATION**

**STRENGTHENING
THE SECTOR –
CAPACITY BUILDING**

**COLLABORATION
FOR IMPACT –
PARTNERSHIP
WORKING**

Aim 1

Empowering Young People Through Direct Delivery

Direct delivery is at the heart of what we do. By providing services directly to young people, we:

- Ensure their voices are heard and their needs remain central.
- Gain boots-on-the-ground insights into the challenges they face, such as rural isolation, barriers to employment, and limited mental health support.
- Build trust and co-design tailored solutions that address their unique circumstances.

This hands-on approach also provides us with valuable understanding of the obstacles faced by the organisations that work alongside us, enabling us to offer better support to our partners. Take a look at some of our direct delivery projects and the incredible impact they are having.



Breaking Barriers Project

Providing young people with the tools and confidence

to transition into education, employment, or training

The Breaking Barriers Project that started late last year, is a comprehensive outreach initiative targeting 15 to 18-year-olds in Copeland and Allerdale, particularly in areas such as Workington, Whitehaven, Cleator Moor, and Frizington. The project aims to engage young people who are NEET (Not in Education, Employment, or Training) or at risk of becoming NEET by offering tailored support, vocational training, and social action opportunities. Funded by the Benny Walker Charitable Trust, this project provides young people with the tools and confidence to transition into education, employment, or training, creating a lasting positive impact on their lives and communities.

Key Features

- Regular Support: Weekly contact with experienced youth workers for six to nine months.
- Tailored Programmes: Activities aligned with participants' hobbies and interests to boost confidence and resilience.
- Skills Development: Training in employability skills, such as communication, conflict resolution, and career planning.
- Social Action Projects: Young people work in groups, guided by business mentors, to design and deliver community-focused initiatives.
- Early Intervention: Supporting those at risk of disengagement post-education through mentoring and accredited training.

STRATEGIC PRIORITY LINK



✓ Delivering quality, measurable projects



Supporting transitions to adulthood



Championing Social Value



IMPACT IN NUMBERS

- **79** young people engaged at the start of the year
- **91%** reported improved confidence and self-esteem
- **86%** developed motivation, aspiration and positivity about the future
- **79%** have developed core employability skills

FUTURE PLANS & SUSTAINABILITY

The Breaking Barriers Project has been funded for the next four years, ensuring continued support for young people in Copeland and Allerdale. Over the coming years, CYA will maintain a strong focus on community engagement, personal development, and skills training.



LEARN MORE

“
—
Recently I've started volunteering for the shelter charity shop to help my confidence and build new skills in a working environment for any future employment, as well as redoing my maths and English.

Without Michelle being there to help me along the way, I don't believe I would have accomplished as much as I have now, which I am totally grateful for. Now I'm excited for what I'll be doing next.

—”
—
-Shannon, Breaking Barriers Participant



Empowering young people

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Empowering young people



CARE EXPERIENCE PROJECTS

→ LEARN MORE

Supporting care-experienced young people aged 15-24 in their transition to independent living

Tailored services include personalised action plans, key worker support, and workshops on financial literacy, life skills, and resilience-building. Funded by Multiply (Westmorland and Furness Council) and WCMHP (Sellafield's Transforming West Cumbria through Cumbria Community Foundation), this project addresses significant challenges such as mental health struggles and financial instability.

Key Features

- Personalised one-to-one key worker support tailored to individual needs.
- Assistance with transitions to independent living, housing navigation, and life skills.
- Mental health guidance and resilience-building activities.
- Financial literacy and budgeting workshops.
- Robust progress tracking using the ME Tool and Upshot MIS system.

“*Claire has helped me with difficult moves, finances, and she does the (CYA) quiz with me every week. Me and Claire get on really well, and she is always there when I need her – K*”

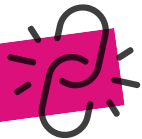
Case Study: K's Journey

K's early life was marked by neglect, physical challenges, and frequent transitions through the care system. Diagnosed with Autism and epilepsy, she faced barriers including difficulty building relationships and managing daily life. Over the past year, K has worked with her key worker, Claire, who provided support during two housing moves, helped her stay engaged in college, and built her confidence to express emotions and articulate needs.

IMPACT IN NUMBERS

- **51** young people supported.
- **81%** improved independent living skills.
- **85%** experienced enhanced emotional well-being.
- **87%** increased motivation and positivity.
- **55%** gained better understanding of safe choices.

STRATEGIC PRIORITY LINK



✓ Delivering quality, measurable projects



Supporting transitions to adulthood



Championing Social Value

FUTURE PLANS & SUSTAINABILITY

- Enrichment Fund: Financial support for care-experienced young people.
- Collaboration with Inspira: Pathways to career guidance and employment.
- Continuation of WCMHP: Expanding tailored mental health support.

FORGING FUTURES

Addressing youth unemployment through personalised support

The Forging Futures Programme, funded by the Youth Futures Foundation, connects young people with sustainable employment opportunities through personalised guidance, skills training, and job placements. Using data-driven approaches, the programme delivers tailored solutions to overcome barriers to employment.

Key Features

- Personalised support through one-to-one guidance.
- Employability workshops and employer-led events.
- Job placements across diverse industries.
- Real-time impact tracking using advanced monitoring tools.

“*At CYA, they will get you where you want to go, providing you put the effort in to meet them halfway.*
—Connor, Forging Futures Participant”

FUTURE PLANS & SUSTAINABILITY

- National collaboration to influence youth employment policy.
- Expanding reach to NEET youth and rural communities.
- Deepening partnerships with employers to create more opportunities.

STRATEGIC PRIORITY LINK



Delivering quality, measurable projects



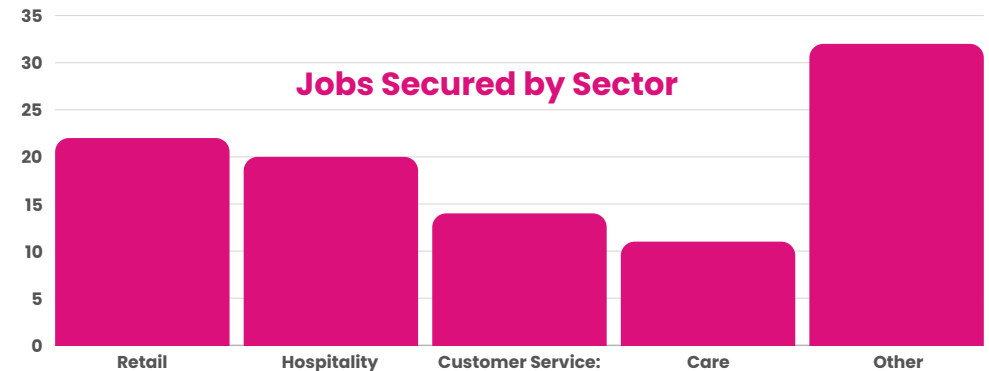
Supporting transitions to adulthood



Championing Social Value

IMPACT IN NUMBERS

- **136** young people supported
- **41** secured full-time employment
- **51** secured part-time roles
- **£4.71** ROI for every £1 spent



Case Study, MK's Journey:

MK, a young mum and carer, was referred to Forging Futures through the DWP. Facing significant barriers, she needed guidance to explore new career paths. After developing confidence and employability skills through sessions and employer-led events, MK joined the PPP Skills Academy.

She secured an 18-month internship with NG Bailey in the nuclear sector in Cumbria. MK now receives in work support from her key worker and describes that this is going well, and she is thoroughly enjoying her new role in a completely different career avenue. She has also had excellent feedback from her employer. MK is now looking more positively to the future, and has spoken about seeking her own accommodation.

"This is going well, and I am thoroughly enjoying my new role in a completely different career." – MK



Empowering young people

Empowering young people

Talia, seeking career guidance,
joined Forging Futures and
successfully started an
Insurance Broker
Apprenticeship with TL Dallas &
Co Ltd in Cockermouth.



“
—
| *“This is a great opportunity for
me with loads of further career
options within TL Dallas once I
have completed my
apprenticeship.”* |
—”

- Talia, Forging Futures Participant

Empowering young people

Empowering young people

Empowering young people

CALL TO SOCIAL ACTION

Youth-led social action

This programme engaged 360 young people in schools across Cumbria to identify and tackle local challenges through structured social action projects. Guided by business mentors, students developed and implemented innovative solutions, gaining employability skills and contributing to their communities. Funded by Allerdale GDF, this initiative fosters youth-led social impact and career development.

Key Features

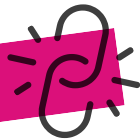
- Structured five-stage programme: idea generation, project development, presentations, implementation, and community impact.
- Business mentors provided real-world insights into leadership and problem-solving.
- Dreamscheme Grants: Winning teams received £400 to implement their ideas.

“*It was great to see how the students worked together to come up with ideas... It was valuable for them to interact with professionals, see career routes, and grow in confidence.*”
— Jen Hewitt, Paragon Vets

FUTURE PLANS & SUSTAINABILITY

- We hope to expand to more schools through new funding, including support from the Westmorland Family through Cumbria Community Foundation.
- Strengthen partnerships with local businesses to enhance mentorship opportunities.

STRATEGIC PRIORITY LINK



✓ Youth Participation in service design

✓ Supporting transitions to adulthood

✓ Championing Social Value

IMPACT IN NUMBERS

- **360** young people participated
- **49** local business mentors recruited to support young people
- **10+** community projects implemented
- **2,304** volunteering hours

INSPIRING IDEAS!!!

Netherhall School's 'Vegiden' Project.

Students at Netherhall School designed a sustainable garden to grow produce for Food Technology and Biology lessons, with surplus donated to the community.

Energy Coast UTC's Chicken Coop

Project supporting emotional well-being and teaching younger students about the life cycle of eggs.

Women in Engineering Project:

Students created a project around the development of engineering dolls to inspire younger generations to pursue STEM careers.



→ LEARN MORE



DUKE OF EDINBURGH AWARD

Building personal growth, skill development, and resilience

59 YOUNG PEOPLE SUCCESSFULLY COMPLETED THE DUKE OF EDINBURGH AWARD.

“ I had an incredible journey; I pushed myself outside of my comfort zone and had a great time. I volunteered as an assistant tennis coach and developed my piano-playing and dance skills. ”

For my expedition, we walked through the Lake District during a heatwave, and for my residential, I learned to live off-grid with the Sheiling Project in the Scottish Highlands.

-Anna, DofE Gold Award Winner

Anna’s dedication and perseverance were celebrated during a formal ceremony at Buckingham Palace, where she received her award alongside our CYA DofE lead, Sam.

The Duke of Edinburgh (DofE) Award Programme, supported by Cumbria Youth Alliance (CYA), provided young people—particularly those facing barriers—with opportunities for personal growth, skill development, and resilience building. By focusing on harder-to-reach participants, the programme offered a pathway for young people to challenge themselves, gain new experiences, and achieve personal success. This year, CYA proudly continued its Open Awards Programme, earning recognition as the leading organisation in Cumbria for achieving the most Open Awards.

Key Features

- Inclusive Access: Prioritised participants facing barriers to ensure all young people could benefit from the DofE programme.
- Skill Building: Provided a platform for young people to develop confidence, teamwork, and resilience.
- Diverse Experiences: Activities included volunteering, expeditions, skills development, and residential opportunities.

FUTURE PLANS & SUSTAINABILITY

- Continuation of Open Awards Programme: Building on this year’s success, CYA aims to expand its reach further, offering even more young people the opportunity to participate in DofE.
- Innovative Partnerships: Strengthen collaboration with local schools and community organisations to make the programme more accessible.

STRATEGIC PRIORITY LINK



✓ Delivering quality, measurable projects

✓ Supporting transitions to adulthood

✓ Championing Social Value



BRIDGING HORIZONS

Bridging gaps in provision and creating opportunities for young people



The Bridging Horizons Project, funded by the Benny Walker Charitable Trust, is a transformative five-year initiative launched in 2023/24. The project introduces young people to careers in civil engineering by bridging gaps in provision and creating opportunities for Year 9–12 students and NEET youth aged 16–24.

Through a bespoke six-session programme, the project offers hands-on experiences, practical challenges, and insights into civil engineering, inspiring young people to develop their skills and explore career pathways.

This year, significant groundwork has been undertaken to build partnerships with professionals, employers, and colleges. These collaborations ensure the programme aligns with both industry needs and the aspirations of the young people it serves. The programme will launch for young people in 2024/25.

HIGHLIGHTS

- Active engagement with industry professionals, colleges, and employers to design a robust, impactful programme.
- Collaboration with Lakes College Civil Engineering staff and leading construction firms to ensure relevance and quality.
- Preparations for programme delivery, including tailored sessions for NEET youth and school groups in 2024/25.

Key Features

- **Bespoke Programme:** A six-session curriculum designed to introduce civil engineering concepts and careers through interactive and practical activities.
- **Industry Engagement:** Partnerships with employers such as Sir Robert McAlpine, Morgan Sindall, and All Together Cumbria to provide real-world insights.
- **Holistic Learning Approach:** The programme integrates well-being elements alongside employability and technical skills, ensuring young people are supported on multiple levels.

Strategic Priority Link



✓ Strategic voice for young people

✓ Supporting transitions to adulthood

✓ Championing Social Value



Championing Youth Voice

Championing Youth Voice

Championing Youth Voice

Aim 2

Championing Youth Voice

Young people are at the centre of every decision we make. We empower them to:

- Actively shape the services they use.
- Represent their needs at local and national levels.
- Take on leadership roles in social action and funding decisions.



CUMBRIA YOUTH PARTNERSHIP

Advocacy in action



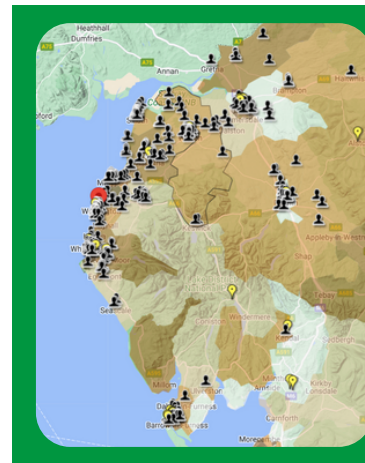
The Cumbria Youth Partnership, funded by the National Lottery Community Fund, tackles key challenges faced by young people in Cumbria, such as: Addictions, Rurality and Isolation, Mental Health + Wellbeing, Poverty and Aspirations + Transitions. CYP actively advocates for young people's needs at a local level, ensuring that their voices influence decision-making. Collaborating with local organisations, CYP provides meaningful opportunities for young people aged 12-25 and ensures their voices shape services.

Key Features

- Youth-led Steering Group allocated £360,000 to support youth-focused projects.
- 15 Partners funded addressing Addictions, Rurality and Isolation, Mental Health + Wellbeing, Poverty and Aspirations + Transitions.

“
Being part of the steering group gave us a say in what matters most to young people. We feel heard and are making a difference. It also helped me in getting my first real job, giving me more confidence and when I spoke about being involved in the community this way, the employers were really impressed!
”

– Alex, Steering Group Member



Many young people in deprived areas are collaborating with organisations within the Cumbria Youth Partnership, as illustrated by the map showing the partnership's impact across the county alongside the Index of Multiple Deprivation.

IMPACT IN NUMBERS

- **457** young people supported through multiple sessions.
- **2,819** attendances recorded at CYP-hosted activities.
- **62%** improved emotional well-being
- **7,370.5** contact hours delivered.

FUTURE PLANS & SUSTAINABILITY

- Youth Leadership Development: Train more young people to lead projects and advocacy efforts.
- Integrated Data Systems: Broaden the use of management information systems for efficient reporting and strategic development.

[→ LEARN MORE](#)

STRATEGIC PRIORITY LINK

✓ Demonstrating Positive Impact through Partnership

✓ Delivering quality, measurable projects

✓ Youth Participation in service design

Partner Case Study from Cumbria Youth Partnership – Horizon Studios

MJ's Journey

MJ, a 14-year-old, lives with their aunt and uncle and has always had a passion for music. However, they lacked access to the tools they needed, such as a computer, microphone, or music software. Before joining the youth group at Horizon Studios, MJ struggled with low confidence and was influenced by negative peers.

"I would not say life was going well. I was getting in with the wrong sort of crowd."

Building Confidence

Initially shy and hesitant to share their interest in music, MJ now feels empowered. Over time, they've gained the confidence to lead sessions and have become a role model for others in the group.

"When I first came, I felt scared to show my interest in music. Now, my confidence has improved a lot."

New Connections

The youth group provided MJ with a safe and supportive space to make positive changes in their life. They've formed new friendships and distanced themselves from unhealthy influences.

"Coming here was a way to get me away from the bad crowd while doing something I enjoy."

"I've met people from all different backgrounds, and it's really helped me grow."

Academic and Career Aspirations

Being part of the group has inspired MJ to pursue a career in music and improve their performance at school.

"This has made me want to pursue my dreams more. School is going a lot better now."

Mentorship

A staff member at Horizon Studios became a significant mentor for MJ, encouraging them to believe in their abilities and supporting their goals.

"They are my biggest role models ever."

Community and Perspective

Through their involvement, MJ now sees the positive side of their community and recognises the importance of support networks.

"There are actually good people out there, not just the people I knew before."

The Impact

MJ's experience at Horizon Studios highlights the power of youth programmes in transforming lives. By providing essential resources and a positive environment, the programme has helped MJ build resilience, gain confidence, and set goals for a brighter future.



DREAMSCHEME

Empowering Young People Through Social Action

Dreamscheme is an initiative offering grants of up to £400 to schools and youth groups across Cumbria, enabling young people to design and deliver social action projects that positively impact their communities. By placing young people at the centre of project planning, budgeting, and execution, Dreamscheme fosters their personal development, enterprise skills, and leadership abilities, while delivering meaningful community

Key Features

- Youth-Centred Approach: All projects are led and delivered by young people.
- Community Impact: Projects must demonstrate measurable benefits for their local community.
- Grant Support: Funding of up to £400 is provided for each project, enabling ideas to come to life.
- Skill Development: Young people gain critical skills in planning, decision-making, teamwork, and budgeting.

Future Plans & Sustainability

- Strengthen the focus on sustainable community impact by integrating projects into long-term strategies for social value.
- By aligning efforts with A Call to Social Action, Dreamscheme will create more cohesive and impactful opportunities for young people to drive change within their communities.

STRATEGIC PRIORITY LINK



✓ Demonstrating Positive Impact through Partnership



Supporting transitions to adulthood



Youth Participation in service design

IMPACT IN NUMBERS

- **£32,200** distributed to Dreamscheme projects including Call to Social Action projects.
- **1,500+** young people engaged in meaningful social action.
- **36** community groups successfully delivered projects.



Benefits for Young People

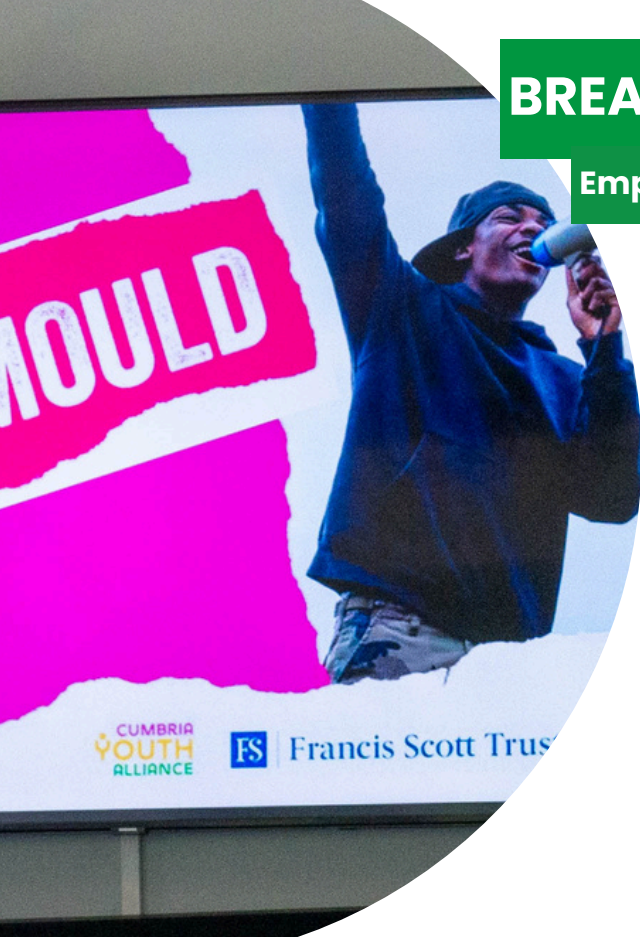
Dreamscheme is a transformative experience, empowering young people to:

- Develop decision-making skills through project planning and execution.
- Build emotional resilience by working collaboratively to achieve shared goals.
- Experience personal growth in confidence, leadership, and teamwork.
- Strengthen community connections through voluntary and extracurricular activities that deliver tangible outcomes.



BREAK THE MOULD

Empowering young people to lead social change



The Break the Mould project, funded by the Francis Scott Trust, and in partnership with Lancaster District CVS empowered young people aged 16–25 across Cumbria and Lancaster District to lead a £60,000 grant distribution programme. With guidance from Cumbria Youth Alliance (CYA) and Lancaster District CVS, participants determined funding priorities, assessed applications, and allocated grants to youth-focused initiatives. This project not only celebrated the Francis Scott Trust’s 60 years of community investment but also set a benchmark for integrating youth voice into funding processes.

Skills and Outcomes

The project-built participants' confidence, leadership, teamwork, and decision-making skills:

- Participants gained valuable experience managing grant applications and funding decisions.
- Several young people reported an increase in their career aspirations, with some securing roles in the third sector.

Break the Mould demonstrated the potential of youth-led initiatives to deliver impactful community change and foster individual growth. The programme has become a model for integrating young voices into community funding processes.

FUTURE PLANS & SUSTAINABILITY

- CYA will continue to leverage the youth voice initiative, involving young people in the design, delivery, and dissemination of projects to ensure their perspectives remain central to driving meaningful community impact.

Young people spoke about the transformative experience of being trusted with leadership responsibilities:

"It really gave me the opportunity to have a voice. I felt like there was a place for me as well."

"Seeing the bigger picture and understanding how funding works was very insightful."

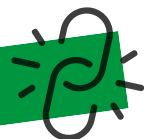
"I've become more confident talking to people. At first, I felt out of place, but by the end, I felt fine."

"The group naturally fell into democratic decision-making, ensuring everyone had their say."

IMPACT IN NUMBERS

- **21** young people recruited from Cumbria and Lancaster District.
- **14** participants attended residential training to prepare for the grant-making process.
- **£60,000** distributed through
- **7 large** and **7 small** grants.

STRATEGIC PRIORITY LINK



✓ Delivering quality, measurable projects

✓ Youth Participation in service design

✓ Championing Social Value

“

Break the Mould has been an amazing experience, working as part of a team and helping fund young people's projects has been so rewarding!

Alice, BTM participant

”



Strengthening the Sector

Strengthening the Sector

Strengthening the Sector

Strengthening the Sector

Strengthening the Sector

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Strengthening the Sector

Aim 3

Strengthening the Sector Through Capacity Building and Impact Measurement

By equipping organisations with the tools and skills they need, we enable them to deliver sustainable, high-quality services to the young people of Cumbria. Using tools like the ME Tool and Upshot MI system, supporting with fundraising and offering training we help partners:

- Capture and report measurable outcomes.
- Strengthen governance and service delivery.
- Demonstrate value to funders and stakeholders, securing essential resources.



FUNDRAISING AND SUPPORT

sharing expertise to strengthen services for young people

Cumbria Youth Alliance (CYA) plays a pivotal role in supporting third-sector organisations across Cumbria by providing the tools and guidance necessary to secure essential resources. Through tailored bid writing support, workshops, the monthly funding gazette, and chairing the Voluntary Sector Reference Group, CYA has strengthened the financial resilience and operational capacity of organisations delivering youth services.

Key infrastructure funding was provided by Cumberland and Westmorland Councils and the National Lottery Community Fund, enabling these organisations to grow and adapt to the needs of young people effectively.

Key Features

- Bid Writing Assistance: One-to-one guidance supporting organisations to develop competitive funding applications.
- Workshops: Training sessions to empower third-sector staff with the skills needed to secure sustainable funding.
- Monthly Funding Gazette: A curated resource providing up-to-date grant opportunities relevant to youth-focused services.
- Voluntary Sector Reference Group: Co-chaired by CYA, this group fosters knowledge sharing, best practices, and collaborative solutions while creating a platform for funders to engage directly with organisations.

STRATEGIC PRIORITY LINK



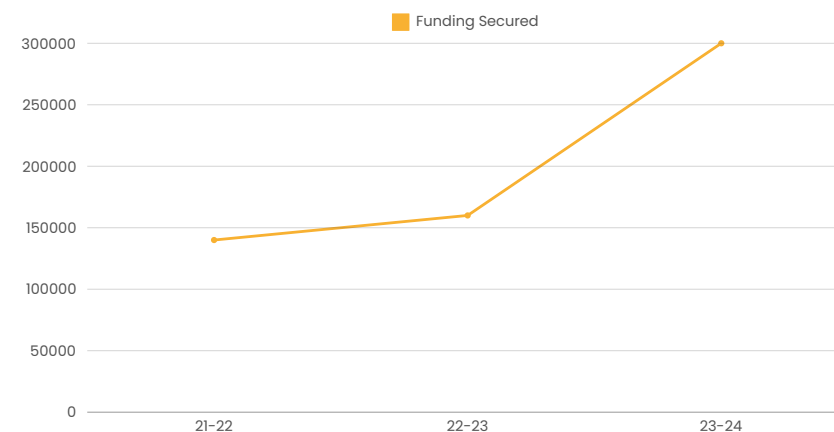
Building Capacity of the Third Sector



Ensure sustainability and development



Strategic Voice of young people's services



IMPACT IN NUMBERS

- **£3 Million** secured for youth services in Cumbria
- **107** organisations provided with bespoke financial resilience support.

FUTURE PLANS & SUSTAINABILITY

- Sector-Wide Engagement: Expand the Voluntary Sector Reference Group to include a broader range of organisations and stakeholders, fostering deeper collaboration and place-based approach.
- Innovative Fundraising Training: Develop new workshops to address emerging trends in funding.



LEARN MORE

QUALITY AND GOVERNANCE

Enhancing service quality, operational effectiveness and governance practices

The Simple Quality Protects (SQP) Programme, delivered by Cumbria Youth Alliance (CYA), offers a structured accreditation framework that strengthens community and voluntary organisations by enhancing service quality, operational efficiency, and governance practices. Alongside guiding organisations through Bronze, Silver, Gold, and Platinum accreditation levels, CYA provides comprehensive governance support, including policy development, governance health checks, and personalised improvement plans to align with Charity Commission standards. This combined approach ensures organisations operate effectively, maintain high safeguarding standards, and enhance their credibility.

Key Features

- Accreditation Progression: A clear, step-by-step process to improve organisational policies, procedures, and safeguarding at every level.
- Comprehensive Governance Support: Tailored advice and policy development assistance to help organisations meet regulatory and operational best practices.
- Quality Assurance Toolkits: Templates and guidance materials designed to help organisations implement and document essential safeguarding and quality standards.

STRATEGIC PRIORITY LINK



Building Capacity of the Third Sector



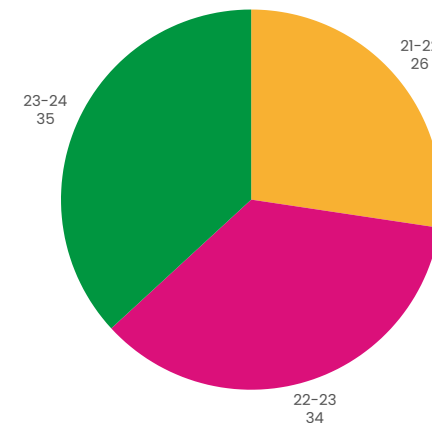
Ensure sustainability and development



Delivering quality, measurable projects

IMPACT IN NUMBERS

- **35** organisations progressed through SQP levels, improving service quality and increasing their capacity to secure funding.
- **41** organisations received dedicated governance support to align with Charity Commission standards, strengthening operational practices.



FUTURE PLANS & SUSTAINABILITY

- Expanding Reach: Increase the number of organisations participating in the SQP Programme to support more third-sector services.
- Enhanced Governance Tools: Develop additional resources focusing on inclusion, safeguarding, and quality assurance best practices.



TRAINING AND DEVELOPMENT

Building sustainability in the sector

CYA offers online and in-person training to equip third-sector staff and volunteers with the skills and knowledge needed to deliver impactful youth services. Our training is led by the needs of the sector. Our online training covers all the necessary training for working with young people covering things like Safeguarding, First Aid, Equality and Diversity plus many more. In addition to this we offer training on our MI system and impact tool. We also led on the Youth Working qualification being offered through the Better Tomorrows programme.

Key Features

- Online and in-person training options.
- Accredited qualifications for safeguarding and youth work.
- Training on data collection and impact evaluation systems.

IMPACT IN NUMBERS

- **157** accredited qualifications awarded in safeguarding, first aid, and youth work.
- **168** online courses completed via the Embrace platform.
- **121** participants certified in first aid and safeguarding through face-to-face sessions.
- **89** participants trained in the ME Tool and Upshot MIS system, creating a culture of monitoring, evaluation and learning across the sector in Cumbria
- **36** youth work practitioners achieved accredited qualifications.

STRATEGIC PRIORITY LINK



Building Capacity of the Third Sector



Ensure sustainability and development



Delivering quality, measurable projects



FUTURE PLANS & SUSTAINABILITY

- New Partnership: Collaborate with Virtual College to deliver an expanded range of training opportunities for third-sector organisations across Cumbria.
- Sector Collaboration: Strengthen partnerships with training providers and third-sector organisations to increase the availability and relevance of training resources.



LEARN MORE

DATA & IMPACT EVALUATION

Driving an impact focused culture across youth services

Cumbria Youth Alliance (CYA) has prioritised developing and implementing robust tools to enhance data collection and evaluation across Cumbria. By integrating the Monitoring and Evaluation (ME) Tool and the Upshot Management Information (MI) System, CYA is striving to create a data-driven culture among third-sector organisations, enabling them to capture and demonstrate meaningful impact.

Key Features

- ME Tool: Co-produced with young people, the ME Tool captures real-life experiences, focusing on mental health, employability, and social development. This allows organisations to align services with young people's priorities.
- Upshot MI System: A sophisticated platform that facilitates real-time tracking of participant engagement, project outcomes, and performance metrics, making reporting seamless and data analysis precise.

IMPACT IN NUMBERS

- **60%** of CYA and partners work was recorded on Upshot in 2023/24, enhancing data-driven insights.
- **17** partner organisations are actively using Upshot for monitoring and reporting.
- **8** organisations have been trained to use the ME Tool

STRATEGIC PRIORITY LINK

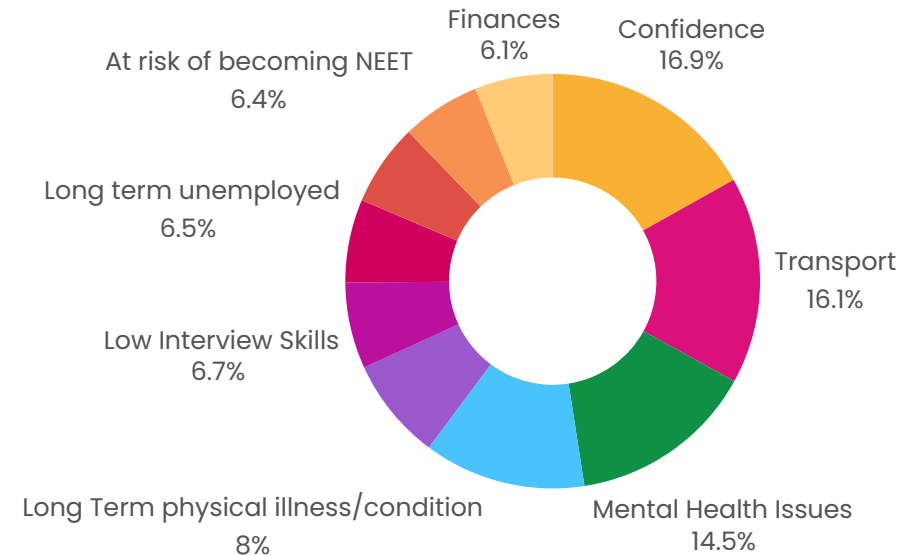


Building Capacity of the Third Sector

Ensure sustainability and development

Delivering quality, measurable projects

BARRIERS BEING REPORTED



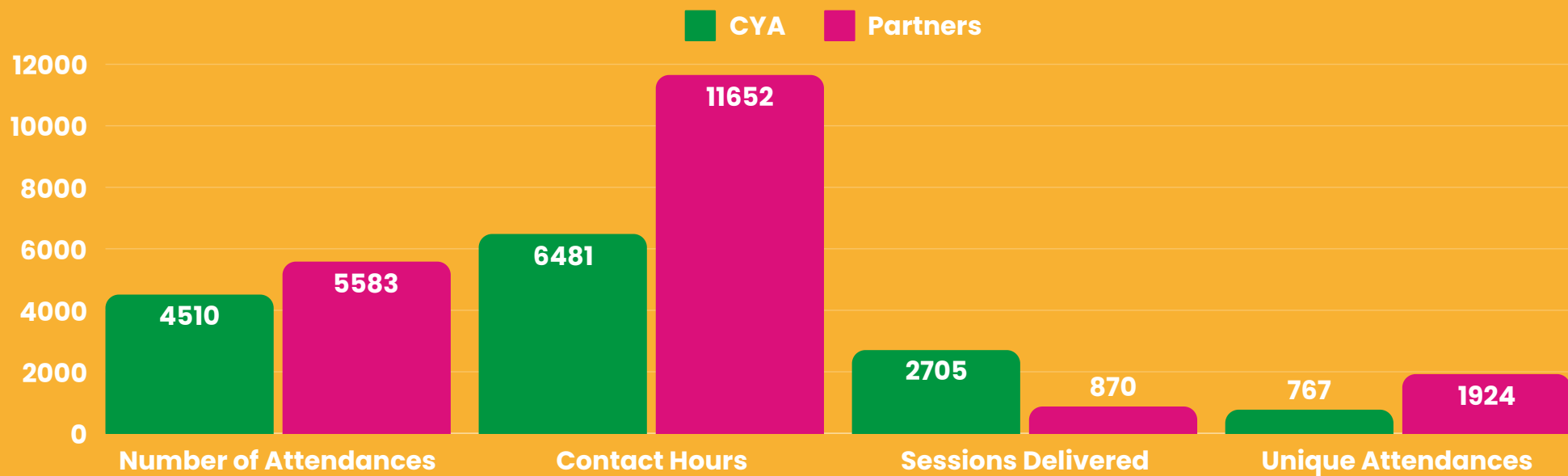
FUTURE PLANS & SUSTAINABILITY

- Partnership with Upshot: Strengthen collaboration to drive a data culture across Cumbria, empowering organisations to adopt MI systems and evaluation tools.
- Integrate MI Systems and Impact Tools: Work with more organisations to implement systems that streamline monitoring, evaluation, and reporting processes.
- Influence Policy: Leverage data insights to advocate for youth-focused policies and funding at regional and national levels.
- Enable the small but vital organisations throughout Cumbria to access systems by helping remove financial and capacity issues.



DEMONSTRATING THE POWER OF DATA

Breakdown of data collected through CYA direct delivery projects and partnership projects on Upshot



“
The reporting feature has been instrumental. I use the statistics section to track hours worked and the young men we support. Upshot has significantly streamlined our operations.
”

“
Our organisation is highly satisfied with Upshot. It has revolutionised our reporting process, improving efficiency and saving valuable time. The platform has allowed us to generate accurate, real-time reports that inform decision-making and help secure funding.
”

Aim 4

Collaborating for Collective Impact

All of the work we do includes partnership working in one way or another. We work in partnership with local councils, businesses, and third-sector organisations to:

- Create coordinated, multi-agency solutions.
- Amplify the impact of services and resources.
- Build a network of support that ensures no young person is left behind.

We have highlighted some of the key projects that have demonstrated the power of coming together for a shared goal.



BETTER TOMORROWS

Improving access to high-quality youth work for young people across the region



IMPACT IN NUMBERS

- **1,621** hours of youth work training delivered this financial year.
- **36** individuals gained accredited qualifications in youth work this financial year.
- **52** people employed as a direct result of the funding

FUTURE PLANS & SUSTAINABILITY

- **Continuation of Funding:** The extension of funding through the National Lottery Community Fund ensures the sustainability of the initiative, allowing CYA to expand training opportunities and support for youth workers.
- **Expanding Reach:** Focus on training youth workers in rural and underserved areas of Cumbria to bridge gaps in provision.
- **Building Long-Term Impact:** The development of a qualified youth workforce will enhance the quality and accessibility of youth services, creating lasting change for young people in Cumbria. Trained youth workers will play a pivotal role in offering safe spaces, fostering resilience, and supporting young people's aspirations.

Better Tomorrows is a partnership project, with Cumbria Youth Alliance (CYA) leading on the training element. Following a successful three-year programme, the initiative has now secured an additional five years of funding through the National Lottery Community Fund and Cumbria Community Foundation. Better Tomorrows is dedicated to increasing the number of accredited youth workers in Cumbria and improving access to high-quality youth work for young people across the region.

Building Capacity in Youth Work:

CYA's leadership on the training component ensures that participants receive accredited qualifications tailored to the needs of young people. The programme equips over 100 individuals with the skills and knowledge to provide effective youth work, while community organisations benefit from grants of up to £75,000 over three years to establish or expand youth work opportunities from Cumbria Community Foundation.

Strategic Priority Link



✓ Delivering quality, measurable projects

✓ Ensure sustainability and development

✓ Working in partnership with others



→ LEARN MORE

LOW-LEVEL MENTAL HEALTH PARTNERSHIP

Providing accessible mental health support tailored to the needs of young people in West Cumbria

The Low-Level Mental Health Partnership funded by the Transforming West Cumbria pot from Sellafield provided accessible mental health support tailored to the needs of young people in West Cumbria. Coordinated by CYA on youth, the programme leveraged the expertise of local partners to deliver interventions focused on resilience, well-being, and addressing specific mental health challenges.

The programme's success was driven by a network of local organisations, each providing specialised support:

- **Together We:** Delivered sessions focused on resilience and coping strategies.
- **Always Another Way:** Supported LGBTQ+ young people with tailored resources.
- **Spiral:** Addressed bullying through workshops and support sessions.
- **Ican:** Linked physical activity with mental health to promote well-being.
- **CADAS:** Tackled issues like vaping, gaming, and gambling through school-based education.



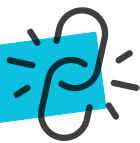
IMPACT IN NUMBERS

- **865** young people supported through direct interventions.
- **371** improved mental health and well-being.
- **278** increased resilience and self-care.
- **253** experienced reduced stress, anxiety, and depression.
- **388** accessed tailored treatment or therapy, with 157 reporting positive outcomes.

FUTURE PLANS & SUSTAINABILITY

- **Continued Funding:** Additional funding from Transforming West Cumbria (Sellafield) will enable the West Cumbria Mental Health Partnership to sustain its critical support.
- **Improved Data Collection:** CYA will train partners to use the ME Tool, enhancing their ability to track progress and demonstrate impact.

Strategic Priority Link



✓ Building Capacity of the Third Sector



Supporting transitions to adulthood



Working in partnership with others

LOOKING AHEAD

BUILDING A STRONGER FUTURE FOR CUMBRIA'S YOUNG PEOPLE

Cumbria Youth Alliance (CYA) is dedicated to creating opportunities that allow young people across the county to thrive. By working closely with partners, organisations, and young people themselves, we are committed to delivering practical and impactful services that address the challenges faced by Cumbria's youth.

2024-25 PLANS

The Benny Walker Centre: A Shared Resource for Youth Support

The Benny Walker Centre, supported by The Benny Walker Charitable Trust, will become a key resource for young people and third-sector organisations across Cumbria. This central hub will provide:

- Access to vital resources for young people, such as training, mentoring, and support.
- A space for organisations to collaborate and strengthen their services.
- Opportunities for youth workers and volunteers to build their skills and improve the quality of youth work in the county.

This shared facility will allow CYA and its partners to work together more effectively, ensuring young people receive the support they need to achieve their goals.

Better Understanding Through Data and Evaluation

CYA will expand the use of the ME Tool and Upshot system to help organisations gather evidence of what works and identify areas for improvement. This focus on capturing and analysing data will:

- Help organisations show the value of their work to secure vital funding.
- Ensure services adapt to meet the real needs of young people.
- Demonstrate the collective impact of youth services across Cumbria.

With these tools, we can make sure that every resource is used effectively, and that young people continue to benefit from targeted, high-quality support.





Youth Voice at the Centre of Change

Young people in Cumbria have unique perspectives and needs, and we remain committed to ensuring they have a say in shaping the services that support them. Through youth-led projects and advocacy, we aim to:

- Empower young people to take the lead in decisions that affect their lives.
- Represent their voices at local and national levels to secure greater understanding and resources.
- Equip young people with the skills to become advocates and leaders within their communities.

This approach ensures that the services we offer are not just for young people but shaped by them, making them more effective and meaningful.

Working Together for Lasting Change

As we plan for the future, we know that none of this work happens in isolation. The continued collaboration and support of funders, partners, and organisations are essential to achieving these goals. By coming together, we can:

- Expand access to youth services, particularly in rural and underserved areas.
- Strengthen organisations and youth workers to deliver long-term, sustainable support.
- Ensure young people have the opportunities and resources they need to overcome challenges and succeed.

We have a high quality team and Board of Trustees at CYA, who are dedicated and passionate about the service we provide throughout Cumbria. My thanks go to them, our partners, funders and volunteers. True collaboration with trusted partners is vital to ensure we provide the very best services together for all our young people.

Becky Wolstenholme & Team

Cumbria Youth Alliance

Chief Executive Officer

THANK YOU

TO OUR 2023 – 24 FUNDERS

We would like to express our deepest gratitude to all the incredible funders who have supported Cumbria Youth Alliance throughout 2023/2024. Your generosity has been vital in enabling us to make a difference in the lives of young people across Cumbria by delivering services, supporting projects, and building brighter futures.

SPECIAL THANKS TO:

- The High Sheriff Award
- Cumberland Council
- Groundwork NE & Cumbria
- Westmorland & Furness Council
- Youth Futures Foundation
- The National Lottery Community Fund
- Cumbria Community Foundation
- Allerdale GDF
- The Benny Walker Charitable Trust
- Francis C Scott
- YPF Trust
- People's Postcode Lottery
- Action with Communities in Cumbria
- EC Graham
- The Slater Trust Limited

Your support has been the driving force behind our success. We look forward to continuing this impactful journey together. Together, we can ensure that Cumbria's young people are supported in every aspect of their journey to adulthood. By listening to their voices, adapting our approaches, and continuing to work with partners and funders, we can build a future where all young people have the tools and confidence to reach their full potential. Your ongoing support allows this vision to become a reality.



REFERENCE & ADMINISTRATIVE DETAIL

BOARD OF TRUSTEES

M Libby, Chair

Y Lambert, Vice Chair

M R W Hurley (Resigned 15 December 2023)

J McGlasson

L Twentyman

T Emerson-Jewkes

K Hyslop (Appointed 1 November 2023)

C A Thompson (Appointed 1 November 2023)

(Resigned 13 August 2024)

L Borthwick (Appointed 1 November 2023)

C Downham (Appointed 1 November 2023)

S Birkitt (Appointed 1 November 2023)

SECRETARY

R J Wolstenholme

FOLLOW US



[Cumbria Youth Alliance](https://www.linkedin.com/company/cumbria-youth-alliance)



[Cumbria Youth Alliance](https://www.facebook.com/cumbriayouthalliance)



[@Cumbria.Youth.Alliance](https://www.instagram.com/cumbria.youth.alliance)

Charity Name

Cumbria Youth Alliance

Registered & Principle Office

Town Hall Community Hub

Oxford Street

WORKINGTON

CA14 2RS

Registration Details

Charity registration number 1079508

Company registration number 03819033

Auditor

Dodd & Co Audit Limited

FIFTEEN Rosehill

Montgomery Way

CARLISLE

CA1 2RW

Contact Details

office@cya.org.uk

www.cya.org.uk

01900 603131

CUMBRIA
YOUTH
ALLIANCE

FINANCIAL REVIEW

Income and endowments

Income is recognised when the Charity has been notified in writing of the amount and settlement date, whereas expenditure is recognised at the point of occurrence. The Charity is in good financial health and continues to grow with a steady year on year income. The way income and expenditure are recorded means there's often a mismatch when income is reported and when the related expenditure is recognised on the accounts. This is consistent with SORPs guidelines for charity reporting, but not necessarily a useful reflection of the income and expenditure which occurred throughout the year.

Reserves policy

The Board of Trustees reviewed and approved CYA's reserves policy at the Finance Committee meeting in November 2024, ensuring the allocation reflects the charity's current financial needs and strategic priorities. The updated reserves are as follows:

- Unrestricted Reserves: £161,096
- Development Pot: £50,000
- Designated Central Pot: £101,007
- Fixed Asset Reserve: 95,928
- Total Unrestricted Reserves: £408,031

The Unrestricted Reserves meet the benchmark set by the Board, covering at least six months of core operating expenses, including redundancy provisions. This allocation ensures CYA's financial stability and allows us to maintain operations during uncertain periods. The Development Pot of £50,000 is earmarked for strategic initiatives and new projects, enabling CYA to invest in activities that support our long-term goals without impacting the core budget. The Designated Central Pot is allocated specifically for covering annual core costs of the charity, such as essential administrative expenses and operational overheads. This pot ensures that the necessary infrastructure and support services are funded consistently, allowing the organisation to focus on delivering its core mission. These carefully structured reserves provide a solid foundation for CYA's financial health, meeting the established benchmark while enabling flexibility and resilience. This approach supports our commitment to sustainable growth and the effective delivery of services to the young people of Cumbria.

....CONTINUED

Governing document

Cumbria Youth Alliance operates under its governing document, a deed of trust, which outlines the charity's legal framework as a limited company by guarantee in accordance with the Companies Act 2006. The memorandum and articles of association define our charitable objectives, the roles and responsibilities of the trustees, and the overall governance structure. This document ensures our commitment to transparency, accountability, and full compliance with legal and regulatory obligations.

In response to the charity's growth and the evolving needs of the sector, the Board of Trustees conducted a thorough review of the governing document. The updated version was presented to stakeholders at the AGM on 12th December 2023 and has been submitted to the Charity Commission, where it received full acceptance. This revision reflects the current scale of our activities and aligns our governance practices with the needs of the organisation and the communities we serve.

Recruitment and appointment of new trustees

Our trustee recruitment process ensures a diverse board with a broad range of skills, experiences, and viewpoints, essential for effective governance. Newly appointed trustees have already made significant contributions, showcasing their dedication to CYA's mission. A comprehensive induction [process is being designed for new trustees. They are encouraged to engage with staff and participate in themed board meetings, which offer detailed overviews of the charity's projects and activities.

This year, we introduced committees to provide focused oversight in key areas:

- Finance: Ensuring robust financial management and accountability.
- Major Projects: Overseeing significant initiatives and strategic development.
- HR, Safeguarding, and Policies: Reviewing HR practices, policies, and safeguarding compliance.

These committees enable trustees to focus on specific aspects of the charity's work, facilitating deeper scrutiny and more informed decision-making. All trustees complete enhanced DBS checks before starting their role, ensuring compliance with safeguarding requirements. Joint training and planning sessions for trustees and staff throughout the year have enhanced strategic alignment and sustainability. Regular updates from staff at board meetings foster open communication and a better understanding of day-to-day operations.

Each trustee is provided with a Trustee Handbook and the latest governance guidance from the Charity Commission. As the charity grows, we are improving our induction and onboarding processes to meet evolving needs. Beyond supporting our own board, CYA also helps smaller organisations strengthen their governance practices. The Board of Trustees remains committed to high standards, recognising the crucial link between effective governance and long-term sustainability. We continue to adhere to the Platinum Standard of the Simple Quality Protects framework and meet Section 11 requirements from the Cumbria Safeguarding Board, maintaining exemplary governance and safeguarding practices.

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Risk management

The risk management process at CYA begins with the Senior Leadership Team (SLT) identifying key risks across various categories that could impact the charity's mission and operations. The primary risk categories include:

- **Governance Risks:** These involve issues related to conflicts of interest, non-compliance with the charity's constitution, or ineffective board governance due to a lack of relevant skills.
- **External Risks:** Risks arising from changes in the external environment, such as economic shifts, political changes, or challenges in partnership management that could affect service delivery.
- **Regulatory and Compliance Risks:** These include potential non-compliance with legal requirements, data protection issues, and any breaches of regulatory obligations.
- **Financial Risks:** Concerns over financial stability, funding uncertainties, or potential losses that may affect the charity's ability to operate effectively and sustain its activities.
- **Operational Risks:** These focus on internal processes, service delivery, staffing, and any issues that could disrupt the day-to-day functioning of the organisation.

Each risk identified is assessed based on its likelihood and impact using a 1 to 5 scale. This evaluation results in an Initial Risk Score, guiding the prioritisation of risks. Ownership of each risk is assigned to a member of the SLT or a trustee, who is responsible for implementing mitigation strategies and regularly reviewing the controls. Mitigation strategies are detailed in the Current Controls section of the risk register. These measures aim to reduce the likelihood and impact of each risk, after which the risks are reassessed to establish a Residual Risk Score.

This score indicates the remaining level of risk after the controls are applied. If the residual risk score is above the target level, additional actions are required to further mitigate the risk.

The Board of Trustees reviews the risk register at least three times per year as part of a strategic risk review process. During these sessions, the board evaluates the effectiveness of the current controls, monitors the progress of action plans, and ensures that all risk scores align with the charity's risk appetite. This structured approach allows CYA to adapt quickly to emerging risks and maintain a robust risk management framework.

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GDPR and Safeguarding Management

CYA places a strong emphasis on compliance with GDPR and safeguarding standards, recognising the critical importance of these areas in protecting the young people we serve and maintaining our reputation.

GDPR: We have comprehensive data protection policies in place, supported by regular audits and mandatory training for all staff. These controls ensure that personal data is handled securely, minimising the risk of data breaches. The Senior Leadership Team (SLT) and the Board of Trustees provide oversight, conducting regular reviews to ensure ongoing compliance with GDPR regulations.

Safeguarding: Safeguarding remains a top priority for CYA. We have established rigorous safeguarding policies, designated safeguarding leads, and require all staff and volunteers to complete regular safeguarding training. Background checks are conducted for everyone working directly with young people. The SLT and Board of Trustees regularly review safeguarding practices and incident reports to ensure we uphold the highest standards of safety and care.

These robust controls demonstrate CYA's commitment to regulatory compliance and the protection of both data and the young people we work with, reflecting our dedication to best practices in the sector.

We remain committed to the implementation of our Equality and Diversity Policy and Procedures and during the year the trustees reviewed our policy.

STATEMENT OF RESPONSIBILITIES OF THE TRUSTEE OF CUMBRIA YOUTH ALLIANCE IN RESPECT OF THE TRUSTEES' ANNUAL REPORT AND ACCOUNTS

The trustees (who are also directors of Cumbria Youth Alliance for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the Financial Reporting Standard 102- 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities



INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF CUMBRIA YOUTH ALLIANCE

Opinion

We have audited the financial statements of Cumbria Youth Alliance for the year ended 31 March 2024 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice). In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs at 31 March 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- and have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

Other information In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Cumbria Youth Alliance ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- certain disclosures of trustees' remuneration specified by law are not made;
- or adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- or the financial statements are not in agreement with the accounting records and returns;
- or we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 3, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed:

.....CONTINUED

We have:

- Obtained an understanding of the legal and regulatory framework applicable to the entity and how the entity is complying with documentation that
- Obtained an understanding of the entity's policies and procedures on compliance with laws and regulations, including of any instances
- Identified the laws and regulations that have significance in the context of the entity;
- Obtained an understanding of the entity's risk assessment process, including the risk of fraud;
- Assessed and evaluated the susceptibility of the entity's financial statements to material misstatement, through error and
- Implemented procedures to enable the identification and testing of unusual or unexpected journal entries; if
- Evaluated the assumptions and judgements used by management within significant accounting estimates and assessed these or outside indicate the evidence framework; of of non-compliance; fraud; management bias;
- Tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual company's normal course of
- Reviewed the financial statements and tested the disclosures against supporting documentation; business;
- Communicated relevant matters (including those above) to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


.....
Joanne Thomlinson (Senior Statutory Auditor)
For and on behalf of Dodd & Co Audit Limited,
Statutory Auditor

Date: 17/12/24.....

Dodd & Co Audit Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

**FIFTEEN Rosehill
Montgomery Way
Rosehill Estate
CARLISLE
CA1 2RW**

CUMBRIA YOUTH ALLIANCE STATEMENT OF FINANCIAL ACTIVITIES

(including Income and Expenditure Account) for the Year Ended 31 March 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income and endowments from:					
Donations and legacies	2	26,847	1,721,039	1,747,886	520,910
Raising funds	3	263	3,880	4,143	4,743
Investments	4	5,216	-	5,216	1,869
Charitable activities	5	70,992	-	70,992	70,921
Total income and endowments		103,318	1,724,919	1,828,237	598,443
Expenditure on:					
Charitable activities		36,430	1,217,092	1,253,522	1,085,740
Total expenditure		36,430	1,217,092	1,253,522	1,085,740
Net income/(expenditure) before transfers		66,888	507,827	574,715	(487,297)
Transfers					
Transfers between funds		91,519	(91,519)	-	-
Net movements in funds		158,407	416,308	574,715	(487,297)
Reconciliation of funds					
Total funds brought forward		249,624	300,105	549,729	1,037,026
Total funds carried forward		408,031	716,413	1,124,444	549,729

All of the Charity's activities derive from continuing operations during the above periods.

The notes on pages 51 to 69 form an integral part of these financial statements

CUMBRIA YOUTH ALLIANCE BALANCE SHEET AS AT 31 MARCH 2024

Company Registration: 03819033

	Note	2024	2023
		£	£
Fixed assets			
Tangible assets	12	95,928	15,970
Current assets			
Debtors	13	21,445 1	36,031
Cash at bank and in hand		1,067,263	553,013
		1,088,708	589,044
Creditors: Amounts falling due within one year	14	(60,192)	(55,285)
Net current assets		1,028,516	533,7595
Net assets		1,124,444	49,729
The funds of the charity:			
Restricted funds in surplus		743,520	326,008
Restricted funds in deficit			
BBO Choices West Cumbria		-	(3,815)
Better Tomorrows		(27,107)	(22,088)
Total restricted funds		716,413	300,105
Unrestricted funds			
Unrestricted income funds		408,031	249,624
Total charity funds		1,124,444	549,729

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 51 to 27 form an integral part of these financial statements

CUMBRIA YOUTH ALLIANCE CASH FLOW STATEMENT AS AT 31 MARCH 2024

	2024 £	2023 £
Net cash provided by (used by) operating activities	574,715	(487,297)
Net income/(expenditure) for the period	16,488	1,721
Depreciation charges	2,227	-
Loss on the sale of fixed assets	14,586	(11,514)
Decrease/(increase) in debtors Increase in creditors	4,907	29,663
	612,923	(467,427)
Net cash provided by (used in) investing activities		
Purchase of property, plant and equipment	(98,673)	(14,907)
	(98,673)	(14,907)
Increase/(decrease) in cash	514,250	(482,334)

Approved by the Board on the 10th of December 2024 and signed on its behalf by:


.....
M Libby Trustee


.....
Y Lambert Trustee

The notes on pages 51 to 69 form an integral part of these financial statements

CUMBRIA YOUTH ALLIANCE

Notes to the Financial Statements for the Year Ended 31 March 2024

1) Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

These financial statements have been prepared on a going concern basis. Fund accounting policy The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Further details of each fund are disclosed in note 18

Income and endowments

Donations are recognised when the Charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the Charity before the Charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measured with a degree of reasonable accuracy and the title to the asset having been transferred to the Charity.

Income from Government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fixed assets

Fixed assets Individual fixed assets costing £100 or more are initially recorded at cost

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

- Freehold interest in land and buildings – Not depreciated
- Motor vehicles – 25% reducing balance basis
- Fixtures and fittings – 20% reducing balance basis
- Computer equipment – 20% straight line basis

Trade Debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Operating leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

Financial instruments

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Charity after deducting all of its liabilities.

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the Charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the Charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the Charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

2) Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Donations and legacies				
Appeals and donations	1,094	-	1,094	2,737
Grants				
Grants	25,753	1,721,039	1,746,792	518,173
	26,847	1,721,039	1,747,886	520,910

Of the donations and legacies income in 2023, £30,507 related to unrestricted funds and £490,403 related to restricted funds.

3) Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Earned Income				
Earned Income	263	3,880	4,143	4,743

Of the other trading activities income in 2023, £225 related to unrestricted funds and £4,518 related to restricted funds.

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4) Investments

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Interest on cash deposit	5,216	-	5,216	1,869

All of the investment income in 2023 related to unrestricted funds.

5) Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Grants	70,992	-	70,992	70,921

All of the income from charitable activities in 2023 was unrestricted.

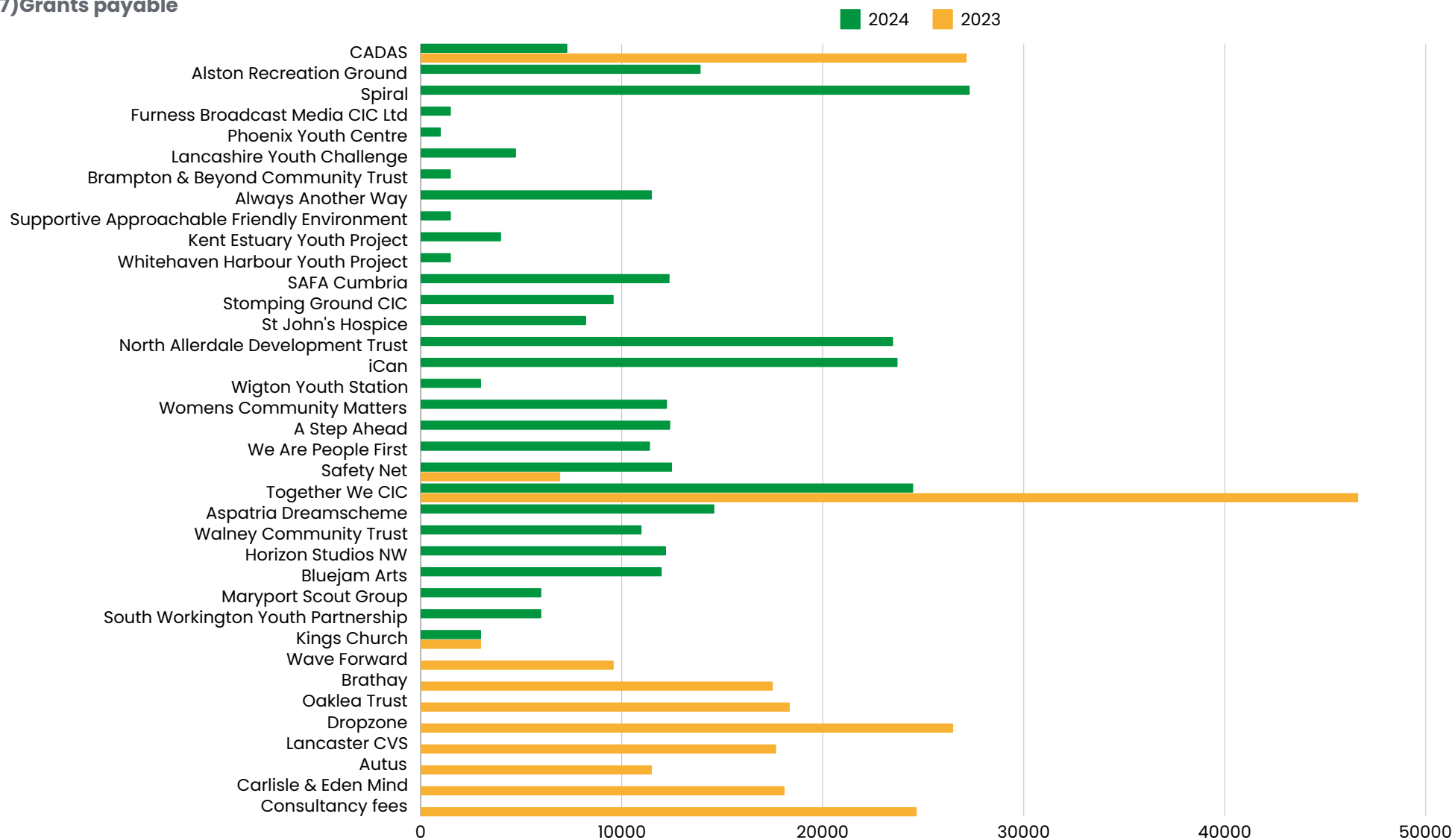
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6) Expenditure	Youth Projects £	Total 2024 £	Total 2023 £
Direct costs			
Employment costs	735,689	735,689	648,650
Venue Hire and Catering	3,973	3,973	10,629
Rent and services	9,345	9,345	5,022
Insurance	7,784	7,784	4,026
Telephone and fax	6,837	6,837	5,549
Office running costs	7,625	7,625	1,275
ICT costs	24,964	24,964	20,060
Postage and stationery	7,636	7,636	5,331
Training	33,639	33,639	28,422
Trade subscriptions	2,663	2,663	3,226
People/Youth Group Bursary Payments	301,058	301,058	227,292
Other Project Expenditure	11,922	11,922	89,588
Sundry expenses	-	-	24
Travel Staff	32,917	32,917	17,242
Advertising	4,914	4,914	4,379
Payroll costs	2,083	2,083	1,805
	1,193,049	1,193,049	1,072,520
Support costs			
Trustees expenses	444	444	413
Accountancy fees	6,900	6,900	1,200
The audit of the charity's annual accounts	6,000	6,000	3,628
Independent examiner's fee	-	-	600
Legal and professional fees	5,545	5,545	5,658
Bad debts written off	22,869	22,869	-
Depreciation of motor vehicles	12,965	12,965	-
Depreciation of office equipment	3,523	3,523	1,721
(Profit)/loss on sale of tangible fixed assets held for charity's own use	2,227	2,227	-
	60,473	60,473	13,220
	1,253,522	1,253,522	1,085,740

Of the expenditure in 2023, £10,401 related to unrestricted funds and £1,075,339 related to restricted funds

.....CONTINUED

7) Grants payable



Of the expenditure under 'grants payable' £301,058 was paid to the above organisations in 2024 and £227,292 in 2023.

.....CONTINUED

8) Governance Costs

	2024 £	2023 £
Governance costs		
Cost of Trustee meetings	444	413
Accountancy fees	6,900	1,200
Audit of the accounts	6,000	3,628
Independent examiner's fee	-	600
Legal and professional fees	5,545	5,658
	18,889	11,499

9) Trustees' remuneration and expenses

No trustees received any remuneration during the year.

During the year travel expenses were paid to 1 trustee (2023: 1) of £444 (2023: £413)

10) Net Income

Net income/(expenditure) is stated after charging

	£	2024	£	£	2023	£
Auditors' remuneration - audit services			6,000		3,628	
Loss/(profit) on disposal of tangible fixed assets			2,227		-	
Depreciation of tangible fixed assets			16,488		1,721	

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11) Employees' remuneration

The monthly average number of persons (including senior management) employed by the charity during the year was as follows:

	2024 No	2023 No
Charitable Activities	<u>20</u>	<u>20</u>

The aggregate payroll costs of these persons were as follows

	2024 £	2023 £
Payroll costs		
Wages and salaries	580,455	506,629
Social security	56,866	40,494
Other pension costs	21,588	14,768
	658,879	561,891

One employee received emoluments of more than £60,000 during the year.

The key management personnel comprise the Trustees and the Senior Management Board. The total employee benefits of the key management personnel of the Charity were £63,679 (2023 - £46,198)

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12) Tangible fixed assets	Freehold Interest in land and buildings (including heritage assets) £	Motor Vehicles £	Fixtures, Fittings and equipment £	Total £
Cost				
As at 1 April 2023	-	-	38,689	38,689
Additions	3,250	88,905	6,518	98,673
Disposables	-	-	(2,784)	(2,784)
As at 31 March 2024	3,250	88,905	42,423	134,578
Depreciation				
As at 1 April 2023	-	-	22,719	22,719
Eliminated on disposals	-	-	(557)	(557)
Charge for the year	-	12,965	3,523	16,488
As at March 2024	-	12,965	25,685	38,650
Net Book Value				
As at March 2024	3,250	75,940	16,738	95,928
As at March 2023	-	-	15,970	15,970

13) Debtors	2024 £	2023 £
Trade debtors	6,690	27,621
Prepayments and accrued income	14,755	8,410
	21,445	36,031

14) Creditors: Amounts falling due within one year	2024 £	2023 £
Trade creditors	35,024	=
Taxation and social security	13,483	17,548
Accruals and deferred income	11,685	37,737
	60,192	55,285

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15) Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation

16) Operating lease commitments

As at 31 March 2024 the charity had total future minimum lease payments under non-cancellable operating leases as follows:

	Land and Buildings		Other	
	2024 £	2023 £	2024 £	2023 £
Within one year	2,026	-	-	1,591
Over five years	-	-	20,484	-
	2,026	-	20,484	1,591

17) Pension scheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £21,558 (2023 - £14,768). There were no outstanding or prepaid contributions at either the beginning or end of the financial year

18) Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

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19) Analysis of funds

	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Designated Funds					
Designated fund	148,561	-	-	(47,554)	101,007
Fixed asset reserve	-	-	-	95,928	95,928
Development fund	-	-	-	50,000	50,000
	148,561	-	-	98,374	246,935
General Funds					
Unrestricted income fund	101,063	103,318	(36,430)	(6,855)	161,096
Restricted Funds					
Disabilities Volunteering	4,662	-	(294)	-	4,368
VSRG	6,160	-	(1,329)	-	4,831
First Steps	3,480	-	(3,534)	54	-
NMP	21,734	-	(21,734)	-	-
BBO Choices West Cumbria	(3,815)	11,452	(14,538)	6,901	-
Allerdale Work Bursary	9,211	-	(32)	-	9,179
Big Lottery Emotional Resilience	119	-	(5)	-	114
Leaving Care	50,603	134,434	(112,093)	(720)	72,224
Leadership Initiative	40,896	3,380	(10,536)	-	33,740
Carlisle & Eden Dreamscheme	7,243	18,600	(19,700)	19,817	25,960
Dreamscheme South Lakeland	4,962	-	-	(4,962)	-
West Coast Dreamscheme	14,855	-	-	(14,855)	-
Youth Futures Fund	2,980	365,160	(264,776)	(5,076)	98,288
Positive Role Models	5,125	-	(5,224)	99	-
The Bedrock Fund	7,266	42,000	(47,307)	-	1,959
Kick Start	54	-	-	-	54
TNLCF Infrastructure	52,458	85,000	(97,378)	-	40,080
Safe Place	7,800	-	(7,900)	100	-
Low Level Mental Health	18,132	49,138	(64,039)	-	3,231
Better Tomorrows	(22,088)	73,160	(78,179)	-	(27,107)
CAF	11,53	-	(11,537)	-	-
COMF	22,928	-	(22,928)	-	-

.....CONTINUED

Francis Scott Youth Panels	11,207	60,000	(56,869)	-	14,338
DWP	18,439	-	(9,627)	-	8,812
Alston Youth Project	4,157	-	(2,283)	-	1,874
YPF Capacity Building Project	-	5,500	(2,590)	-	2,910
Outreach Project - The Benny Walker Charitable Trust	-	343,500	(93,127)	(88,905)	161,468
Call to Social Action - Allerdale GDF	-	70,595	(67,944)	(722)	1,929
Cumbria Youth Partnership - TNLCF	-	200,000	(195,561)	-	4,439
Civil Engineering Programme - The Benny Walker CT	-	218,000	(5,578)	-	212,422
Building Project - Benny Walker	-	35,000	(450)	(3,250)	31,300
Call to Action - Westmorland Family Community Fund	-	10,000	-	-	10,000
	300,105	1,724,919	(1,217,092)	(91,519)	716,413
	549,729	1,828,237	(1,253,522)	-	1,124,444

.....CONTINUED

19) Analysis of funds

.....continued

Designated funds – this is a designated reserve to cover core staffing costs.

Fixed asset reserve – this is a designated reserve which includes the Charity's fixed assets.

Development fund – this is a designated reserve to spend freely on activities that align with the Charity,

Disabilities volunteering – This funds mentors across organisations in Cumbria to support young disabled people to develop their potential, to become volunteers themselves in their local community.

VSRG – These funds are held for the administration and associated costs of the Children and Young Peoples Voluntary Sector Youth Group, a county-wide network of third sector organisations in Cumbria working together to support children and young people.

First Steps – These funds are held to provide services that support young people 16-18 who are not in education, employment, or training in Allerdale and Copeland. This project supports young people with their transition from education to the world of work or further training.

NMP – This fund provides access to Friday night youth clubs from a range of providers, offering young people a safe place and providing them with the skills, knowledge, and confidence to avoid risk taking behaviour. We manage and distribute funds to youth clubs.

BBO Choices West Cumbria – These funds provide specialist services to participants 15-24 in Allerdale and Copeland. Supporting young people to improve their skills, access training, volunteering, and work experience opportunities. The Choices project is a partnership managed by Groundwork.

Allerdale Work Bursary – These funds are held to provide bursaries or equipment to young people in Allerdale that supports them with their employment, training, or education.

Leaving Care – These funds are held to support care leavers 15 – 24 with their transition into independent living. It provides 1-1 tailored support, creates holistic action plans to progress and address any barriers and supports them with education, training, and employment.

Leadership Initiative – These funds are held to support young people, and pre-NEET young people in school settings. The projects build emotional resilience, support career pathways, and provide activities to re-engage young people into schools.

Carlisle & Eden Dreamscheme – These funds provide small grants to Carlisle and Eden third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

Dreamscheme South Lakeland – These funds provide small grants to South Lakeland third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

West Coast Dreamscheme – These funds provide small grants to West Coast third sector organisations for social action projects that involve young people. Enabling them to participate in community-based activity, learning and achieving self-development, enterprise skills and offering accredited learning.

DWP – Working with young people aged to 16 to 24 by offering 1-1 support focusing on core employability skills, CV building and training. Working with job centres this project supports young people become employment ready and move into employment.

.....CONTINUED

19) Analysis of funds

.....continued

Youth Futures Foundation - These funds are held to support young people in Cumbria 18 – 24 NEET. Enabling them to gain employability skills, confidence, and motivation, improve life prospects as well as support them in their transition to adulthood.

Positive Role Models - These funds are held to fund positive role models in Schools to support young people to build positive relationships, raise aspirations and build resilience in Copeland and Allerdale and to go towards the development of a Social Action Champion directly correlating with the CAF project.

The Bedrock Fund - These funds are held to enable CYA to plan for sustainability, development, and growth via a deep analysis of opportunities for improvement. The Bedrock Awards aim to help organisations by:

- building on existing strengths
- encouraging better planning and strategic thinking
- providing an opportunity for you to consider how you wish to develop your work
- encouraging innovation and new ideas
- nurturing your leadership to further organisational development
- developing your systems and processes
- increasing your effectiveness by helping to make the most of resources

Kick Start - This fund is held as part of the governments Kickstart Scheme that provides funding to create new jobs for 16–24-year-olds on Universal Credit who are at risk of long-term employment.

TNLCF Infrastructure - This fund is held to create a long-term sustainable model for CYA. This will include building upon current strengths and achievements and delivering meaningful and attainable programmes for young people. This will be achieved by forming a solid staffing structure and enhancing administration methods to ensure the organisation can best deliver, monitor, and evaluate projects, connect with each other and stakeholders.

Safe Place - Responding to local need CYA manage and distribute this fund to youth work providers to enable young people in Maryport and Moorclose a safe place to go to improve their physical and mental wellbeing.

Low Level Mental Health - This grant is used to cover the costs of existing mental health services where funding was due to end or whose funding has been lost. CYA manage and distribute funding to 5 local mental health providers to ensure young people are receiving essential services.

Better Tomorrow - Part of the Better Tomorrow's programme funded by Cumbria Community Foundation and extended by The National Lottery Community Fund which has been developed to provide more support to young people across our county through the expansion of qualified youth work provision from the High Sheriff of Cumbria. These funds are held to for CYA to manage and deliver Youth Work Training qualifications that will equip local people with a sound background in youth work practise and provide them with the skills needed to support young people.

CAF - These funds are held to deliver our Social Action project throughout Cumbrian Schools. Working with YP to build positive relationships, support their personal and social development, raise aspirations, and build resilience. The funds also include an additional organisational resilience support grant fund enabling us to utilise external services to help strengthen CYAs sustainability for the future.

COMF - These funds are held to enable young people aged 10-19 to access Targeted Youth Outreach services to support and help maintain their emotional wellbeing as a result of the impact of the Covid-19 pandemic.

Alston Youth Project - Building networks to achieve a long term youth offer in Alston by working with the local community, schools, volunteers and young people.

Sporting Buddies- These funds were held to provide 1-1 support in building resilience and sport to young people with mental health issues.

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19) Analysis of funds

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Francis Scott Youth Panels – This funding is part of Francis C Scott's 60th Anniversary and it enables a 'youth led grants panel' to distribute and make decisions on how £60,000 is spent within the community. 20 young people aged between 16 and 25 from across the Lancaster district and Cumbria will be invited to be part of this grants program, they will be given training and support throughout.

DWP – Working with young people aged to 16 to 24 by offering 1-1 support focusing on core employability skills, CV building and training. Working with job centres this project supports young people become employment ready and move into employment.

YPF Capacity Building project – This is a development grant toward our management information system and the importance of collecting robust data to make a true impact, it will enable us to start a pilot project which will work with up to '5' delivery organisations throughout Cumbria, by subsidising their licenses, to work together with the MIS to produce collective and bespoke data to meet the needs of the local partners, whilst also gathering valuable collective data which could influence future funding in to Cumbria on their behalf and the whole sector.

Civil Engineering Programme – The Benny Walker CT – The project aims to engage young people aged 14 to 24 in civil engineering careers by raising awareness and providing opportunities for practical experience. It will work with schools, colleges, and partner organisations to offer career talks, Q&A sessions, and work placements. The project will also provide financial support to disadvantaged youth for travel, study materials, and living costs, helping them access education and training. Virtual internships will be available for those with barriers to participation, and the project will be continuously evaluated to ensure its success and adaptability over five years.

Building Project – Benny Walker – The purchase & development of 'The Benny Walker Centre' a new office base for CYA and Community Hub.

Outreach project – The Benny Walker Charitable Trust – The 'Breaking Barriers' project is a comprehensive outreach program targeting 15 to 18-year-olds in Copeland and Allerdale. With a goal to engage and support young people who are NEET or at risk of becoming NEET. The project offers a variety of activities, training, and skills development opportunities. The program includes a community-oriented social action initiative supported by mentors from local businesses. The project encourages small groups to identify and address community needs through a social action programme. Mentors guide the groups in project development, presentation, and implementation. Vocational and accredited training is delivered by expert partners, and the project aims to reach at least 300 young people annually.

Big Lottery Emotional Resilience – These funds were held to provide management to a partnership project across Cumbria that supported young people with the emotional resilience, the project brought together providers to offer services to young people.

Call to Social Action – Allerdale GDF – Working in schools to create a social action project with the support of mentors from local businesses. Supporting building positive relationships, young people's personal and social development, raising aspirations, and building resilience.

Call to Social Action – Westmorland Family Community Fund – Funded through Cumbria community Foundation. Working in schools in the Westmorland area to create a social action project with the support of mentors from local businesses. Supporting building positive relationships, young people's personal and social development, raising aspirations, and building resilience.

Cumbria Youth Partnership – TNLCF – This partnership project aims to support up to 800 young people around the agreed agenda of addictions, rurality & isolation, mental health & wellbeing, poverty, and aspirations & transitions. Cumbria Youth Alliance is the lead partner in this multi-agency project, with commissioning and budgetary responsibility. They have a key role in ensuring partnership work is taking place across the sector.

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Prior Period	At 1 April 2022	Incoming resources	Resources expended	Transfers	At 31 March 2023
	£	£	£	£	£
Designated Funds					
Unrestricted Income Fund	31,192	78,522	(10,401)	1,750	101,063
Designated Fund	123,561	25,000	-	-	148,561
	154,753	103,522	(10,401)	1,750	249,624
Restricted Funds					
Disabilities Volunteering	4,932	-	(270)	-	4,662
VSRG	7,680	-	(1,520)	-	6,160
First Steps	19,266	10,500	(26,286)	-	3,480
NMP	42,036	20,848	(41,150)	-	21,734
Coalfields Regeneration Trust	597	-	(597)	-	-
BBO Choices West Cumbria	(2,776)	67,207	(68,246)	-	(3,815)
Allerdale Work Bursary	9,328	-	(117)	-	9,211
Big Lottery Emotional Resilience	5,504	-	(5,385)	-	119
Leaving Care	63,039	15,835	(28,271)	-	50,603
Leadership Initiative	52,633	3,513	(15,250)	-	40,896
Carlisle & Eden Dreamscheme	5,407	5,000	(3,164)	-	7,243
Dreamscheme South Lakeland	2,612	5,000	(2,650)	-	4,962
Sporting Buddies	78	-	(78)	-	-
Robinrigg	40	-	(40)	-	-
West Coast Dreamscheme	18,843	10,000	(13,988)	-	14,855
Sporting Buddies 2	60	-	(60)	-	-
Pre-employment for West Cumbria	(50)	-	50	-	-
Youth Futures Fund	82,409	36,017	(115,446)	-	2,980
Positive Role Models	18,182	-	(13,057)	-	5,125
Time to Shine 2	362	-	(362)	-	-
The Bedrock Fund	41,537	-	(34,271)	-	7,266
HAF Project	(547)	-	547	-	-
Kick Start	(534)	6,511	(5,923)	-	54
TNLCF Infrastructure	43,124	85,000	(75,012)	(654)	52,458
Safe Place	9,880	-	(2,080)	-	7,800
Low Level Mental Health	4,453	50,481	(36,802)	-	18,132
Better Tomorrows	48,371	-	(70,459)	-	(22,088)
CAF	172,661	66,681	(227,363)	(442)	11,537
COMF	233,146	-	(210,218)	-	22,928
Francis Scott Trust	-	29,000	(17,793)	-	11,207
BBO Carlisle & Eden	-	565	(565)	-	-
DWP	-	74,763	(55,670)	(654)	18,439
Alston Youth Project	-	8,000	(3,843)	-	4,157
	882,273	494,921	(1,075,339)	(1,750)	300,105
	1,037,026	598,443	(1,085,740)	-	549,729

20) Transfers

The transfers within restricted funds are to merge three projects together, being Carlisle and Eden Dreamscheme, Dreamscheme South Lakeland and West Coast Dreamscheme.

The transfers from restricted to unrestricted funds represent restricted funds received to purchase fixed assets. Once the assets were purchased the original restriction on the funds was met and the assets were therefore transferred to unrestricted funds, to reflect the fact they are unrestricted in use.

There are also transfers from unrestricted funds to restricted funds to cover overspends within the restricted funds on the following funds: Safe Place, Positive Role Models, BBO Choices West Cumbria and First Steps.

The transfer within unrestricted funds to the fixed asset reserve relates to the designation of assets by the trustees. The transfer within unrestricted funds to the development fund and designated funds relates to the designation of funds for core costs and Charity activities.

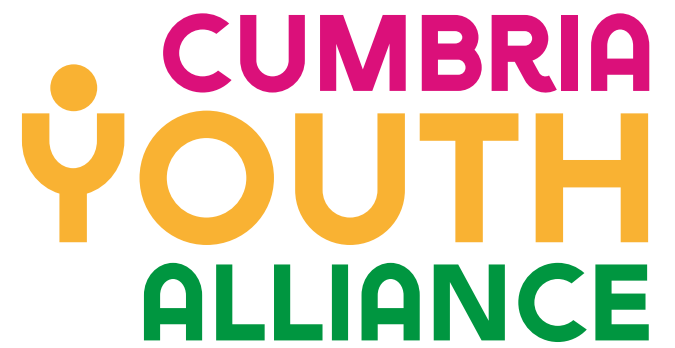
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21) Net assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Tangible assets	95,928-	-	95,928	15,970
Current assets	341,997	746,711	1,088,708	589,044
Creditors: Amounts falling due within one year	(29,894)	(30,298)	(60,192)	(55,285)
Net assets	408,031	716,413	1,124,444	549,729

Prior Period

Tangible assets	15,970	-	15,970	2,794
Current assets	259,988	329,056	589,044	1,059,864
Creditors: Amounts falling due within one year	(26,334)	(28,951)	(55,285)	(25,622)
Net assets	249,624	300,105	549,729	1,037,026



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