

The Enrichment Fund Member's Policy

1. Introduction

The Enrichment Fund provides financial support to care-experienced young people in Cumberland, aged 16 to 26. The fund can be used for activities related to health and wellbeing, education and training, employment support, and engagement in arts and culture. Whether covering costs for gym memberships, professional courses, work-related expenses, or creative pursuits.

2. Induction

All new members will undergo an induction process to familiarise themselves with the mission, objectives, and operational procedures of The Enrichment Fund. This induction will include:

- An overview of the organisations involved with The Enrichment Fund.
- An overview of The Enrichment Fund's purpose and impact.
- A review of policies and procedures.
- An introduction to case studies to illustrate decision-making processes.
- Complete all necessary training.
- An understanding on meeting schedules and expectations.
- Contact numbers for relevant staff.

3. Membership Eligibility

To become a member of the Enrichment Fund Panel, individuals must:

- Demonstrate a commitment to supporting care experienced young people.
- Be a care experienced young person (minimum of 12 months in the care system) aged between 18 – 24 years old.
- Available for meetings/understand commitment and timescales

4. Expectations & Rules of Panel Members

Panel members are expected to:

- Maintain confidentiality regarding fund applications and decisions.
- Act impartially and in the best interest of the applicant.
- Engage actively in discussions and decision-making processes.
- Attend scheduled meetings and participate in training sessions.
- Declare any conflicts of interest before meetings.
- Respect boundaries of other members of the panel as well as the referrals and their stories.

Case Studies - Members will support CYA and Cumberland Council staff in creating case studies during meetings.

5. Safeguarding & Concerns

The safety and well-being of all individuals involved with the fund is paramount. Members must:

- Ensure that funding decisions prioritise the well-being of beneficiaries.
- Follow established procedures when concerns arise regarding misuse of funds or unethical behaviours.
- Speak to CYA or Cumberland Council staff if they have concerns for either themselves, panel members or referrals.
- Understand that mental health and trauma may be discussed throughout the meeting – members need to be aware of this but can speak with staff to disclose any issues they have or leave the meeting during these discussions.

6. Contacts

For any queries or concerns, panel members can contact:

Shannon Rush (Cumbria Youth Alliance): 07938591296

Conor Johnston (Cumbria Youth Alliance): 07376572625

7. Training

Ongoing training will be provided to ensure members are well-equipped to fulfil their roles.

Training sessions may differ

8. Meetings

Panel meetings will be held fortnightly on Thursday 11 am – 2pm. Meeting location will differ between North and West Cumbria locations; the panel will be made aware of the location in advance.

Members are encouraged to attend meetings in person however do have the option to join virtually, if needed. Attendance is expected, and members must notify Cumbria Youth Alliance staff in advance if they are unable to attend.

Meeting's may differ for specific reasons however the board will be informed of this in advance.