



Person Specification: DEPUTY COMMUNITY & YOUTH LEAD:

We are looking to appoint somebody who has the following experience or qualities:

Essential

- Minimum 2 years' experience working with children, young people and/or community groups in a youth work or community setting
- Understanding of the needs, challenges and barriers faced by young people, families and communities
- Strong knowledge of safeguarding legislation, procedures and best practice, including responding to concerns and completing accurate records
- Experience planning, delivering and evaluating group sessions, activities, outreach or 1:1 support
- Ability to engage, motivate and build positive relationships with young people, adults, families, staff and volunteers
- Confident in providing day-to-day leadership, guidance and support to staff and volunteers
- Strong organisational skills with the ability to prioritise and manage workload in a busy environment
- Ability to maintain professional boundaries and model positive behaviour
- Effective communication skills and ability to build relationships with colleagues, trustees, partners and external agencies
- Competent IT skills for data recording, communications and reporting
- Positive, friendly, approachable "can-do" attitude
- High personal integrity and commitment to safeguarding, equality and community values
- Passion for professional development and reflective practice
- Respect for the local community and commitment to inclusive practice
- Valid UK driving licence and access to vehicle (reasonable adjustments considered).
- Willingness to work evenings/weekends as required.

Desirable

- Youth Work qualification (Level 3+) or related field
- DSL or Level 3 safeguarding qualification
- Experience in the third sector or a community organisation
- Experience working collaboratively with schools, local authorities or partner agencies
- Knowledge of local and regional youth/community structures
- Networking skills and ability to form new partnerships
- Experience with planning, budgeting, outcome monitoring and evaluation