



FireSafe **COUNCIL**

Board of Directors' Meeting

April 28, 2022



Fire Safe Council of Nevada County
 P.O. Box 1112, Grass Valley, CA 95945
 Phone (530) 272-1122 Fax (530) 648-1122
 www.areyoufiresafe.com

Board of Directors Meeting

Thursday April 28

Meeting Packet Index

Agenda Item	Page Number
Cover Sheet 4/28/2022	1
Meeting Packet Index	2
Current Meeting Agenda	3
Minutes from March 2022 Board Meeting --	Lost
Meeting Notice and Agenda from Executive/Finance Committees dated 4/14/2022	4
Minutes from Executive/Finance Committees Meeting dated 4/14/2022	5
Financial Report as of 4/25/2022	6
FSC 2022 Calendar	13
FSCNC Acronym List	14



**FIRE SAFE COUNCIL OF NEVADA
COUNTY
BOARD OF DIRECTORS' MEETING
PUBLIC NOTICE & AGENDA**

Fire Safe Council of Nevada County
P.O. Box 1112 Grass Valley, CA 95945
Phone (530) 272-1122
Fax (530) 272-3232
www.areyoufiresafe.com

Notice is now given that a regular meeting of the Board of Director's has been called and will be held on **Thursday, April 28, 2022, at 10:00 a.m. Meeting will be available via teleconference** for those still practicing Covid precautions.

MISSION

"The Fire Safe Council is a non-profit, local volunteer organization. We are dedicated to making Nevada County safer from catastrophic wildfire through fire safety projects and education."

Board of Directors:

(DT) Donn Thane, Chair	(SE) Steve Eubanks, Director
(PW) Pete Williams, Vice-Chair	(TM) Terry McMahan
(DW) David Walker	(HW) Hank Weston, Director
(WK) Warren Knox, Secretary	(EDJ) Jamie Jones, Executive Director
(AD) Alan Doerr, Director	

1. CALL TO ORDER, ROLL CALL, AND PLEDGE OF ALLEGIANCE
2. AGENDA AND ORDER OF BUSINESS:
 - a. Approval of Agenda and Order of Business **Action**
3. MEETING MINUTES:
 - a. Approval of Meeting Minutes for the February 28, 2022 Board Meeting **Action**
4. PUBLIC COMMENT: This time is set aside for persons wishing to address the Board on any matter of interest that is not on the agenda. The Board invites comments from the agenda items after discussion by the Board Members. Speakers will be limited to five (5) minutes, unless extended by the Board chair. The Board chair reserves the right to further limit or exclude repetitious or irrelevant presentations. If written material is included, 20 copies of all information to be distributed to Board members should be given to the Secretary prior to the meeting. Action will not be taken at this meeting on citizen comments. The Board, however, after hearing from interested citizens, may place items under new business on a future agenda so proper notice may be given to all interested parties. If no one wishes to comment, the next scheduled agenda item will be considered.
5. AGENCY/PARTNER REPORTS – (Please limit to 3-5 minutes)
6. REPORT OF THE FINANCE COMMITTEE – Dave Walker
 - a. Financial Report as of February 28, 2022
 - b. Financial Audit Report – Controller Delcour
 - c. Review of ongoing improvements to the financial management process – Controller Delcour
 - d. Next Meeting: Thursday, **May 11, 2022** at 9:30 am
7. REPORT OF THE CHAIRMAN OF THE BOARD – Donn Thane
 - a. Executive Committee Meeting Report
 - b. FSC Fundraiser in June
 - c. FSC DSAV Training scheduled for May 12th and 13th.
 - d. Scheduled Performance Review for the Executive Director scheduled for May
 - e. Next Meeting: Thursday, **May 11, 2022** at 9:30 am

8. REPORT FROM THE EXECUTIVE DIRECTOR – Jamie Jones

- a. Staffing & Operations Update
- b. Programs Update
- c. Project Update
- d. Grants Update
- e. Funding/Membership Update

9. DIRECTORS COMMENTS – Information

10. **Adjournment**

NEXT BOARD MEETING: Thursday, May 26, 2022 at 10:00 a.m. at the FSCNC Office, 143B Springhill Drive, Grass Valley, CA.

This meeting will be held via teleconference using Zoom due to the ongoing Covid issue. The internet web address is: <https://us02web.zoom.us/j/89239809501?pwd=c0UyOVUvWThrQVpWODliUkpta1grQT09>

Times stated are approximate and subject to change. Agenda order is tentative and may be changed by Board action without prior notice. Agenda discussions and report items are subject to action being taken on them during the meeting by the Board at its discretion. The Board provides the public the opportunity at meetings to address each agenda item during the Board's discussion or consideration of the item. Total time allocated for public comment on particular issues is limited. The meeting is accessible to the physically disabled. A person who needs disability-related accommodations or modifications in order to participate in the meeting shall make a request no later than five (5) working days before the meeting to the Board to (530) 272-1122 or by email to info@areyoufiresafe.com.

Meeting Notice/Agenda of this Fire Safe Council of Nevada County Board Meeting was posted on _____ at the following locations:

Fire Safe Council Administrative Office, 143B Springhill Drive, Suite 13, Grass Valley, CA
www.areyoufiresafe.com

220217

P.O. Box 1112
Grass Valley, CA 95945
Phone (530) 272-1122 Fax (530) 272-3232 www.areyoufiresafe.com



**FIRE SAFE COUNCIL OF NEVADA COUNTY
PUBLIC NOTICE AND AGENDA OF JOINT
EXECUTIVE/FINANCE COMMITTEES MEETING**

Notice is now given that a regular EXECUTIVE/FINANCE Committees meeting of the Board of Directors has been called by DONN THANE, Chairman, and will be held on **Thursday, April 14, 2022 at 9:30 a.m.** A Zoom teleconference will be available in addition to a socially distant meeting in Fire Safe Council Offices.

ROSTER:

Donn Thane, Chairman
Pete Williams
Dave Walker, Treasurer

Warren Knox, Secretary
Hank Weston, Director
Jamie Jones, Executive Director

James Delcour, Controller

1) CALL TO ORDER

2) ROLL CALL

3) PUBLIC COMMENT

4) FINANCE COMMITTEE UPDATE – Dave Walker

- a) Fiscal Report through February 2022
- b) Next Finance Committee Meeting – **May 11, 2022**

5) CHAIRMAN UPDATE – Donn Thane

- a) Chairman's Report
- b) Other
- c) Next Executive Committee Meeting – **May 11, 2022**

6) EXECUTIVE DIRECTOR OPERATIONS UPDATE – Jamie Jones

- a) Projects Update – Ponderosa Project, chipping, signs, DSAVs, Special Needs, etc.
- b) Operations
- c) Grants –
- d) Training –
- e) Staff Development
- f) Other

7) ADJOURN TO CLOSED SESSION (if required)

8) ADJOURN –

FOR FUTURE INFORMATION regarding this meeting, please contact Donn Thane, Chairman, at 530-575-0566 or 6dthane@gmail.com. You may also contact Dave Walker, Chair of the Finance Committee at 530-362-0614 or dwalker.assoc@gmail.com.

AFFIDAVIT OF POSTING

Meeting Notice/Agenda of this Executive/Finance Committees meeting of the Fire Safe Council of Nevada County was posted on April 11, 2022 at the following locations

Fire Safe Council Administrative Office, 143B Springhill Drive, Suite 13, Grass Valley, CA www.areyoufiresafe.com

If stay-at-home restrictions are still in effect, the meeting will be held via teleconference using Zoom. The internet web address is:

<https://us02web.zoom.us/j/85829248204?pwd=N0VodStieFRvWk8zUE93Q1ZsVE45QT09>

201001



Fire Safe Council of Nevada County Executive/Finance Board Meeting Minutes
Fire Safe Council, 143B Springhill Drive, Ste. 13, Grass Valley, CA 95945
Thursday, April 14, 2022 at 9:30 A.M.

Board Members in Attendance:

(DT) Donn Thane, Chairman
(RN) Pete Williams, Vice Chair
(DW) Dave Walker, Treasurer

(WK) Warren Knox, Secretary
(EDJ) Jamie Jones, Executive Director

Staff: James Delcour – FSC Controller

1. **Call to Order:** Don Thane at 9:39 AM
2. **Roll call:** was taken and is reflected above.
3. **Public Comment:** No public attending.
4. **Financial Committee Update:**
 - a. DW presented the FSC Management Report dated April 13, 2022 for the period ending February 13, 2022.
Highlights:
Total Revenue to date was \$1,.900M
Net Revenue was \$391K
 - b. FSC has received payment for work on January storm damage.
 - c. Cash flow for continuing work has continued to be slower than expected due to County work processes. Discussions with County officials are continuing.
 - d. Controller JD reported he is meeting with the County CFO on the above Accounts Receivable issue.
 - e. JD also led a discussion of the work monitoring and clarifying accounting processes.
 - f. JD reported on progress on 2019 – 2020 audit. Report will be formally presented in May Board Meeting. Audit report for 2020 – 2021 audit is scheduled for September Board Meeting.
 - g. Ponderosa Project is Finished.
 - h. Solicitation for performance feedback for the Executive Director will be sent to Board Members for review in the May Board Meeting.
 - i. **Exec/Finance Committee meeting will be moved to May 11th.**
5. **Chairman Update:**
 - a. DT scheduled a DSAV Training is scheduled for May 12th and 13th. As a result, the **May Exec/Finance Committee meeting will be moved to May 11th.**
 - b. Red Zone fund raising event is currently on track.
6. **Executive Director Operations Update:**
 - a. EDJ presented a detailed report on Operations, Grants, etc. as usual.
 - b. County Green Waste weekends are going well.
7. **Adjourn** – Adjournment moved by PW, seconded by WK.

I declare that these meeting minutes accurately reflect the actions of the Fire Safe Council of Nevada County's Executive / Finance Board meeting held on April 14, 2022 and were approved by the Board of Directors.

Warren Knox, Secretary

Date

220113

Management Report

Fire Safe Council of Nevada County, Inc
For the period ended February 28, 2022



Prepared on
April 25, 2022

Table of Contents

Statement of Activity3

Statement of Financial Position6

Statement of Activity

July 2021 - February 2022

	Total
REVENUE	
41200 State Grants	1,720,808.00
41300 Local Government Grants	36,000.00
41310 Nevada County Service Revenue	174,950.50
41500 Foundation & Trust Grants	89,950.18
41600 Project Revenue	311,017.68
43000 Chipping Program Revenue	33,798.75
43100 DSCS Services Revenue	131,312.50
43500 Donations - General	9,840.85
44000 Fundraising	3,971.25
44500 Memberships	7,612.00
47000 Firewise Community Services	5,032.50
Total Revenue	2,524,294.21
GROSS PROFIT	
2,524,294.21	
EXPENDITURES	
52000 Payroll Fringe Expenses	
52100 Payroll Taxes	25,835.49
52350 Holiday Pay	5,732.00
52400 Workers Comp Expense	36,451.91
52500 Simple IRA Plan - Company Match	9,557.33
Retirement Plan - Company Match	2,052.10
Total 52000 Payroll Fringe Expenses	79,628.83
52610 Supplemental Insurance Expense	11,473.88
52620 Health Incentive Expense	5,756.53
55000 Reimbursements	
55100 Cell Phone Reimburse	3,850.00
Total 55000 Reimbursements	3,850.00
56000 Payroll Expenses	
56100 Taxes	84,469.87
Wages	
Allowance	8,959.82
Bereavement	1,560.00
Delcour Retroactive	2,583.32
ED Retroactive Pay -	10,655.12
Merit Pay/Increase	29,261.78
South Yuba Club	121.90
Spearing Retroactive	3,645.83
Stipend	5,250.00
Total Wages	62,037.77
Total 56000 Payroll Expenses	146,507.64
60000 Administrative PTO	46,329.54
65150 Repairs and Maintenance	835.10

	Total
65160 Building Repair/Maintenance/Cleaning	2,261.41
65170 Vehicle Repair and Maintenance	15,974.32
65175 Equip/Truck Storage Fee	1,375.00
65180 Equipment Repair and Maintenance	10,288.44
65190 Computer Repair and Maintenance	856.40
Total 65150 Repairs and Maintenance	31,590.67
65200 Training	1,195.44
65300 Travel and Meals	7,809.11
65400 Meeting and Program Expenses	189.08
65600 Dues and Subscriptions	2,590.02
65900 Merchant Services Fees	3,261.80
65901 PayPal Fees	304.77
Total 65900 Merchant Services Fees	3,566.57
68000 Misc expenses	102.46
Total 60000 Administrative PTO	93,372.89
64300 Professional Services- Contract	16,825.00
64400 Legal fees	5,893.80
64401 Webmaster	233.28
64410 Payroll Service Fee	2,537.77
64450 Hiring Expense	10,541.05
64500 Rent Expense	29,284.18
64505 Rent for Storage	253.00
64600 Telephone	5,309.24
64650 Internet Services	2,706.39
64700 Utilities	6,123.12
64800 Postage	668.98
64900 Office Expense & Supplies	5,216.99
64905 Office Equipment and Computers	7,995.01
64910 Computer Software	22,459.44
64950 Field Small Tools & Equipment	71,964.58
64960 Equipment Rental	3,593.50
65000 Printing & Copying	3,968.86
65100 Permits and Licenses Expense	225.00
65172 Vehicle Accessories	2,047.70
65173 Vehicle Repair Reimbursement	10,760.36
65350 Miscellaneous Office Exp	7,004.13
65610 Other Miscellaneous Service Cost	40.00
70000 Program Expenses	
71000 Payroll Wages	720,664.19
74100 Contractual - Services	610,052.22
74300 Fuels Reduction Contracting	
74350 Ponderosa West- Subcontractors	311,557.68
74360 Ponderosa West - Subcontractors FSCNC (internal billing)	-302,290.00
Total 74300 Fuels Reduction Contracting	9,267.68

	Total
74450 Advertising/Public Relations	1,336.46
74900 Office Expense & Supplies	1,459.24
74910 Reflective Address Signs	2,783.46
74950 Field Supplies	23,771.73
74920 PPE - Personal Protective Equipment	8,186.10
Total 74950 Field Supplies	31,957.83
75000 Printing and Copying	491.42
75200 Training and Seminars	280.28
75250 Public and Community Outreach	5,418.67
75400 Auto Expense	
75450 Auto Exp - Gas/Mileage/Other	39,819.61
75470 Auto Extended Warranty	6,460.00
Total 75400 Auto Expense	46,279.61
75600 Dues and Subscriptions	812.77
76500 Fundraising Expense	3,947.18
77000 Donations and Contributions	34.61
Total 70000 Program Expenses	1,434,785.62
74960 Dump Fees	1,159.04
79010 Bank Service Charges	2,305.31
90000 Suspense	14,521.75
Administrative	75,493.39
Telephone	4,500.00
Total Administrative	79,993.39
Total Expenditures	2,089,006.26
NET OPERATING REVENUE	435,287.95
OTHER REVENUE	
49500 Gain from Debt Forgiveness	264,806.00
80000 Interest Income	2.37
Total Other Revenue	264,808.37
OTHER EXPENDITURES	
65905 Vehicle Registration	2,722.12
67500 Uncategorized / Charges to Dispute	39.98
81000 Interest expense - general	9,218.55
90100 Reconciliation Discrepancies-1	-1,609.50
Total Other Expenditures	10,371.15
NET OTHER REVENUE	254,437.22
NET REVENUE	\$689,725.17

Statement of Financial Position

As of February 28, 2022

	Total
ASSETS	
Current Assets	
Bank Accounts	
10000 Tri Counties Bank	0.00
10001 Tri Counties - Spending #9854	68,555.03
10010 Tri Counties - General Deposits #7356	5,159.06
10015 Tri Counties - Fiscal Sponsorship #0273	3,361.00
Total 10000 Tri Counties Bank	77,075.09
10020 PayPal Bank	5.44
10050 West America Bank	0.00
10055 West America #8159	3,252.09
10060 West America #8167***	3,247.59
Total 10050 West America Bank	6,499.68
Total Bank Accounts	83,580.21
Accounts Receivable	
11000 A/R - Projects	510,805.07
11200 Accounts Receivable - Unbilled	85,292.04
Total Accounts Receivable	596,097.11
Other Current Assets	
10080 Raymond James Short Term Investment	125,002.37
12000 Employee Receivable	168.52
13000 Prepaid Insurance	61,497.10
14900 Undeposited Funds	9,332.50
Total Other Current Assets	196,000.49
Total Current Assets	875,677.81
Fixed Assets	
15000 Field Equipment	386,039.45
15101 Donated Office Furniture	2,000.00
15110 Vehicles	592,306.46
17000 Accum Deprec - Equipment	-211,589.64
Total Fixed Assets	768,756.27
Other Assets	
11100 Security Deposits	7,748.00
Total Other Assets	7,748.00
TOTAL ASSETS	\$1,652,182.08
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20101 Accounts Payable	10,912.59
Total Accounts Payable	10,912.59

	Total
Credit Cards	
21000 Tri-Counties Bank Credit Card	66.87
21050 Tri Counties Credit Card 1029	2,397.31
21075 Tri Counties Credit Card 1011	49.99
21080 West America Credit Card #4854	7,140.99
Total Credit Cards	9,655.16
Other Current Liabilities	
21200 Accrued Expenses	24,783.50
21750 Tri Counties Credit Line #960	48,069.94
22000 Payroll Liabilities	0.00
22100 Accrued Vacation	26,998.47
22101 CA PIT / SDI	5,650.45
22102 CA SUI / ETT	7,816.35
22103 Federal Taxes	29,318.98
22125 Workers Comp Payable	44,720.61
22150 Health Insurance Payable	-57,699.05
22151 Dental Insurance Payable	-2,367.20
22200 Accrued Payroll	17,504.67
52550 Simple IRA Payable	-30,034.47
Aflac	566.65
AZ Income Tax	96.60
Blue Shield of CA	34,963.37
Edward Jones	37,484.60
Humana Dental	1,669.35
Humana Vision	525.10
Income Withholding/Support Order	175.00
VA Income Tax	88.20
Total 22000 Payroll Liabilities	117,477.68
26000 Fiscal Sponsorship	
26200 FS - Lake Vera-Round Mountain	964.90
26300 FS - Cascade Shores Firewise	395.00
26400 FS - Greater Alta Sierra FW	45.00
26500 FS - for Town of Washington FWC	-0.50
26600 FS - Sherwood Forest FWC	507.50
Total 26000 Fiscal Sponsorship	1,911.90
27300 Direct Deposit Payable	3,797.43
Total Other Current Liabilities	196,040.45
Total Current Liabilities	216,608.20
Long-Term Liabilities	
25401 Tri-Counties Loan 5260 Truck	23,364.99
25402 Tri-Counties Loan 5360 Truck	23,364.99
25403 Tri-Counties Loan 5460 Truck	26,653.57
25404 Tri-Counties Loan 5560 Truck	19,900.35
25405 Tri-Counties Loan 7960 Truck	83,978.36

	Total
25406 Tri-Counties Loan 7860 Truck	69,113.89
25407 Tri-Counties Loan 8060 Truck	77,521.13
25408 Tri-Counties Loan 7760 Truck	66,390.09
25409 Track Chipper Loan	108,899.44
Total Long-Term Liabilities	499,186.81
Total Liabilities	715,795.01
Equity	
38000 Restricted - Ops/Equip Reserve	36,000.00
39000 Retained Earnings	210,661.70
39100 Prior Year Adjustments	0.20
Net Revenue	689,725.17
Total Equity	936,387.07
TOTAL LIABILITIES AND EQUITY	\$1,652,182.08

FSCNC 2022 Calendar

APRIL

04/28/2022 - FSCNC Board of Directors Meeting

MAY

05/03/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

05/07/2022 - National Community Wildfire Preparedness Day

05/12/2022 - FSCNC Executive Finance Committee Meeting

05/20 & 5/21 – Penn Valley Rodeo

05/26/2022 - FSCNC Board of Directors Meeting

05/30/2022 – Memorial Day, FSCNC offices closed in observance of the Holiday

JUNE

06/05/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

06/09/2022 - FSCNC Executive Finance Committee Meeting

06/23/2022 - FSCNC Board of Directors Meeting

06/25/2022 – Red Zone Affair, FSCNC annual fundraiser

JULY

06/04/2022 – Memorial Day, FSCNC offices closed in observance of the Holiday

06/05/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

AUGUST

08/02/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

08/10 – 08/15 – Nevada County Fair

08/11/2022 - FSCNC Executive Finance Committee Meeting

08/25/2022 - FSCNC Board of Directors Meeting

SEPTEMBER

09/05/2022 – Labor Day, FSCNC offices closed in observance of the Holiday

09/06/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

09/08/2022 - FSCNC Executive Finance Committee Meeting

09/22/2022 - FSCNC Board of Directors Meeting

OCTOBER

10/04/2022 – Coalition of Firewise Communities Meeting, 5:30 pm

10/13/2022 - FSCNC Executive Finance Committee Meeting

10/27/2022 - FSCNC Board of Directors Meeting

NOVEMBER

11/01/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

11/08/2022 – Election Day

11/10/2022 - FSCNC Executive Finance Committee Meeting

11/11/2022 – Veteran's Day, FSCNC offices closed in observance of the Holiday

11/24/2022 – Thanksgiving Day, FSCNC offices closed in observance of the Holiday

11/24/2022 - FSCNC Board of Directors Meeting * need to choose an alternate day- this is thanksgiving*

DECEMBER

12/06/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

12/26/2022 – Christmas Day Observed, FSCNC offices closed in observance of the Holiday

Fire Safe Council of Nevada County Acronym List

<u>ACE</u>	American Conservation Experience	<u>FSCNC</u>	Fire Safe Council of Nevada County
<u>AC</u>	AmeriCorps NCCC	<u>GIS</u>	Geographic Information Systems
<u>AFN</u>	Access and Functional Needs	<u>IRWMP</u>	Integrated Regional Water Mgmt Plan
<u>BLM</u>	Bureau of Land Management	<u>MBF</u>	Thousand Board Feet
<u>CABY</u>	Cosumnes, American, Bear and Yuba Rivers	<u>MBTA</u>	Migratory Bird Treaty Act
<u>CCC</u>	California Conservation Corp	<u>MJMHP</u>	Multi-Jurisdiction, Multi-Hazard Mitigation Plan
<u>CDF</u>	California Department of Forestry	<u>MOU</u>	Memorandum of Understanding
<u>CEQA</u>	California Environmental Quality Act	<u>MUTCD</u>	Manual on Uniform Traffic Control Devices for Streets & Highways
<u>CFSC</u>	California Fire Safe Council	<u>NEPA</u>	National Environmental Policy Act
<u>CFIP</u>	California Forest Improvement Program	<u>NHPA</u>	National Historic Preservation Act
<u>CIP</u>	Capital Improvement Program	<u>NRCS</u>	Natural Resource Conservation Service
<u>CNPS</u>	California Native Plant Society	<u>NSAQMD</u>	Northern Sierra Air Quality Management District
<u>CPRC</u>	California Public Resources Code	<u>OES</u>	Office of Emergency Services
<u>CSBG</u>	Community Service Block Grant	<u>PAL</u>	Project Activity Levels
<u>CWPP</u>	Community Wildfire Protection Plan	<u>PHI</u>	Pre-Harvest Inspection
<u>DBH</u>	Diameter at Breast Height	<u>PICP</u>	Partners in Community Program
<u>DOTS</u>	Department of Transportation & Sanitation (Nevada County)	<u>RAC</u>	Resource Advisory Committee
<u>DSAV</u>	Defensible Space Advisory Visit	<u>RCD</u>	Resource Conservation District
<u>DSCS</u>	Defensible Space Clearing Services	<u>RFQ/RFP</u>	Request for Quote/ Proposal
<u>DMA</u>	Disaster Mitigation Act	<u>ROP</u>	Regional Occupational Program
<u>EDD</u>	Employment Development Department	<u>RPF</u>	Registered Professional Forester
<u>EIR</u>	Environmental Impact Report	<u>SAF</u>	Society of American Foresters
<u>EPA</u>	Environmental Protection Agency	<u>SEDD</u>	Sierra Economic Development District
<u>EPIC</u>	Electric Program Investment Charge	<u>SIP</u>	Shelter in Place
<u>EQIP</u>	Environmental Quality Incentive Program	<u>SOA</u>	Solicitation Offer Award
<u>ERC</u>	Economic Resource Council	<u>SPCC</u>	Spill Prevention & Counter Measures Plan
<u>ESA</u>	Endangered Species Act	<u>SPI</u>	Sierra Pacific Industries
<u>FEMA</u>	Federal Emergency Management Agency	<u>THP</u>	Timber Harvest Plan
<u>FHSZ</u>	Fire Hazard Severity Zone	<u>TRPA</u>	Tahoe Regional Planning Agency
<u>FIRST</u>	Forest Integrated Resource Safety Taskforce	<u>USFS</u>	United States Forest Service
<u>FREED</u>	Foundation of Resources for Equality & Employment for the Disabled	<u>VMP</u>	Vegetation Management Program
<u>FSCA</u>	Fire Safe Communities Association	<u>WLPZ</u>	Watercourse and Lake Protection Zone
		<u>WUI</u>	Wildland Urban Interface
		<u>YWI</u>	Yuba Watershed Institute