

EMPLOYMENT CONTRACT

South Bend, Ind., May 1st, 1919.

Mr. G. H. Wickenden,

Detroit, Michigan.

Dear Sir:

We hereby record the terms of your employment by us in the capacity of Asst Chief Eng. Detroit, Michigan
Engineer in Charge, South Bend, Indiana.
 or in any other position of substantially equal dignity to which we may assign you, your duties to be as we may indicate; your compensation to be as stated below and this contract to cover a period of three (3) years.
 During this term, your salary is to be as follows:

For year commencing	<u>May 1st,</u>	19 <u>19,</u>	at rate of \$	<u>5,000.00</u>
" " "	<u>1st,</u>	19 <u>20,</u>	" " "	<u>\$ 6,000.00</u>
" " "	<u>1st,</u>	19 <u>21,</u>	" " "	<u>\$ 7,000.00</u>
" " "		19 <u> ,</u>	" " "	<u>\$</u>
" " "		19 <u> ,</u>	" " "	<u>\$</u>

Said salary to be paid for your services, as rendered, on our regular monthly or semi-monthly pay days. You agree to give to the corporation the honest discharge of your duties, the benefit of your best skill and effort, entire time and continued loyalty, and to assign to the corporation all inventions made by you during the period of your employment which pertain to anything manufactured, used, or experimented upon by the corporation.

If you continue in the employ of the corporation after the term as above provided, it is mutually agreed, in the absence of a subsequent written employment contract, that your employment shall be upon a monthly basis, at the same monthly salary received by you during the last year above mentioned.

THE STUDEBAKER CORPORATION

By Max Holking
 Vice-President

The foregoing is a correct record of my employment contract with The Studebaker Corporation, which I hereby confirm and accept.

G. H. Wickenden