Select Board Meeting

**Executive Session**

July 21, 2021

7:10 pm meeting Executive Session called to order by Neil Oleson.

Select Board members present: Mike Bedini, Terry Green and Neil Oleson.

Select board members absent: None

Others present: Christine Dobbert and Stephanie Pare

Planning Session for Highway Union contract negotiations

* Board discussed moving forward with the highway contract. They agreed to accept the contract with job descriptions being revisited in 6 months.
* Mike discussed his desire to give the highway a $2.00 per hour increase this year then 2% for year 2 and 2% for year 3. Terry agreed with this proposal as well.
* Discussion held regarding employees not coming in and they need to be called out. Discussion regarding not rewarding bad behavior. The Board would like probation time regarding accountability.
	+ Mike Bedini made a motion to give $2.00 for the first year then 2% and 2% for years 2 and 3 but counsel on accountability for attendance and work ethic. Terry Green seconded. Neil Oleson opposed.

Terry Green made a motion to adjourn Executive Session at 7:31 pm. Neil Oleson seconded. Unanimous.