

Select Board Meeting
September 14, 2022
Corrected Minutes

6:02 pm meeting called to order by Neil Oleson.

Select Board members present: Neil Oleson, Mike Bedini, Terry I. Green

Select board members absent: none

Others present: Joan Lewis, Roger Randall, Carl Gehring, Ron Bosley, Jamie Rathbun, Lisa Brown, Larry Cote, James White, Pam White, Al Bedini, Heidi Dugal

Selectboard:

- Terry I. Green requested to table the approval of the minutes until the end of the meeting.
- Carl Gehring from Verizon clarified the address of the new proposed cell toward to be placed on Moores Road. The public notice stated 9 Moores Road. The correct number is 25 Moores Road. This was because the landowner had subdivided her property. The map number was correct. Carl left a folder with Joan depicting pictures of the 145' tower and points where it will be visible in town. His team flew balloons to collect information. Roger Randall questioned what the cell tower would be used for. Neil clarified it was a cell tower but Carl added he could not get into the substance of everything as it hasn't been advertised properly yet. The new pole will be a sleek, galvanized steel pole of 145' tall. The tower can hold be utilized by 4 carriers. Pam asked if this was being placed on someone's private property and are they being paid a monthly fee from Verizon. Carl responded yes. Pam then asked if there was somewhere in town that this could go on the town property so the town would receive a monthly fee. Carl listed several reasons that would not work. Ron asked if the abutters were notified yet. They have not sent out information yet but all abutters will be invited to the special permit hearing. Roger requested the definition of "abutter". Neil responded the law requires abutters to be notified and posted in the paper so everyone else knows. The definition is what the state says. Discussion held regarding abutters and aerial views. Carl reviewed the town bylaws that give the town selectboard discretion to assign or forego a second balloon flying. He asked the board's decision. Neil did not feel another test was necessary.
 - Mike Bedini made a motion to waive the second float. Terry I. Green seconded. Unanimous.
- Mike Bedini made a motion to appoint Heidi Dugal to the Board of Health for the remainder of the positions term. Terry I. Green seconded. Neil Oleson abstained as he is a member of the Board of Health.
- Pam reminded the board Heidi would need to complete her Ethics and Open Meeting training for the new position.
- Jamie Rathbun addressed the board regarding her position as the Treasurer/Collector. She has been working more than 14 hrs per week and feels in order to do the Treasurer job correctly it needs to be a full-time job. She has asked around and others feel it is a full-time position. She would like to keep the Tax Collector portion and give a two week notice for the Treasurer job. She recommends it be made into a full-time position. Terry agreed with her. Neil was unsure how to split it up as It was a voted in position and appropriation. He felt they would need to research that further. Mike questioned about putting a second person on as it was before. Pam questioned if it would split the pay as well. Terry asked if they

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Selectboard (continued):

could make this a full-time position what would it take for you to do that and what would you be willing to take? Jamie responded she has checked with others and they are making \$45-\$50K per year. Discussion held regarding the logistics of making this a full-time position with higher pay. The board will write up an advertisement for the position for assistant or the Treasurer position. Neil instructed Joan to find the last description used. Jamie is willing to stay on and help as long as possible.

- Terry I. Green made a motion to approve the August 31, 2022 selectboard meeting minutes. Mike Bedini seconded. Unanimous.
- Mike Bedini made a motion to hold a Special Town Meeting on Wednesday, October 12, 2022 at 6pm at the Florida Senior Center. Terry I. Green seconded. Unanimous.
- Terry reminded the board they need to do a 90-day review for Joan and would like to talk to town counsel to be sure they are handling it the way they are supposed to.

Jim White, Highway Department Supervisor:

- Jim gave Terry a copy of the finalized paperwork for Terry's mothers estate. Pam interjected to say that during the last meeting Terry commented she has been asking for this paperwork for 2 years and it was not clear who she had been asking. Pam requested these minutes state that it was not Jim White who was being asked. Terry responded she was not insinuating it was Jim. Pam responded she never said it was Jim you were insinuating and that she wanted to make it clear.
- Crack Sealing – would like to do Tilda Hill Road, Monroe Road, parts of South County Road, Savoy Road and Phelps Road. The cost would be \$43,136. Mike asked if that would be this year because being late in the year plows peel it up and it doesn't set well. The board agreed it should get done to save the roads but, in the future, try to do it earlier in the year.
- Jim requested an update on his budget.
- Mowing side of roads, cemeteries, cremations done and foundations poured. Prepped plow trucks. Blow out patch on Moores Road, prepping trucks for the winter.
- Truck inspections set up for October 18th and 19th.
- East Coast Electronics coming in September 20th to pick up electronics. Contacted Bob's Tires and Petes to schedule pickup of the tires.
- Tree cleanup and blacktop swale on Monroe Road.
- Spending two days a week on the beaver problem at Tower Swamp.

Joan Lewis, Town Administrator:

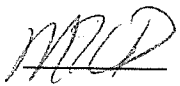
- Neil discussed a conversation with Jon Franzoni and having someone help Joan regarding reimbursement for the school building project.
- Salvation Army box being removed and replaced with a box from a company that will pay the town money based on the weight of donations. Mike asked if a notice will be mailed out to residents to inform them. Neil added there will be signs and perhaps once the state completes a list they could mail something out.
- Presented the special town meeting information to the board with an option of dates. The board chose the meeting be scheduled for October 12, 2022.

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Public Comment:

- Pam commented there was Executive Session listed on the agenda. Neil responded only if needed. Terry responded it should not be on there because it has to be specific and Selectmen Concerns should not be listed under Continuing Business. It should be its own line item and written as Selectmen Comments and Concerns.
- Pam questioned when town emails would start being implemented. Terry answered they are currently working on the process for the Compact Grant and is working with Northeast IT on the grant. It will be part of the grant process. Once they find out how much funding is awarded it will be part of the process moving forward. Pam questioned this because in a reply email from Joan, Joan cc'd her personal email. Joan clarified she did not cc her personal email, she cc's the town admin email, which now states her name on it.
- Pam asked what is going on with the building grant and if a committee has been put together for that municipal building grant. Terry responded there has not been a committee put together yet. She is still in the preliminary process and waiting on a few more things. There is no need for a committee at this point. She is working with Recap Solutions on a need letter and has worked with Mike Gleason and Mike Worth to obtain information for FD needs and an updated EMD letter is needed. Board of Health will be testing water. Pam pressed the question regarding a committee being put together repeatedly. Neil responded until you get the grant you are putting the cart before the horse to get a committee. Terry offered to step away from the grant and the town administrator could handle it. Pam responded she was thinking there might be people who might have input and there seems to be other things with public agendas and people can come and discuss it. The public building doesn't seem to be discussed. Neil responded we are trying to see if we are eligible for the grant before starting any of the other planning. It is the first step. Mike added the person writing the grant knows what they need to do and when that is done then we put a committee together for the planning. The board made a motion for Terry to do this. Ron clarified and asked once the grant is approved then will there be a committee. Absolutely was the board response and it still would have to go to town meeting.
- Pam specifically requested the following be in the minutes. Pam would like to mention that when she called the Ethics Committee she did not mention anyone's name and if anyone has any issue of anything she says at a meeting that person should come to her and not any of her family members. Terry responded she has over 13 ethics calls or more and **other state government entities. There was no grounds for these calls and** it is to the point where it is ridiculous. Pam said she did not give her name and if she has an issue she should come to Pam White or she will call the ethics committee. Neil tried to settle the crowd. Pam stated she **cannot** use her power to talk to her husband as his boss about his wife. **Terry said she has never abused her power or would.** Neil said point has been taken. Terry responded they had a discussion and it was not anything negative. Pam responded he told me you went crying to him about me. **Terry stated, "No I didn't go crying to him. I talked in the parking lot as I was going into the building. One was about my mother, which still makes me emotional". Jim told Pam that was enough. He was leaving and it was time to go. Neil told Pam that was enough. Pam continued to yell. Jim came**

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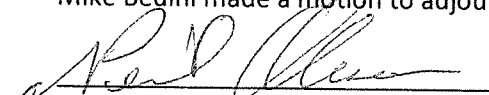
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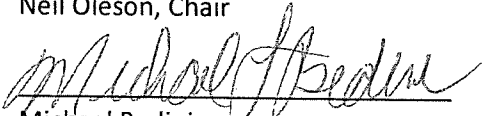
Public Comment (continued):

back into the building and said he was leaving. Someone told Pam she needed to stop. Heidi said as town constable Pam needed to leave. Neil said to Pam she needed to stop or she would be escorted out of the building. Heidi asked again and Pam finally left the building. (Unable to decipher recording as there was a lot of yelling that happened next) Heidi Dugal, as the constable, stepped in and asked Pam to leave the meeting.

- Ron informed Joan that the telephone number for Tim Keating needs to be updated on the website.
- Heidi brought up that she has come a few times in recent months to the meetings and it seems that no one ever wants to help anyone anymore. She became principal and wouldn't have succeeded without the help and mentoring of others. She offered her availability and help if anyone should need it.

Mike Bedini made a motion to adjourn at 7:38 pm. Terry I. Green seconded. Unanimous.


Neil Oleson, Chair


Michael Bedini

Terry I. Green

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