

Town of Florida Select Board Meeting

Florida Town Hall
379 Mohawk Trail
Drury, MA 01343

EXECUTIVE SESSION

June 30, 2023

6:05 pm meeting called to order by Neil Oleson.

Select Board members present: Neil Oleson, Mike Bedini, Terry I. Green

Select board members absent: None

Others present: Joan Lewis, Doug Miller, Kyle Kuczynski, Jim White


Doug Miller was asked to attend Executive Session to discuss his work attendance. He has been missing to many days and had been taking time off unpaid as he was out of paid days off. Most recently the crew was paving and needed everyone. Doug responded he was told the paving was Wed and Thursday, not Tuesday, Wednesday and Thursday. If he had been informed he would have come in sick. The difficulties running a work schedule when people are out frequently were explained and it was reviewed there have been several times Doug has been called before the board for the same issue. Terry added it is understandable and if you are sick you are sick. The board understands Doug is a hard worker. Doug responded when he is not feeling well he will come in and see if there is a lot going on or not and then decide from there. The board discussed notice regarding using time off. Vacation time should be scheduled ahead when possible and 24 hours' notice for personal time, with the exception of emergencies. The board agreed to do a verbal warning and have Jim report back to the board in 60 days.

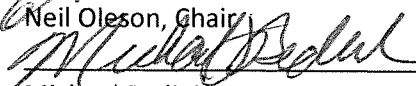
Kyle Kuczynski was asked to attend Executive Session to discuss frequent absenteeism. Mondays seem to be a day Kyle often calls out for. There have been numerous discussions over it. There was probation twice last year and frequent discussions to obtain his license have been ongoing for over a year. Another board concern was coming to work smelling like alcohol. This puts the town and Kyle in jeopardy. Kyle also failed to call in a couple days when he was out and never responded that he was ok therefore a wellbeing check was done to make sure he was ok. He called in after the well being check. All paid time has been used and time off is now without pay.

Mike Bedini made a motion to terminate Kyle Kuczynski's job. Terry I. Green seconded. Unanimous.

Kyle turned in his key and was asked to come in next week to bring back any uniforms he may have and clean out his locker.

Terry I. Green made a motion to adjourn at 6:34 pm. Mike Bedini seconded. Unanimous.



Neil Oleson, Chair


Michael Bedini

Terry I. Green

Select Board Initials _____ MCB _____