Town of Florida Select Board Meeting Florida Town Hall 379 Mohawk Trail Drury, MA 01343

November 4, 2024

5:01 pm meeting called to order by Neil Oleson.

Select Board members present: Neil Oleson, Tim Zelazo

Select board members absent: Mike Bedini

Others present: Joan Lewis, James White, Vicki Winchell

Highway Department Interviews

Eric Poirot

Worked for Holland Company for several years then left to go to Great River Hydro. Was not a good fit there, so he went back to Holland Company. The ideal work environment is where everyone gets along well. The biggest issue is when 1-2 people do not work as part of a team. Eric feels his strongest asset is getting along well with everyone. Does not like to job hop, is looking for a long term, permanent position to retire from when the time comes. Neil and Jim described the position, and the need for a team player. Neil explained the probation period and the salary schedule is based on licenses obtained. Eric would need to obtain the 2a with the 4g license. He has no issues getting these. No one had further questions.

Tim Alexander

Tim (Zelazo) explained the physical aspects of the position. Tim felt quite capable of the position. Although there are several management positions on his resume, he has no interest in a management position as he enjoys driving trucks. He works very well with others. He feels his greatest assets are experience in several areas, located close to work, rarely calls in sick and is a diligent worker. Jim explained the position and the need for a team player as well as getting the job done in a safe and timely manner. Neil discussed the position and the need for overtime in the winter. Jim reviewed the hydraulic 2a license. Tim is looking for a position to retire from in about 5 years or so.

Zachary Levesque

Worked for A1 most recently. Was being switched to a laborer from cleaning so he requested a layoff. Zachary has held several laborer positions but is looking for a position to retire from. There is experience in laborer, grounds work, fixing things. Feels he is a good fit for the position as he is well rounded person who works very well with others and is easy-going. Has not had an opportunity to plow but would like to learn. He does not have a CDL but has wanted to accomplish this and is willing to get it. No issues driving a large truck, Zachary has previous experience driving a flatbed for Cariddi's. Neil explained the position, benefits and the 6-month probation period.

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Cody Sumner

Cody questioned what the responsibilities of the job are. The board explained there is plowing, shoveling, mowing, tree work, snow blowing, wood chipping, road repairs, and whatever comes up that needs to be done. Cody is willing to learn and to obtain his CDL and hoisting license. Cody feels he is the best person for the job because he is qualified to do several things at Unistress: running the loader, forklift, the overhead cranes. Wants to move forward and feels stuck at Unistress as not getting full 8-hour days. Neil explained the licenses needed. Cody has some but they are for in-plant use only, he will need to obtain the state licenses. Also worked at Specialty Minerals however the hours slowed down during covid therefore went back to Unistress. Works well with others however it depends on the other person working with as well. A very outgoing person who feels safety is important. His strongest asset is being on time and showing up. Jim and Neil explained the position, plowing, the probationary period, how the retirement plan works working for a municipality as well as the licenses Cody would need.

Other Selectboard Business:

- The board signed the appointment letter for Steven Brown's appointment
- Neil Oleson made a motion to appoint Lawrence Cote for the Constable position for one day, November 5, 2024, for election coverage. Tim Zelazo seconded the motion. Unanimous.
- A special permit hearing will be needed for the person who is interested in setting up a composting business. Neil instructed Joan to find the location information from the map and gather the list of abutters.

Tim Zelazo made a motion to adjourn at	6:33 pm. Neil Oleson seconded. Unanimous.
RICHE-	
Neil Oleson, Chair	
	Thory Jelys
Michael Bedini	Timothy Zelago