Core Unit 1B – Foundation in International Employee Benefits

Monday 6th April 2020 9.30am – 11.30am

Fill in these particulars:

Centre Name

There are two parts to the question paper.

Part One Contains 50 multiple choice questions. Each question shows **FOUR** possible answers (lettered 'a', 'b', 'c' and 'd') only **ONE** is correct. Attempt **ALL** questions on the white answer sheet **in pencil** if this is a paper based exam, or follow the instructions on screen for the online version of the exam.

Part Two Contains several short answer questions. Attempt **ALL** questions in the green answer booklet **in pen** for the paper based exam, or follow the instructions on screen for the online version of the exam.

It is suggested equal time is spent on both parts of the question paper.

Part Two: Short Answer Questions

This part of the examination contains a number of short answer questions, worth 50 marks in total. Please answer all of the questions.

Please follow the instructions on screen if completing this paper online, or please make sure that you answer these questions in the green answer booklet in pen, if the exam is completed on paper.

1. Write a short note explaining the relationships vendors have with other parties

   (5 marks)

2. List the various types of medical benefits or provision of medical services a company may provide to an employee   (5 marks)

3. You are the International Benefits Manager for a global company and have been asked to summarise the Pillar III arrangement in Germany.   (10 marks)

4. Outline Pillar One of the French Social Security System.   (10 marks)

5. Employer retirement plans can be funded in 3 principal ways. Briefly set out what they are and their features.   (10 marks)

6. Write brief notes on the key bodies involved in the European Legislative

   process.   (10 marks)

Total marks for section = 50

Total marks for paper = 100