**Core Unit 1A - Understanding Retirement Provision**

**Assignment 3**

**(Part 3 – State Benefits, NEST and Automatic Enrolment)**

**Recommended Time: 2 Hours**

1. Write brief notes on why a scheme may ‘contract-out’ of the state pension and what it entails.

**10 Marks**

1. Explain the term ‘pension credit’.

**10 Marks**

1. As a HR manager you have been asked to write a report on the benefits available as a legal requirement by the employer.

**20 Marks**

1. Explain the term ‘Employment and Support Allowance’.

**10 Marks**

1. The scheme is looking to fulfil its automatic enrolment requirements by NEST. Please draft a report explaining the idea of NEST and how this is possible. Explaining the key concepts, charges and benefits payable.

**20 Marks**

1. Outline the main features of automatic enrolment and who is eligible.

**15 Marks**

1. What is the incapacity benefit and how does short-term incapacity benefit distinguish from long-term incapacity benefit.

**15 Marks**