**Core Unit 1B - Foundation in International Employee Benefits**

Assignment 2

(Part 7 The Role of Different Parties in the Provision of International Employee Benefits)

*Recommended Time: 2 Hours 30 minutes*

1. Employee benefits within a multinational company typically involves a number of roles and departments. Identify the key parties within a company that may be involved in employee benefit provision.

**20 marks**

1. You are the international benefits manager for a large company. Your new boss has asked you to write a report identifying the main objectives of your role.

**20 marks**

1. You are an international benefits consultant helping your client to create an international benefits strategy. Draft your report explaining the purpose of an international benefit strategy and outlining the factors that need to be considered when designing such a strategy.

**20 marks**

1. Outline the purpose and identify the main responsibilities of a works council.

**10 marks**

1. Outline the purpose and identify the main responsibilities of a local regulator.

**10 marks**

1. You have a meeting with your company’s risk function to explain the main types of employee benefits risk that must be managed in a multinational organisation. Draft your notes for the meeting.

**20 marks**