**Core Unit 1B – Foundation in International Employee Benefits**

Mock Examination

Recommended Time: *2 Hours 30 minutes*

1. Explain the concept of integration of pension plan benefits with State provision and provide an example.

**15 marks**

2. Outline the main types of financing policy for defined benefit pension plans.

**10 marks**

3. Write brief notes describing the main types of risk benefits.

**10 marks**

4. You are an international benefits consultant and your client has asked you to write a report on post-retirement medical benefits and their use. Draft your report.

**20 marks**

5. Write brief notes outlining the main types of share plans.

**10 marks**

6. Outline the key objectives of a local pension plan actuary.

**5 marks**

7. Your employer is considering expanding operations into France and Italy. You are asked to provide an outline of the mandatory *régimes complémentaires* in France and *trattamento fine rapport* (TFR) in Italy.

**20 marks**

8. Explain the EET approach to pension taxation.

**10 marks**