Managing International Employee Benefits Assignment 3

Recommended Time: 3 hours

1. Outline the elements of employer retirement benefit provision in Australia.

10 marks

1. Describe typical retirement and health benefits in South Africa. **15 marks**
2. Summarise the typical benefits provided in Latin America. **10 marks**
3. List the typical criteria when selecting the location for an IPP/ISP.

5 marks

1. List the allowances often provided as part of an expatriate’s package. **10 marks**
2. Identify the different pension provision solutions that can be offered to Internationally mobile employees and explain in what circumstances each might be provided.

20 marks

1. Identify the three types of internationally mobile employees.

5 marks

1. Explain the main design considerations for international pension plans (IPPs).

10 Marks

1. Consider the scenarios that an expatriate has been sent to work in each of the following three countries. Describe the minimum requirements that apply by each of these host countries in terms of what must happen:
* Australia
* Switzerland
* USA

15 marks