**Managing International Employee Benefits - Assignment 4**

Recommended Time: 3 hours

1. Explain how a company might place a value on a transferring defined benefit pension scheme.

**10 marks**

1. Identify the key stages of the merger and acquisition process.

**10 marks**

3. Explain what is meant by due diligence.

**5 marks**

1. Explain the difference between a representation, a warranty and an indemnity.

**10 marks**

1. Explain how an employee benefits professional can contribute to a due diligence process.

**15 marks**

1. Describe some of the actions that a Purchaser must take after a merger and acquisition deal to acquire a target company has been signed.

**20 marks**

1. List some of the current “hot topics” that are influencing the employee benefit arena and explain how the economic shift to Asia might impact on a multinational companies approach towards managing employee benefits in the region.

**20 marks**

1. Describe what best practice towards defined contribution schemes might include.

**10 marks**