Managing International Employee Benefits - Mock Exam

Recommended Time: 3 hours

1. You are employed by a large multinational company, which operates across the world in a highly competitive sector. Explain the factors that should be considered in developing an international employee benefits policy for the company.

20 marks

1. As an international benefit consultant, prepare a summary report on the DIFC Employee Workplace Savings Plan (DEWS) for a client that is considering expanding its business into the Dubai International Finance Centre.

20 marks

1. You are the benefits manager for 123 Company that has just acquired a business with a DB plan. Draft a briefing note for the Finance Manager of 123 Company that outlines some of the recent developments that may help to manage and reduce the associated risks. **20 marks**
2. Write notes on the impact of multinational business on corporate governance and employee benefits. **10 marks**
3. Write notes on the management of employee benefits via a global benefits committee.

10 marks

1. Write notes comparing the use of an EU IORP with a traditional “offshore” IPP for internationally mobile employees.
2. Write notes on the impact of a sale or merger transaction on employee benefits.

10 marks

10 marks