

## Core Unit 3 - Running a Workplace Pension Scheme

Thursday 10th October 2024

9:30 PM – 12:00 PM

Time Allowed:

2 Hours 30 minutes

Pass Mark - 65

1. Answer **ALL** the questions.
2. Type all your answers in the answer box provided.
3. It is suggested to allocate your time according to the proportion of marks each question attracts.

**Question Number: 1**

List the conditions that would make an overseas transfer exempt from the overseas transfer charge.

**Marks**

5

**Question Number: 2**

List the key activities that a DC Scheme must complete within the 2-year period of triggering wind-up.

**Marks**

5

**Question Number: 3**

What information must be given to job holders being automatically enrolled or re-enrolled into a qualifying pension scheme and when must it be given?

**Marks**

10

**Question Number: 4**

Please draft a short summary for the new Member Nominated Trustee explaining, at a high level, how Pension Sharing on divorce operates. Your answer should include details on how charges are apportioned between the parties and paid for.

**Marks**

10

**Question Number: 5**

When communicating with members what does TPR believe are required qualities, and what factors should trustees and employers take into account when putting together a communication strategy?

**Marks**

10

**Question Number: 6**

Your Chair of Trustees has asked for a report on the DC Code of Practice. Could you provide such a report detailing the core areas that the Code focusses on?

**Marks**

20

**Question Number: 7**

Please outline what is meant by trivial commutation (7 marks), and then list the conditions which must be met before a trivial commutation lump sum can be paid (10 marks). Please also explain how such payments are taxed (3 marks). You do not need to include reference to small lump sum payments.

**Marks**

20

**Question Number: 8**

For contributory pension schemes, both DB and DC, please outline how the contributions to be paid are formally documented (8 marks). You should then explain how such contributions are calculated and paid to the scheme, to include the deadlines for making payments and the penalties for failing to meet these deadlines (8 marks). Finally, what is good practice for reconciling contributions (4 marks).

**Marks**

20