



### Defined Benefit Arrangements

Wednesday 9th April 2025      9.30 AM – 12:30 PM

Time Allowed:      3 hours

Overall Marks - 100

Passing Percentage – 55 %

1. Answer **ALL** the questions.
2. Type all your answers in the answer box provided.
3. It is suggested to allocate your time according to the proportion of marks each question attracts.

Question Number: 1	
<p>In your role as a benefit consultant prepare a report for submission to the Company's HR Director to identify the death benefits payable from the company pension scheme.</p> <p>The Report should cover:</p> <p>The main three types of lump sum death benefits (13 marks) What benefits are payable should a member</p> <ol style="list-style-type: none"><li>1. Die in service before Normal Pension Age (NPA) (6 marks)</li><li>2. Die in Service after NPA (8 marks)</li><li>3. Die in Retirement after NPA (5 marks)</li><li>4. Die following flexible retirement (5 marks)</li><li>5. Become a Deferred Pensioner (3 marks)</li></ol> <p>40 marks</p> <p>(Including 2 format marks)</p>	
<b>Marks</b>	<b>Total Marks    40</b>

**Question Number: 2**

During your recent client meeting, the Finance Director requested that you, as a pensions adviser, draft an email

1. Identifying the advisers and other providers the trustees should appoint. (6 marks)
2. Outlining The Regulator's guidance on trustee relationships with advisers and service providers. (14 marks).

(20 marks)

(Including 1 format mark)

**Marks****Total Marks    20****Question Number: 3**

In your role as their advisor, the trustees have asked you to write an email outlining the role of the Pension Protection Fund and Financial Assistance Scheme in the event of employer insolvency. You should include when and the acts under which they were established, and the schemes and members to which they provide benefits/compensation.

(15 marks)

(Including 1 format mark)

**Marks****Total Marks    15****Question Number: 4**

In your role as the Pensions Manager the trustees have asked you to draft a paper outlining the scrutiny and intervention of the Pensions Regulator in relation to scheme funding. This should include:

- Its focus and considerations (9)
- Its views on arbitration (8)
- Measures it may consider imposing where the objectives of the employer and trustees cannot be reconciled (8)

(25 marks)

(Including 2 format marks)

**Marks****Total Marks    25**