



### Defined Contribution Arrangements

**Friday 11th April 2025**

**2:00 PM-5:00 PM**

**Time Allowed:**

**3 hours**

**Overall Marks - 100**

**Passing Percentage – 55 %**

1. Answer **ALL** the questions.
2. Type all your answers in the answer box provided.
3. It is suggested to allocate your time according to the proportion of marks each question attracts.

<b>Question Number: 1</b>		
<p>The Trustee Board requests that you, the Benefit Consultant, prepare a Report setting out what happens at each stage of the Defined Contribution and Investment Cycle.</p> <p>Your Report should cover:</p> <p>Payments (5 marks)</p> <p>Checking/reconciling contributions (7 marks)</p> <p>Switches (3 marks)</p> <p>Forwarding (6 marks)</p> <p>Contract Notes (5 marks)</p> <p>Allocation (4 marks)</p> <p>Reporting/Reconciling units purchased (5 marks)</p> <p>Additionally, please outline straight-through processing within the Report (10 marks)</p> <p>(45 marks) (Including 2 format marks)</p>		
<table><tr><td><b>Marks</b></td><td><b>Total Marks 45</b></td></tr></table>	<b>Marks</b>	<b>Total Marks 45</b>
<b>Marks</b>	<b>Total Marks 45</b>	

**Question Number: 2**

A senior manager in your HR department is looking at the current group life cover. He has asked for an email commenting on premium costs.

(15 marks)  
(Including 1 format mark )

**Marks****Total Marks 15****Question Number: 3**

Outline the requirements set out in Pensions Law which Trustees must consider when choosing investments. (20 marks)

**Marks****Total Marks 20****Question Number: 4**

As Pensions Manager of XYZ Limited please prepare a paper to the Finance Director explaining the impact of Collective Defined Contribution (CDC) schemes on DC pension provision.

(20 marks)  
(Including 2 format mark )

**Marks****Total Marks 20**