



Hythe & Dibden Cricket Club Safeguarding Training

April 2023





What we talking about?

- **Child / Colt** = Anyone under the age of 18 years old
- **Safeguarding** = is the action that is taken to promote the welfare of **children** and protect them from harm. **Safeguarding** means: protecting **children** from abuse and maltreatment. ... ensuring **children** grow up with the provision of safe and effective care
- **Child protection** = the process of **protecting** individual **children** identified as either suffering, or likely to suffer, significant harm as a result of abuse or neglect. It involves measures and structures designed to prevent and respond to abuse and neglect.



What is abuse?

Child abuse:

- Is when a child is intentionally harmed by an adult or another child
- It can be over a period of time but can also be a one-off action.
- It can be physical, sexual or emotional and it can happen in person or online.
- It can also be a lack of love, care and attention – this is neglect.

More information can be found at:

<https://www.nspcc.org.uk/what-is-child-abuse/spotting-signs-child-abuse/>



Some Common Signs

Some common signs that there may be something concerning happening in a child's life include:

- unexplained changes in behaviour or personality
- becoming withdrawn
- seeming anxious
- becoming uncharacteristically aggressive
- lacks social skills and has few friends, if any
- poor bond or relationship with a parent
- knowledge of adult issues inappropriate for their age
- running away or going missing
- always choosing to wear clothes which cover their body.

These signs don't necessarily mean that a child is being abused, there could be other things happening in their life which are affecting their behaviour but need to consider



A little quiz.....

Is it acceptable to:

- Push a child so hard they are regularly reduced to tears?
- Adult team members to change in the changing room with an under 18?
- Raise concerns if you think the behaviour of another adult towards a child is unacceptable?
- Take a photo or video of a child?
- Have a sexual relationship with a colt who is 17 years old?
- Meet with a child on your own?
- Provide physical support / touch a child?
- Take a child home?
- Transport one child on their own?
- Contact a child directly?

Answers

- Push a child so hard they are regularly reduced to tears? **No**
- Adult team members to change in the changing room with an under 18?
– **No – see showering and changing room policy**
- Raise concerns if you think the behaviour of another adult towards a child is unacceptable? **Yes – who**
- Take a photo or video of a child? **Yes – but see policy**
- Have a sexual relationship with your child 17 years old? **No even though they are over the age of consent**
- Meet with a child on your own? **No**
- Provide physical support / touch a child? **Yes – when would this be appropriate?**
- Take a child home? **No – but may need to consider depending on the circumstances. What are these circumstances?**
- Transport one child on their own? **No - What could you do? Put them in the back and speaking to a family member while you drive**
- Contact a child directly? **No – all contact should be made through a parent . If over 16 and with parent consent. Where would you find parent consent?**



Coach's Inappropriate Behaviour





Inappropriate Demonstration of a Technique





Concerns about abuse



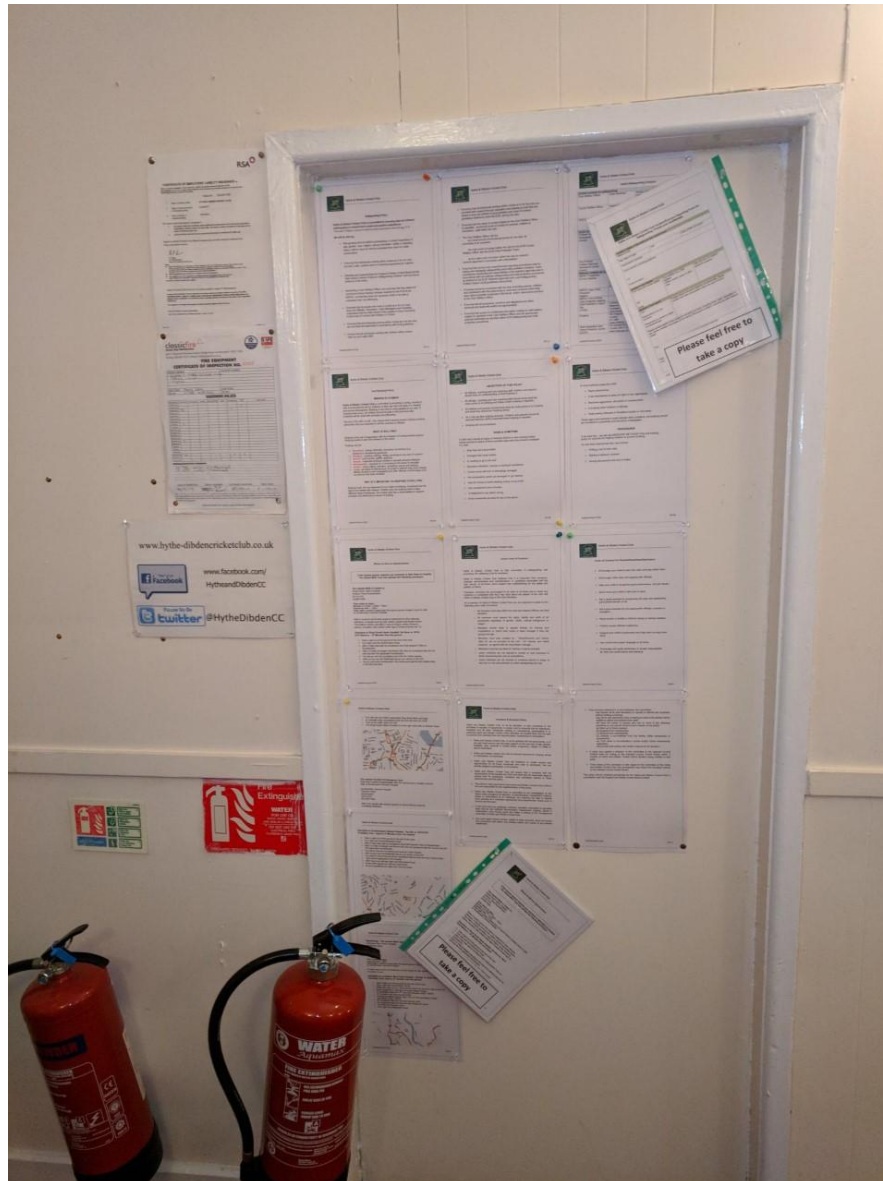


How to manage a complaint





Club Notice Board





Club Website

← → ↻ hythe-dibdencricketclub.co.uk/safeguarding-section 📄 ↶ ☆ 🏠 ☐ ⋮



Hythe & Dibden Cricket Club

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SAFEGUARDING SECTION

Club Safeguarding Officers are vital members of the club and key to making an environment safe, welcoming and friendly for children to enjoy the game of cricket.

Why do clubs need a Club Safeguarding Officer?

Whilst everyone is responsible for safeguarding, the Club Safeguarding Officer will make sure the policies and procedures are in place (please see below), and that everyone who should be vetted to work with children, is vetted by the ECB.

They are the person that others come to if they have concerns, and having attended specific training, will know what to do in order to assist, or who to ask for further help.

Hythe and Dibden Cricket Club is committed to continuing to provide an environment where children are welcomed, feel safe and have their views and feelings taken into consideration.



Hythe and Dibden Cricket Club Incident or Concern Reporting Form for Safeguarding

- If you have concerns or a child tells you something which needs reporting please complete the form (on notice board) and contact the club safeguarding officer ASAP
- Do not promise confidentiality
- Do **nothing** until you seek advice from welfare officer
- This form is not an accident form. If someone gets injured then you need to complete the accident book (metal cupboard behind the bar) and give to safeguarding officer ASAP



Low Level Concerns

Low-level concerns, sometimes called poor practice, are small rule breaks that breach our code of conduct or behaviour that falls below what is required by Hythe and Dibden Cricket and the ECB.

A low level concern is something you have observed/been told about that you feel needs recording because:

- it may need to be shared with other volunteers / parents / professionals
- where action was taken to deal with the concern/incident
- no action was taken but the concern needs monitoring in case action needs to be taken

To support the reporting of low level concerns we have created a Google form - see safeguarding section on the website for link

Please use this form to share any concerns - no matter how small or seemingly insignificant, that an adult may have acted in a manner which is not consistent with ECB Safe Hands Guidance and our club and coaches Code of Conduct.



Guidance for Colts playing in adults cricket

- We have a duty of care towards all young players who are representing the club.
- The duty of care should be interpreted in two ways:
 1. Not to place a young player in a position that involves an unreasonable risk to that young player, taking account of the circumstances of the match and the relative skills of the player
 2. Not to create a situation that places members of the opposing side in a position whereby they cannot play cricket as they would normally do against adult players
- Captain must notify the umpires and opposition captain if any under 18's playing in an adults game
- All under 18 years old **MUST** wear a helmet when batting or wicket keeping



Guidance for Colts playing in adults cricket

- Any player in the Under 13 age group and younger must have explicit written consent from a parent or guardian before participating in adult matches. There is a form on the website to complete
- Please ask the parents to be present throughout the game
- You must follow the ECB fielding and bowling directives
- No under 18 to umpire in a league match



Key Contacts

Club Safeguarding Officer	Dawn Bowman	Mobile number: 07590305102 Home number: 02380 815360 Email address: dawn_bowman@outlook.com
County Safeguarding Officer	John Cook	Hampshire Cricket Club Mobile number: 07766838779 Email address: john.cook@ageasbowl.com
ECB Safeguarding Team	ECB Lord's Cricket Ground London NW8 8QZ	Telephone number: 02074321200 Email address: safeguarding@ecb.co.uk

Any Questions

