

Personnel/Finance

Date: June 7, 2022

Time: 6pm

Members Present: Daniel Angel (Councilman and Chair), Carol Bailey (Mayor), Sarah Dyer (Fiscal Officer) and Robert Schacht (BPA)

Members Absent: Laura Meyer (Councilwoman)

Guest: Nathan Schultze (Water Department), Jeffrey Kirkbride (Councilman), Eric Campbell (Zoning Inspector), Cindy (Deputy Fiscal Officer), Landry Sheets (Sewer Department), Patrick Meeks (BPA Assistant), Chuck Schulte (BPA), Sue Rahe (Councilwoman), Mel (BPA Clerk), and Gene Steele

Topics:

1. Comp Time:

a. Councilman Angel stated that the committee will table the proposed changes concerning limits on comp time until the fall temporary appropriations discussions begin.

i. Councilman Angel stated that facts on the ground has changed to allow the Committee more time to reconsider the proposed changes.

ii. Councilman Angel stated that the Committee's concern center around the total accumulation of comp time. Specifically, Landry Sheets (Sewer) earns far more than the next employee: by about 75% more.

iii. Councilman Angel stated that when the Committee would ask why there was such a gap between Landry Sheets and all the other employees, the answer was Landry Sheets did not want to train anyone to do plant checks. Plant checks earn 9 hours of comp time every weekend.

iv. Councilman Angel stated that the Committee has two concerns around the comp time issue.

1. The Village needs as many employees cross trained as possible since the work force is so small. Any employee not willing to train others

when asked, places the Village in danger if something was to happen to the trained employee.

2. All qualified Village employees should have every opportunity to participate in the benefits offered by the Village. Being trained to do weekend plant checks gives employees the opportunity to earn more comp time. Any employee not willing to train others withholds that opportunity from other employees.

v. Councilman Angel stressed that when he specifically asked Landry Sheets if refuses to train others, Landry Sheets rejected that accusation. Landry

Sheets stated he wants others to be trained so Landry Sheets can have more weekends off.

vi. Councilman Angel stated that Jeff Barros (Electrical) was now trained. Patrick Meeks (BPA Assistant) is beginning to be trained as well. This is the facts on the ground that has changed and there should be a visible difference in comp time accumulation.

b. Councilman Angel than opened the floor for the BPA members and employees to share their thoughts on the changes that was proposed and/or the concerns the Committee shared.

i. Landry Sheets stated that his real concern was about changing what is considered actual hours worked.

ii. Councilman Angel stated that he received an email on Monday outlining the Ohio Department of Labor's view on what is considered actual hours worked. Councilman Angel stated he was unsure of that the State law on that issue was and the matter was being referred to the Village Solicitor for clarification.

iii. Sarah Dyer (Fiscal Officer) stated that as she reads the law, comp time can not be used to gain more comp time. A long and heated discussion

followed with several members of the BPA expressing their disagreement with Sarah Dyer's interpretation.

iv. Councilman Angel reclaimed the floor.

v. Councilman Angel restated that no changes would be made to comp time total accumulation before the fall. Councilman Angel stated that the Committee will state in contact with the BPA on this matter.

vi. Councilman Angel also restated that the Committee is unsure what the law requires concerning

2. Police Chief Search

a. Mayor Bailey stated that the job opening ad for a new Police Chief was drafted. The Committee overlooked it, made slight changes and approved the ad.

i. The ad will run. The deadline for applications is July 1 st. .The ad will run in the:

1. Metro Press

2. Suburban Press

3. Online site specifically for law enforcement.

b. Mayor Bailey stated that the Personnel Committee and Safety Committee will need to develop a job description creation for the Police Chief.

3. Time Clocks at the pool

a. Councilman Angel asked for an update on the time clock test program. The swimming pool will use the time clock system this summer.

b. Sarah Dyer stated that she was waiting for paperwork from pool employees to be fully up and running. However, the managers are trained on how to use the system.

4. Splash pad

a. Mayor Bailey stated that the permit to begin construction of the splash pad is far

behind schedule. The State office states that they only have one engineer approving

the permits. This mean the splash pad will not be approves until August or even later into the fall season.

b. Councilman Angel asked about the funds being raised to help pay for the splash pad.

The Mayor stated that not much was raised to far and an exact number was not available for the meeting.

5. Command Center Trailer

a. Councilman Angel stated the Police Department would like spend \$12,000 of the \$50,000 Opelt Gift money on a command center trailer. The trailer would be used at the Village events, specifically the Pemberville Free Fair. Currently, the Village has to request the Wood County Sheriff Department's trailer.

b. The Committee approved the request and Councilman Angel stated he would take the request to the Council.

Adjourned: 6:59pm