

Personnel/Finance

Date: June 21, 2022

Time: 6pm

Members Present: Daniel Angel (Councilman and Chair), Laura Meyer (Councilwoman), and Robert Schacht (BPA)

Members Absent: Carol Bailey (Mayor) and Sarah Dyer (Fiscal Officer)

Guest: Sue Rahe (Council President), Eric Campbell (Zoning Inspector), Chuck Schulte (BPA) and Gene Steele (Resident)

Topics:

1. Comp Time Letter
 - a. Councilman Angel started the meeting by bringing up the actions of Mayor Bailey and her attempts to fix what she considered to be a violation of federal law within the payroll process of the Village. Councilman Angel read portions of emails Mayor Bailey sent out concerning these issues.
 - b. Councilman Angel stated as far as he is aware, after conversations with Bob Kuhlman (Village Solicitor) and Sarah Dyer (Fiscal Officer), Mayor Bailey believed the Village was in violation of federal law by allowing employees to collect comp time by using comp time.
 - c. Robert Schacht (BPA) suggested that on cases like this, Bob Kuhlman (Village Solicitor) should attend the committee meeting and make sure the committee is fully aware of what the law states before any action is taken.
 - d. Chuck Schulte (BPA) spent time giving the committee insight on the job conditions the Village utility employees often work under.
 - e. Councilman Angel stated Mayor Bailey changed the payroll policy and sent a letter to the employees notifying them of the immediate change.
 - f. Councilwoman Meyer stated she wanted to know why the Mayor or Councilman Angel did not share the letters with the Committee before the letters went out.
 - g. Councilman Angel stated he had nothing to do with sending out the letter and would have stopped it had he known. Councilman Angel said he cannot speak to Mayor Baileys thoughts behind her actions beyond what the Mayor stated in the emails and letters.
 - h. Councilwoman Rahe asked if Councilman Angel planned to bring the issue to Council. Councilwoman Rahe stated she did not want Mayor Bailey's actions to be swept under the rug. Councilwoman Meyer agreed.
 - i. Councilman Angel stated that Mayor Bailey already corrected her mistake and Councilman Angel is not sure what else needs to be done, but Councilman Angel agreed to bring up this issue in full Council. Councilman Angel offered to allow Councilwoman Rahe to bring it up if she wished. Councilwoman Rahe rejected the offer stating it was the Chair's responsibility.

2. Communication

- a. Councilwoman Meyer stated she is very disappointed by the lack of communication with and from the Committee.
 - b. Councilwoman Meyer insisted that copies of the letters be given to the Committee.
 - c. Councilwoman Meyer stated she believes that Councilman Angel is in violation of Sunshine Laws because Councilman Angel fails to post the committee minutes to the Village website.
 - d. Councilman Angel vehemently rejected this claim and stated that he takes minutes, sends them to the committee for their approval or suggestions, makes changes if need be, and sends them to the Village office to be added to the public record. Councilman Angel stated it is not his job to post anything to the Village website.
3. Time Clock at Pool
 - . Councilman Angel stated the pool is using the new time clocks, but he was not aware if all the paperwork required from the pool employees were collected. Councilman Angel stated he planned to ask Sarah Dyer (Fiscal Officer) for an update, but she was absent.
 4. Police Trailer
 - . Councilman Angel stated the trailer was bought and in the Village.
 - a. Councilman Angel stated he planned to ask Sarah Dyer (Fiscal Officer) for an update on if any quotes for the lettering of the trailer came in, but she was absent.
 5. Councilman Angel asked if there was anything else from the Committee.
 - . Councilwoman Laura Meyer stated she wanted information on several issues:
 - i. Does Cindy Winfrey's (Deputy Fiscal Officer) healthcare agreement with the Village comply with the wage ordinance 15% requirement?
 - ii. Update on the motor vehicle license tax.
 - iii. Update on splash pad fundraiser.
 - iv. Update on the Village budget.

Adjourned at 6:53pm