

Personnel and Finance

Date: 10-18-2022

Time: 6:00pm

Members Present: Daniel Angel (Councilman and Chair), Carol Bailey (Mayor), Robert Schacht (BPA) and Sarah Dyer (Fiscal Officer joined at 6:11pm)

Guest: Sue Rahe (Council President)

Topics:

1. The Committee decided that we will maintain the current Comp-time policy for the following year.
 - a. Councilman Angel stated the Wage Ordinance language needs to match the Handbook.
2. Councilman Angel stated that he was okay with Councilman Meyers preferred language as a disclaimer for OPERS.
 - a. The disclaimer will inform employees they have the option to opt out of OPERS.
3. The Committee talked about the Credit Card policy and the requirements needed to match the ORC requirements.
 - a. Mayor Bailey shared a copy of the ORC 132.
4. Mayor Bailey shared a copy of the old evaluation forms.
 - a. Councilman Angel suggested the Streets Committees, the Police Chief, the BPA, and the Mayor should conduct evaluations of employees that fail within their oversight.
 - b. Councilman Angel suggested a few minor changes to the form.
 - c. Councilman Angel stated he is working on an employee survey for them to give direct feedback to the Council.