

Personnel Finance January 3, 2023

6:00pm

Daniel Angel, Bob Schacht, Carol Bailey, Sarah Dyer, Susie Rahe

Discussed raises and if BPA was made aware of the suggestion of 3% raise per employee out of the Covid money with the remaining Covid money of \$13,000 split by 13 employees for \$1000 bonus. Angel expressed concern that if raises were paid from Covid funds that we would not have a 'built in' for next year showing the raises. Sarah expressed that she 'included the raises in the appropriations' as a place holder.

Discussed appropriations and transfers necessary, with Fiscal officer stressing the need for council to increase the general fund in some manner. Probably through an income tax.

In 2022, 1% of income tax collected approx.. \$530K as an example. No increase since the 1970's. Discussion ensued regarding the possibility of putting on in 2023 and how much and when.

Mentioned the possibility of adding of the Permissive Motor Tax

Discussed the Police budget in depth as to how many officers we have and can handle.

Discussed several categories of the budget including accessing residents for water lines going forward.

Meeting adjourned at 6:55pm