

Personnel Committee Minutes

Date: 6-6-2023

Time: 6:00 pm

Members Present: Mayor Carol Bailey, Councilman Jeffery Kirkbride, BPA Bob Schoult and Councilman Dan Angel

Absent: None

Issue:

1. Time clock concerns
 - a. Councilman Angel shared Streets Superintendent Jeff Bourdo's concern about installing time clocks.
 - i. Mr. Bourdo stated that the Village attempted to use time clocks in the past and it failed. He also stated that other employees may feel that the time clocks suggest that the Village does not trust the employees.
 - ii. Mr. Angel stated that assured Mr. Bourdo that the Village is concerned about the administrative aspects of calculating time sheets and providing for payroll.
 - b. Angel shared that the Council made this decision several years ago.
 - c. BPA may not be in favor of doing time clocks.
2. BPA work log
 - a. Mayor shared BPA's desire to have their employees log their daily work day.
 - b. Mayor shared that she thinks if the BPA employees need to do this, all employees should have to in order to be fair.
3. Tax
 - a. The Ordinance to increase the license plate tax will have its 1st reading tonight.
4. Survey
 - a. Councilman Angel presented an employee survey to help improve the communication between the Village and the Village employees.
 - b. The Committee approved the survey.

Adjourned: 6:50pm