Personnel Minutes November 18, 2024

The meeting began at 6:03. Bob Schacht, Jeffrey Kirkbride, Mayor Bailey and Patricia Rollins attended.

We set dates and times for Evaluation Interviews.

We will meet on Friday Nov. 22 from 3:00-3:40 with Matt Lenke, Jeff Bourdo, Cyndi Muranyi Sarah Dyer. We set tentative meetings on Monday November 25 from 3:00-3:30 with Cindy Winfrey, Adrian Digby and Chief Vaughn. We will meet with each employee for 10 minutes. These dates/times will be checked for availability with each employee.

We discussed pay raises and merit pay raises. Nationally the Cost of Living for 2025 is 2.5%. We compared costs for various percentage increases and various dollar amount increases. Although our goal has been to implement Merit Pay Raises this year, we are investigating what is possible.

Finance will meet on November 19. We will continue to look at available funds with our Fiscal Officer.

We adjourned at 6:53.

• There is no recording of the meeting because I apparently did not press record hard enough. Pat