

Minutes Personnel and Finance  
August 20,2024

Personnel

The meeting started at 6:05 with Mayor Bailey, Bob Schacht, Pat Rollins and Eric Campbell in attendance. Fiscal Officer Sarah Dyer attended the meeting at 6:30 pm for the Finance segment.

We noted a few lingering personnel issues that will be addressed with the 2025 Wage Ordinance.

The Goals Form will be distributed to employees again. If they are returned they will be included with the evaluation forms in Merit Pay Raise discussions. Evaluation Forms will be given to employees in early September to be returned in early October. Our goal is to have all information, meetings etc. done by early November. This will enable us to have our Wage Ordinance ready to present to Council by November 19.

There was some discussion about Council meeting attendance and O.R.C. rules concerning attendance.

Finance

Sarah (Fiscal Officer) has given employees budget sheets to use in planning appropriations for 2025.

Sarah is going to follow through in getting quotes for leasing a new truck. She will see what is available for government entities for the chassis and the add-on equipment needed for the Village. The goal is to get into a rotation of every 5-7 years for various village equipment.

It was noted, the General Fund has transferred \$144,435 to the pool in the years 2007-2024. Some of this was for large ticket items such as the new liner and equipment. We are currently paying back the remaining \$19,000 for the Splash Pad. We have had fundraisers (Party in the Park etc.) to help pay back these dollars. We plan to increase the profit from Party in the Park with some changes and additions to the event.

We reiterated the chain of command for any questions or issues. We are to start with the committee chairman and have them follow through to resolution, often including other council members the mayor and fiscal officer, as needed.

We adjourned at 6:50 pm