

Personnel Minutes

January 6, 2025

The meeting started at 6:15pm with Pat Rollins and Carol Bailey in attendance.

We discussed some questions concerning the new Wage Ordinance. These will be brought up and discussed at the next council meeting.

It was noted that all our employees have had problems with the Time Clocks. We will decide at our next meeting, with all members in attendance, whether to end the use of the Time Clock/Time Pilot. Our employee phones also are connected to the time clocks as a few employees only use them for that purpose. We will look at the contracts and decide how to deal with those phones.

There have been some concerns about dress codes and uniforms. At this time, most of our employees wear Village of Pemberville T-shirts or the clothes supplied by the village. Employees that do not wear the clothing supplied will not be paid the equivalent cost.

We will revert back to having the Personnel and Finance meeting the 1st and 3rd Tuesday of the month at 6:00pm. The 1st meeting of the month will focus on Personnel and the 2nd meeting of the month will focus on Finance. We will have the ability to discuss Personnel or Finance as necessary.

The meeting adjourned at 6:45pm.