

## Personnel and Finance Committee Minutes

May 20, 2025

The Meeting stated at 6:03pm with Pat Rollins, Carol Bailey, Jeffrey Kirkbride, Bob Schacht, Susie Rahe and Eric Campbell in attendance.

We will contact Ryan and Reid Rothenbuhler at Marsh and Rothenbuhler to set up an interview for the solicitor opening. We will also talk to them about the prosecutor opening.

We discussed the failed income tax levy. We have several options moving forward including a property tax for the police department, changing the income tax levy to ¼% or putting it on hold until next year. There is a petition in Ohio to put a repeal of Property Tax on the November ballot. If this were to happen and pass it would wipe out any property tax we would pass, as well as eliminate the approximately \$66,000 we currently receive from property taxes. The finance committee felt that a ¼% income tax levy would be our best choice. We will discuss it and get feedback from the full council as to how to proceed

It is felt that before attempting another levy we need several things:

1. An understanding of why people voted against the levy.
2. Better communication with residents concerning the need for the levy.
3. A clear plan for what cuts will be necessary without the additional funds.

We need to also look at other cost-cutting measures. One cost to look at may be employee health insurance for 2026. There are planned employee retirements in 2026 and there may be savings involved in how the openings are filled.

We will move forward with plans for an employee meeting in June.

We adjourned the meeting at 6:57 pm