

Personnel Minutes

December 2, 2024

The meeting began at 6:04pm with Jeffrey Kirkbride, Carol Bailey and Pat Rollins in attendance. Bob Schacht joined a few minutes into the meeting.

We talked about evaluations and how to use them and our employee meetings to determine possible wage increase levels for each employee. We then made that determination.

We decided on Cost-of-Living increases and Merit increases. We would like to give 3% COL and Merit Raises of \$.50 \$.75 and \$1.00 per hour. Finance meets December 3, 2024 and we will give Sarah our recommendations to see if it will work with our 2025 budget.

We will meet with the remaining 2 employees on December 3 and December 4, to finish all evaluations.

The meeting adjourned at 6:57pm