

## Personnel and Finance Committee Minutes

October 7, 2025

The October 7, 2025 meeting of Personnel and Finance began at 6:03pm. In attendance were Mayor Bailey, Pat Rollins Jeffrey Kirkbride, Bob Schacht and Chief Vaughn. Eric Campbell joined a few minutes into the meeting.

We discussed making Friday Dec. 26 2025 a paid day off for all employees. Personnel voted to bring it to council for a vote.

The Bridge Street bridge bids came in at \$1.5 m, this is significantly lower than the 2.7m originally planned. The village of \$366750 will be reduced to \$340772.99. Our loan will be \$84047.99 over 30 years at a cost of \$2800 per year.

The employee year-end bonus was discussed with the decision made to keep it in effect at 1%.

We will go over the current wage ordinance to prepare for 2026.

Sarah is currently looking at insurance for 2026. The current dental policy will go up 4%. There are no quotes for medical at this date.

The meeting was adjourned at 6:53pm