

Personnel and Finance Committee Minutes

September 2, 2025

The meeting started at 6:07pm with Carol Bailey, Bob Schacht, Jeffrey Kirkbride, Eric Campbell and Chief Vaughn in attendance.

We went over what was discussed at our August 5<sup>th</sup> meeting for Jeffrey who was not able to attend. We talked about the levy and the decision not to place it on the November ballot. We also talked about possibilities in the future for revenue, such as property Tax or income tax levies earmarked for specific funds.

The new Cybersecurity Policy required by the Ohio Auditor and the training required.

We started the process of creating a new job description for new hires in the Streets Department. We debated the needs regarding number of employees needed, full time or part time employees and how to overlap some Streets and BPA needs.

Department Heads have until October 1 to turn in Budget proposals.

We adjourned at 6:50.