

November 12,2025      Start time 6:00pm

Special Work Session Personnel and Finance

In attendance were Carol Bailey, Jeffrey Kirkbride, Bob Schacht and Pat Rollins

Guests in attendance are listed below

Planned to discuss the pros and cons of hiring a Village Administrator

Due to the large number of guests present the structure of the meeting changed to a question and answer/discussion with the audience. There were many concerns voiced including cost, structure as to where BPA fits in, who would an administrator answer to, what the requirements would be for an administrator, would he/she be full-time or part-time, there were questions as to the need for an administrator because we do have residents willing to serve n BPA. All these questions were addressed.

Advantages would be having one person overseeing all departments, all long-range planning and finances. An administrator would handle all employees including all the time worked, overtime etc. There would be less waste as all departments would work together. The thought is that an administrator would be part-time in that role and part-time as an employee to work in streets, electric, water and sewer departments as needed. This would require input from our employees into their needs. An administrator would also help with generating dollars for the village by helping pass any tax levies.

The largest disadvantage would be the cost. An administrator would be paid by multiple departments, but currently all departments are suffering from shortfalls. The loss of our BPA board is also seen as a loss by many.

The need for the hiring of an administrator will be discussed with our new council and our current employees (as to coordination with jobs/needs). The funds to hire would need to be worked out, the complete job description completed, and the search started. If it is decided to go forward, this is all going to take time.

The closing time of the meeting was not recorded but was approximately 8:00pm

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Guests in attendance were

Kim Long	Robert Mazur
John Lockard	Robert R. Boyer
Lisa Boyer	Cheryl Sharp
Teri Long	Darlene Lockard
Matt Bohland	Dennis Henline
Linda Avery	
Susan Rahe	
Joanne Busdeker	
Ruth Phillips	
Cynthia Lohrbach	
Eric Campbell	
Larry Titkemeier	
Marcia Mazur	
Ed Wozniak	
Dean Kruckemyer	
Tom Oberhouse	
Chuck Schulte	
Dave Helm	
Deb Helm	
Marcia Cousino	