

January 6, 2026      Meeting time 6:02pm

Personnel and Finance

Personnel Topics Discussed

-Employees Retirements

--Cindy Winfrey effective June 1 2026

We will do research into using RITA (Regional Income Tax Agency) comparing costs and effectiveness for Village vs hiring a replacement.

--Matt Lenke effective March 31,2026

--Jeff Bourdo date not determined possibly early April 2026

We will write a new job description for the Street Department Superintendent. We will advertise as soon as effective dates are in writing and needs/requirements are finalized.

We will have employees fill out and submit goals forms. These are helpful for planning and for keeping Council members, BPA and Fiscal Officers informed.

We have reduced one of our full time Police Officers to Part Time. The wage ordinance will be amended to reflect his change. There was some question as to the procedure for this change.

We have a citizen who has helped the Village by volunteering his time to assist in village upkeep. He has submitted a bill for his time. While his efforts are appreciated, they were not solicited by the village. This will be addressed and a follow-up meeting planned.

We discussed our Fiscal Officer's needs regarding the recording of vacation time etc. by employees. We will meet to work out what is needed/will work for both parties.

Finance Topics Discussed

BPA Overtime and expenditures that were discussed at the January 5, 2026 BPA meeting.

The meeting closed at 6:54pm

