

Personnel Committee Minutes at 2:00

Special Meeting February 26, 2026, at 2:00pm

In attendance Mayor Bailey, Pat Rollins, Lisa Boyer, Kim Long, Ed Wozniak

We met with Attorney Kent Murphree from Heban, Murphree, and Lewandowski about our Solicitor position.

With his permission, we recorded the meeting to share with other council members.

He is the Solicitor for several other towns and the Prosecutor for 1 or 2 towns. He has been involved in Municipal Law for many years so is familiar with ordinances, resolutions, contracts, zoning, etc.

He was interested in the position because of his interest in small towns and his familiarity with Pemberville.

He will attend all council meetings barring extenuating circumstances. He is open to contact by the council as well as the Mayor, BPA, and Fiscal Officer and will give a quick response. He will draft ordinances and resolutions as needed prior to review.

He would give us legal guidance through conflicts.

He was agreeable to our current pay structure of \$1000/month and \$150 for litigation.

Special Meeting February 27, 2026 at 2:00pm

In attendance Mayor Bailey, Pat Rollins, Lisa Boyer, Susan Rahe, Ed Wozniak, Kim Long and Matt Bohland

We met with James Barney and Gabby Toscano from Kocher and Barney in Port Clinton and with their permission, recorded the meeting.

They are Solicitors in many towns and townships so are familiar with all the duties of a Village Solicitor

They were interested in Pemberville because of their interest in small towns. James has also run our 5-Miler.

They will attend all meetings barring conflicts. Jim will normally attend, but Gabby may if there is a conflict. Jim will also take on the Prosecutor roll with back up from Gabby. They are open to contact from council, Mayor Bailey, BPA and our Fiscal Officer. Each call or response to email will be charged by the 10th of an hour.

They will draft ordinances, resolutions, etc. before reviewing, if needed.

They would legally guide us through the legalities of grievance resolutions

They would help mitigate risk by looking at trends and letting us know “this might be something you want to look at”.

They charge \$140 per hour for both Solicitor duties and litigation. They charge by the 10th of an hour.

We recommend that all council members listen to the recordings to prepare for the next council meeting.