

**VILLAGE OF PEMBERVILLE  
COUNCIL MEETING  
May 5, 2026**

Mayor Bailey opened May 5, 2026, Council meeting at 7:00pm with a prayer and the pledge of allegiance.

**Roll Call:** Present at the scheduled meeting of the Council were Wozniak, Bohland, Boyer, Kirkbride, Rahe, Rollins. Others present were Chief Vaughn, Law Director Kent Murphree, Eric Campbell, Marcia Cousino, Denny Henline, Teri Long, Christina Yaniga, Rob Boyer, Zach and Ben Frobose, Peggy Jones, Erlin & Mary Moritz, Gene Steele, Roderick Johnstone, and the Fiscal Officer.

**Minutes:** Kirkbride moved, and Boyer seconded to approve the minutes of the April 21, 2026, meeting. Motion passed unanimously.

**Treasurer's Report:** Rollins moved, and Wozniak seconded to approve the bills in the amount of \$4,344.15. Motion passed unanimously. (attached)

**Wood County Park District — Grant Presentation**

Mayor Bailey deviated from the agenda to recognize Andrew Kalmar of the Wood County Park District, who was present to deliver a grant check in the amount of **\$3,250** for replacement of the water heater at the pool building. Mayor Bailey confirmed receipt and thanked Mr. Kalmar for attending. Mr. Kalmar noted that the application for next year's cycle was included.

**RESOLUTION 803:** A RESOLUTION DECLARING THE OFFICIAL INTENT AND REASONABLE EXPECTATION OF THE VILLAGE OF PEMBERVILLE ON BEHALF OF THE STATE OF OHIO (THE BORROWER) TO REIMBURSE ITS GENERAL FUND FOR THE CT81AC / CE44AC, PEMBERVILLE BRIDGE STREET BRIDGE REPLACEMENT WITH THE PROCEEDS OF TAX-EXEMPT DEBT OF THE STATE OF OHIO. 3<sup>rd</sup> READING

**Motion:** Kirkbride moved and Rollins seconded to accept Resolution 803. **Vote:** Motion passed unanimously.

**ORDINANCE 1710:** AN ORDINANCE ESTABLISHING A DESIGNATED OUTDOOR REFRESHMENT AREA WITHIN THE VILLAGE OF PEMBERVILLE, OHIO PURSUANT TO OHIO REVISED CODE 4301.82. 3<sup>rd</sup> READING

The Fiscal Officer apologized for not including a copy of the updated ordinance in the meeting packet. She confirmed that the required time frame was amended as directed at the previous meeting and that she would email the updated ordinance to Council.

**Motion:** Rollins moved and Rahe seconded to approve Ordinance 1710 as amended changing the timeframe to 12:00pm to 10:00pm.

**Vote:** Rollins – Yes; Rahe – Yes; Kirkbride – Yes; Boyer – Abstain; Bohland – Yes; Wozniak – Yes. Motion passed with 5/6 vote.

**Police Activity Report:** Report provided. (attached)

Chief Vaughn reported the hiring of Rick Mohr, a retired Toledo Police officer, as a new part-time officer. Mr. Mohr completed the required 80-hour state refresher course and is currently completing departmental training before picking up scheduled hours.

Mayor Bailey added that she and Chief Vaughn would be attending Everbridge training at the courthouse tomorrow morning. Everbridge is the new Wood County emergency warning system. Mayor Bailey encouraged all Council members and residents to download the app, noting it takes approximately five minutes to set up and is simpler than the prior Code Red system.

**MAYOR:**

**Walnut Street Garage:** Mayor Bailey provided an extended report on the status of the Walnut Street Garage. Council voted to sell the property on October 21, 2025; however, the sale has not proceeded due to ongoing disputes over procedure and differing views on the building's necessity. The building has sat unused for approximately 20 years, having cost the general fund an estimated \$75,000 or more over that period. Since the ordinance to sell was passed, the village has spent an additional \$3,500 on heat, insurance, appraisal, cleaning, and miscellaneous repairs.

Mayor Bailey stated that with the general fund at a critically low level, she was calling on Council to make a final decision on the building's future. She presented a proposal to sell the garage, appraised at \$42,600, and use the proceeds to either purchase a new emergency warning siren or bolster the general fund. Mayor Bailey reported that she had obtained a new quote for a high-power directional rotating siren in the amount of \$36,038, all-inclusive except for the electrical connection to the pole, which the village electrician can handle. Maintenance costs were estimated at \$1,000 every four to five years depending on battery life. She noted that the previous water tower siren had been decommissioned at the direction of Council and that she has since received numerous calls and social media inquiries from residents expressing concern about the absence of a warning siren, particularly following recent severe weather. Mayor Bailey stated that she was asking Council to make a definitive decision on the garage, one that benefits the entire village.

Ben and Zach Frobose addressed Council, noting that they have been seriously interested in purchasing the property since the ordinance was passed in October, but have received no clear communication from the village on whether the sale is still proceeding. Zach Frobose read a prepared statement requesting either that the sale process move forward as authorized, or that Council formally explain on the record what has changed and what the current plan is. He clarified that the Frobose family does not need the property to be successful, but that they are actively seeking to expand their business and need to understand the village's intentions. He further stated that the family is not interested in a lease arrangement, they want to purchase the property outright or receive a clear statement that the village is no longer selling. Kirkbride apologized on behalf of Council, stating he had believed the matter was concluded.

Discussion among Council members addressed the following:

- **Rollins** asked for clarification on the restroom arrangement, having heard conflicting rumors. Ben Frobose confirmed that under the originally proposed ordinance, the building would be sold at auction, with the village retaining control of the restrooms and separate utility accounts for each portion. The Frobose family did not want responsibility for operating and maintaining the public restrooms.
- **Rahe** noted that Council had voted down an amended version of the ordinance that would have required the new owners to take on restroom responsibility.
- **Boyer** reported that, as a member of the Streets, Lands and Buildings Committee, she received an email on April 29th from Law Director Murphree in response to a question about whether the building could be leased. She had planned to bring this to the next Streets Committee meeting on May 14th to finalize a direction. She acknowledged the delay and apologized.
- **Bohland** noted that the lease option had been raised as a possibility, with a right-of-first-refusal arrangement that might benefit the Frobose family, but acknowledged it was just one idea under discussion.
  - Zach Frobose reiterated that the family is not interested in leasing the property.
- **Law Director Murphree** clarified that when he joined the village, the garage question was among the first he was asked, and he responded promptly; he was unsure where the matter went from there.
- **Rahe** stated her preference to continue any deeper discussion in executive session, citing concerns about misinformation presented during the meeting regarding the building's value and appraisal history. Law Director Murphree confirmed that a building sale discussion can be held in executive session.
- **Mayor Bailey** disputed Rahe's characterization of the information provided, stating she had never represented a preliminary estimate as a formal appraisal. Mayor Bailey stated that the official commercial appraisal placed the building's value between \$40,000 and \$60,000, and that the ongoing carrying costs to the village make a decision urgent.

**Boyer** proposed allowing the Streets, Lands and Buildings Committee to finalize the matter at its May 14th meeting and return with a definitive answer. Council acknowledged this path forward.

## **COUNCIL REPORTS:**

### **WOZNIAK:**

#### **Planning Commission:**

**Swimming Pool:** Wozniak reported that the Planning Commission discussed revisions to the pool fencing ordinance at its last meeting. He noted that Law Director Murphree had requested a copy of the current ordinance, which Wozniak stated he had emailed but Murphree did not recall receiving. Wozniak agreed to resend or provide a printed copy. No additional items to report.

## **ROLLINS:**

### **Records Committee:**

A regular meeting has been scheduled for May 27th at 6:00 PM as an organizational meeting. The committee will begin refiling reviewed materials and will address the records request policy.

### **Personnel Committee:**

**Sick Time Transfer:** The new streets department employee has requested that his previously accumulated public-sector sick leave be credited to his village position. ORC requires that sick leave accumulated in prior public service be credited upon reemployment in public service, provided the employee returns within ten years and the accrued time falls within the village's allowable limit. Both conditions are met. Law Director Murphree confirmed this is an administrative matter and does not require a Council vote.

**Chief Vaughn Vacation Time:** With 37 total years of public service, Chief Vaughn should be at five weeks of vacation under ORC 9.44 rather than his current four weeks. Council acknowledged the additional week will be granted.

**Utility Clerk Hiring:** Three additional interviews are being scheduled; the process is moving forward.

**Time Clock & Phone Policy:** The village will begin enforcing its time clock policy. Village-issued phones are being used to clock in and out, satisfying the intent of the phone policy. Staff are required to carry and answer their village phones during work hours; after-hours calls are handled by the Wood County Sheriff's Department.

## **RAHE:**

**150/250 Celebration:** No report.

## **KIRKBRIDE:**

**Finance Committee:** The Finance Committee did not meet this month. The schedule has been adjusted to one meeting per month, Personnel on the first Tuesday, Finance on the third Tuesday. The Finance Committee last met on the third Tuesday of April.

**RITA — Regional Income Tax Transition:** The Fiscal Officer and Deputy Fiscal Officer are holding weekly Tuesday morning transition meetings with a RITA team. Meeting minutes with open action items are available for Council review. The transition is being made now due to the upcoming retirement of the village's income tax Deputy Fiscal Officer. RITA goes live on **July 1, 2026**; all in-house income tax transactions will cease at the end of June. Resident notification letters are being prepared and will require two Council member signatures. Law Director Murphree noted that his other client jurisdictions have generally experienced smooth RITA transitions, with the first year slightly bumpy and the second running smoothly.

**Income Tax Transfer Motion:** The general fund balance stood at approximately \$66,000 as of two weeks prior. The Fiscal Officer requested that the full annual income tax allocation of \$500,000 be transferred at once — 60% to the General Fund and 40% to the Permanent Improvement Fund — rather than in the customary two installments, due to the critically low general fund balance. **Motion:** Kirkbride moved and Rahe seconded to transfer the full \$500,000 income tax allocation in a single transfer (60%/\$300,000 to the General Fund; 40%/\$200,000 to the Permanent Improvement Fund). **Vote:** Motion passed unanimously.

### **Tree Committee:**

**Arbor Day:** The village held its Arbor Day celebration on the last Monday of April. Twenty-one children and seven or eight residents participated in planting a new tree in front of Town Hall.

**Pemberville Union Cemetery:** No report.

## **BOYER:**

### **Streets, Sidewalks, Lands & Building Committee:**

**Kahler Road Woods Ordinance:** The current ordinance authorizes logging of 201 trees; the consultant has marked 390. An amendment to the ordinance will be needed before logging can proceed. Law Director Murphree confirmed that precision in tree count is required in these ordinances and that he will review whether the count can be amended or left open-ended to allow flexibility for future logging phases. Boyer noted that Tyler Morlock is ready to prepare a bid package for loggers once the ordinance is corrected. Boyer suggested

the ordinance be drafted to allow for future logging of additional sections of the woods in subsequent phases. Law Director Murphree will review the feasibility of including prospective language.

Mosquito Spraying: Boyer reported that the village did not receive its mosquito control grant this year. The cost for spraying is approximately \$384.62 per application. Over the past two years, the village conducted six sprays at a total cost of approximately \$2,307.78. Given a particularly wet spring, the fourth wettest April in northwest Ohio history, Boyer recommended proceeding with spraying out of pocket. The Fiscal Officer confirmed funds are available and suggested Council authorize a minimum and maximum number of sprays.

**Motion:** Boyer moved and Kirkbride seconded to authorize mosquito spraying with a minimum of three applications and a maximum of six. **Vote:** Motion passed unanimously.

Street Sweeping: Boyer inquired about the status of the spring street sweep, noting that festivities are planned for the end of May. The Fiscal Officer confirmed that the village has historically used a vendor who can be scheduled on short notice, typically the week before Memorial Day. It was clarified that written quotes from at least three vendors should be obtained and retained for the auditor. Rahe noted that the current vendor, who has been used for many years, has generally been able to accommodate with a call on short notice. Boyer will coordinate with streets staff on obtaining quotes.

**BPA Report:**

Joe Hirzel was present at the last BPA meeting and reported that their engineer is developing a plan to address the facility's wastewater situation. Hirzel's can no longer disperse wastewater on its open field due to well contamination concerns. Approximately 2 million gallons of wastewater was dispersed on that field last year. If the wastewater must be routed through the village sewer plant, Hirzel's will develop a plan in coordination with both their own engineer and the village engineer.

Utility Clerk: The BPA will make a final decision on the new BPA clerk hire this week.

**BOHLAND:**

**Park & Recreation:** The next Parks & Recreation meeting is May 18th at 10:00 AM, which will be a working meeting to clean the guard shacks at the pool.

**Swimming Pool:** The pool is targeted to open by **June 5th.**

- Pool employee candidate interviews are scheduled for May 6th at 5:00 and 6:00 PM.
- Pool membership sign-up is scheduled for May 9th from 9:00 AM to noon.

Wages: Following a wage discussion at the last meeting, no wage changes will be made for the current year. Bohland stated his intent to bring proposed wage ordinance amendments before Council in December.

Banners: Christina Yaniga provided information on advertising banners for the pool fence, which would allow businesses to sponsor and advertise at the pool for the season. A third quote had not yet been obtained; Yaniga requested guidance on whether the village could front the costs and be reimbursed. The Fiscal Officer advised that, given the tight pool fund budget, it would be preferable to collect payment from sponsoring businesses before placing orders.

Buckeye Trail: The Buckeye Trail application has been submitted and acknowledged. Four applications are accepted per year through the volunteer program.

Park and Recreation Levy: Discussion was held on a Parks & Recreation levy versus a Parks & Recreation enterprise fund. Information has been sent to Law Director Murphree and his response is under review.

Party in the Park: is scheduled for **July 10th.**

Monday Night Lights: The Monday Night Lights basketball games are expected to resume; the first session was anticipated to be June 8th. Bohland is seeking a replacement basketball pole from Go 4 Sports (a prior quote has expired and a new quote is being obtained) to ensure the court is properly equipped before the program resumes. The current pole is insufficiently anchored and causing pavement damage.

Bohland noted that he has received multiple praises from residents regarding the new village employees' work ethic and visible effort in the community.

Bohland reminded those present to vote (Election Day), wished everyone a happy Cinco de Mayo, and noted that Public Service Recognition Week continues through Saturday.

**ERIC CAMPBELL:** No report

## **GUESTS:**

**Gene Steele** raised three items:

- He noted the importance of village-issued phones for utility monitoring, specifically that the public works employee has the forced main pump system connected to his phone, which alerts him in the event of a pump failure. He cautioned against limiting phone use policies in ways that could interfere with this monitoring capability. Mayor Bailey confirmed Council is aware of this use and that the phone policy discussion was focused on ensuring village phones are carried and answered during work hours, not on restricting their utility functions.
- Steele referenced an article about Fremont, Ohio's regulations on electric scooters and e-bikes and had forwarded it to Chief Vaughn. Chief Vaughn confirmed the referenced regulations are existing state laws governing e-bikes.
- Steele noted that he has observed soap bottles and socks scattered throughout the park, possibly tied to a social media trend, and brought it to Council's attention.

**Roderick Johnstone** suggested the village could sell the building and include a 99-year lease on the restroom space for a nominal amount, with a provision allowing the village to dissolve the lease if ongoing maintenance becomes untenable.

He also asked about additional costs for the siren. Mayor Bailey confirmed there would be no additional monthly fees for the siren beyond the initial purchase and periodic maintenance, as the system runs through the county budget.

**Erlin Moritz** raised the following:

1. Asked who is on the flood committee and what actions have been taken since the recent flooding event. Mayor Bailey confirmed she is the chairperson; Rahe is also a member, though the committee has not been active. Mayor Bailey reported that she personally reached out to 60–80 residents during the flood, has since met with FEMA, and with Ms. Yaniga's assistance has cataloged all properties that were surrounded by or touched by floodwater. That information has been submitted to FEMA. A virtual meeting with ODNR is scheduled for Friday to begin formulating a pre-, mid-, and post-flood management plan.
2. Moritz questioned whether engagement with FEMA or the Army Corps of Engineers could result in changes to the new bridge's design or drainage situation. Mayor Bailey noted the bridge engineering was handled outside of the village's direct control.
3. Moritz stated that, in his view, the appraised value of the Walnut Street Garage should not have been a determining factor in whether to proceed with the sale, and that the discrepancy in valuations should not have stalled the original decision.

Kirkbride asked whether Stevens could have handled flood debris removal; Rahe confirmed Stevens did pick up debris. Mayor Bailey noted that ten residents had expressed plans to put materials out, though fewer were observed on the pickup day. Peggy Jones noted that she had filled an entire dumpster herself; discussion clarified that by the time the village arranged dumpster availability, many residents had already handled cleanup independently.

## **Mayor's Closing Remarks and Resignation**

Mayor Bailey responded to the formal letter submitted by Bohland at the April 21st meeting, in which Bohland had called for a public retraction of her comments regarding Council's absence during the recent flood. Mayor Bailey stated she would not be retracting her comments but would provide clarification. She cited ORC 5502.2.21, sections (a) and (c), sub-sections (G) and (H), as well as guidance from the Ohio Guide to Emergency Management, stating that Ohio village councils play a central role in coordinating local response, ensuring public safety, and supporting recovery in natural disasters. She maintained that her comments were truthful and accurate, and that her statement was not directed at any one council member but reflected the overall absence of Council engagement during the event.

Mayor Bailey also addressed Rahe's proposal to revise Resolution 658, which governs council committee appointments. She stated that committee assignments have been made by the mayor at the beginning of each council term, as authorized by Resolution 658 and consistent with the practice of all prior mayors. She noted she had made every effort to place Council members in roles suited to their abilities and that the sudden

introduction of a seven-page prepared document at a Council meeting, without committee review, was inappropriate and designed for effect rather than substance.

Mayor Bailey then announced her resignation, effective Friday at noon. She stated that she has endured repeated public criticism from Council, personal attacks on herself and office staff, and what she characterized as coordinated effort to obstruct the village's forward progress. She expressed particular gratitude to the office staff, Eric Campbell, Chief Vaughn, and Law Director Murphree for their service and dedication.

**Law Director Murphree** announced that he would also be submitting written notice of resignation, citing the dysfunction of recent meetings as inconsistent with normal municipal governance. He committed to assisting through the transition and stated he would not leave the village without legal representation.

Rollins stated that she took personal responsibility for not having been more engaged during the flood event and acknowledged that Council members should be more present in the community during emergencies.

Boyer called on Council to stop relitigating the past and focus on moving forward constructively.

Council discussed the process for swearing in the Council President (Wozniak) as acting mayor following the mayor's departure. Law Director Murphree confirmed that Wozniak can be sworn in immediately after the mayor vacates the office on Friday.

Mayor Bailey adjourned the meeting at 8:30 P.M.

\*Audio recording of the meetings is available upon Public Records request.

# VILLAGE OF PEMBERVILLE

115 Main Street PO Box 109 Pemberville, OH 43450

Phone No. (419)287-3832  
Carol Bailey, Mayor

FAX: (419)287-3738  
Sarah C. Abbott, Fiscal Officer

May 5, 2026

## GENERAL POLICE (1000-110)

VERIZON WIRELESS	BROADBAND SERVICES	\$	80.22
CARDMEMBER SERVICES	MISC OFFICE SUPPLIES & MATERIALS, TRAINING	\$	261.65
TRAFFIC STOP UNIFORM SUPPLY	UNIFORM - OFFICER RICHARD MOHR	\$	607.29
		<b>\$</b>	<b>949.16</b>

## GENERAL GOVERNMENT (1000-710,715,725)

CARDMEMBER SERVICES	MISC OFFICE SUPPLIES, POSTAGE & REALVNC REMOTE	\$	296.98
XEROX BUSINESS SOLUTIONS	COPIER USAGE & SUPPLIES	\$	62.63
WOOD COUNTY TREASURER	2026 ALLOCATION OF EMERGENCY MANAGEMENT	\$	729.30
		<b>\$</b>	<b>1,088.91</b>

## GENERAL LANDS & BUILDINGS (1000-730)

VERIZON WIRELESS	CELLULAR SERVICES	\$	5.52
UNIFIRST CORPORATION	UNIFORMS, MATS & TOWELS	\$	174.92
BOBS PLUMBING & HEATING	PUBLIC RESTROOM CALLOUT (2-TIMES)	\$	230.00
		<b>\$</b>	<b>410.44</b>

## S.C.M. & R. (2011-620)

VERIZON WIRELESS	CELLULAR SERVICES	\$	5.53
UNIFIRST CORPORATION	UNIFORMS, MATS & TOWELS	\$	58.14
UNIQUE PAVING MATERIALS COPR	COLD PATCH	\$	365.14
		<b>\$</b>	<b>428.81</b>

## INCOME TAX (2071)

CARDMEMBER SERVICES	MISC OFFICE SUPPLIES, POSTAGE & REALVNC REMOTE	\$	301.83
		<b>\$</b>	<b>301.83</b>

## PERMANENT IMPROVEMENTS

TD ENGINEERING	ANNUAL RETAINER FEE	\$	1,000.00
NORTH BRANCH NURSERY	ARBOR DAY TREE - RED SUNSET MAPLE	\$	165.00
		<b>\$</b>	<b>1,165.00</b>

<b>TOTAL</b>		<b>\$</b>	<b>4,344.15</b>
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**John Vaughn, Jr.**  
Chief of Police

**Pemberville Police Department**  
117 E. Front St. PO Box 109  
Pemberville, Ohio 43450  
Phone: (419) 287-3250 or Fax: (419) 287-3738



**Jason Kwapich**  
Sergeant

**Mayor Bailey & Village Council,**

**05/05/2026**

**ALARM**

**2**

**ANIMAL COMPLAINT**

**1**

**ASSIST CITIZEN**

**1**

**ASSIST FIRE / EMS**

**2**

**TRAFFIC VIOLATION**

**9**

**Respectfully submitted,**  
**Police Chief John Vaughn**

## Walnut Street Garage

As you know, the sale of the Walnut Street Garage has been a topic of discussion for sometime. Although Council voted to sell it over 6 months ago, October 21, 2025, the sale has not proceeded because there have been arguments on procedure and the perceived need for the building.

That building still sits as it has for the past 20 years having probably amassed over 75K in costs over the past 2 decades, unused and uncared for. Additionally <sup>since</sup> ordinance to sell the garage was passed, the Village has spent nearly \$3500, On heat, insurance, an appraisal, cleaning and misc repairs and needs. And for what?

I have presented the facts to this council in any number of ways. There are people that wish to buy this building. My question today is with the General Fund at a dangerously low level, how much more taxpayers money is this council willing to spend or should I say, waste, on this building?

So, that brings me to my last proposal. August 5, 2025, I presented the facts regarding the emergency siren that was on the water tower. I presented both the reasons why sirens are becoming outdated and also the costs to replace the siren.

At that time, council made a very quick decision to allow the siren to be dismantled and to rely solely on electronic devices, such as cell phones, to replace the warning systems that residents have relied on for decades.

With the recent month of severe weather, has been a topic of discussion on Facebook and amongst residents.

So, This week I asked for a new quote for a High Power, Directional Rotating Siren. This quote which is \$36,038.00 is for the installation including the pole, with the exception of running power to the pole, which I am assured is an easy everyday task for our electrician. Maintenance would run under \$1000 every 4-5 years depending on battery life.

The Walnut st garage has been appraised at between 40K to 60K.

I propose that the **building**, which sits and has sat useless to the Village for at least 2 decades now, be sold and the proceeds be used to purchase a **siren** <sup>or</sup> to buoy up the general fund.

At the very least, a decision NEEDS to be made on the future of the Walnut Street Garage once and for all, a decision that will benefit the ENTIRE village, not just a small portion. I'm asking council to make a decision.

'Clarification' to Mr Bohlands letter presented at last council.

At our last council meeting of April 7, 2026, Mr Matthew Bohland read into the minutes his "Expression of Disapproval" to my comments made on March 17. On that date I had expressed my disappointment that not one on council reached out over the severe flooding the Village experienced the previous week.

Mr Bohland asked for a public retraction **OR** a clarification of the comments. In answer....

I WILL NOT be making a retraction. I will, however, provide the clarification he has asked for.

Mr Bohland stated that "as a legislative body, council does not function as part of the village's operational emergency response.

This is absolutely incorrect. Please reference ORC 5502.21 A and C sections G & H that outline council's responsibility in a natural disaster. Also any quick, rudimentary search of the web will result in any number of responses to the contrary, and I quote, "Ohio Village Councils play a central role in coordinating local response, ensuring public safety, and supporting recovery. Their responsibilities are shaped by state emergency management frameworks, FEMA guidance, and local preparedness plans." AND "A Village Council's role in a natural disaster emergency is to lead, coordinate, and communicate, ensuring public safety.

I have provided the Elected Officials Guide to Emergency Management from the Ohio EMA website for your reference.

My comments were not pointed at any one council member, but an honest statement regarding of the lack of ANY response by this council.

Mr Bohland further stated the "Village Council is committed to transparency and respectful communication, urging me to 'ensure that future public communications from me are accurate...'

The comments made in Mr Bohlands letter were neither transparent nor respectful. Nor were they accurate. Council may have not liked my statement, but it was indeed truthful and accurate.

Mr Bohland went on to state the "This is not the first or last time that Pemberville will need assistance from the Mayor, AND THE SUPPORT OF COUNCIL"

To which I reply, WHERE WAS THE HELP FROM COUNCIL this time?? There was no help. It was nonexistant, which is why my statement was made.

And finally, To the statement, "it is the hope that in the future we can all work together with open communication to come up with a plan and task force that can help the community when needs arise.

To which I reply "A need in the community DID ARISE and I was present and engaged, as I was elected to be. Council wasn't, instead they waste council meeting time correcting me.

In answer to Ms. Rahe's Council Committee new resolution suggestion.

First and foremost, I need to say that irrespective of what Ms Rahe said, our committees were formed according to Pemberville Resolution #658. Where it states, "Committee Assignments are generally made at the beginning of a new term of council by the Mayor and/or by the President Pro Tempore."

I made the assignments this year as I have since assuming the role of Mayor,..... and I might add, as all the prior Mayors to myself have done. I have never been queried about the assignments before and I tried to fit this very new council into the roles that I thought would best fit. I did not place Ms Rahe back on Lands, Streets and Buildings simply because she has been ineffective in that position for the past 7 years as witnessed by the current condition of our streets.

The fact that Ms Rahe did not like the assignments given her does not call for a REWRITE of the Resolution that council has had no issue with over the past 23 years.

To spring a 7 page prepared document on council speaks volumes to me. This 'rewrite' had no place in council meeting, it should have gone to committee, if at all. It was designed to grandstand, as Ms Boyer asked, 'something personal' against me. If indeed council wishes to change the resolution to appease Ms Rahe's displeasure then have at it but please keep in mind that there are other, much more pressing issues at hand that demand councils attention and this is just yet another distraction for this council.

# Bailey Letter of Resignation May 5 '26

After much thought I have decided that I've had enough of the public beatings that this council deems appropriate for me. This combined with the antics of Mr Denny Henline, having lost his election to me and his shadow government of council members to push his agenda, I have endured more than I deserve.

The fact that Ms Rahe and Mr Henlines's desire to stop any and all forward progress in this village will no longer be my responsibility as I am done.

While I sincerely hate to leave this office on these terms, I feel that I have no choice. I do not desire to continue to carry the constant frustration that everything that I do or say will be judged harshly and with contempt. Or that every email or text I receive from Ms Rahe will carry yet another accusatory tone. Or even that every council meeting will be another ambush and beating. To say that this council has been disrespectful is an understatement.

Several on this council are functioning under Mr Henline's misaligned ideals that is systematically destroying any semblance of village governance. The round robin meetings and backdoor phone conversations that council is exercising are treacherous and dangerous ground for this village and they need to stop. I for one am just plain tired of fighting an unseen opponent.

Regardless of all the nonsense that I have endured, most people are good and they want what is best for this village. I encourage those few on council, that haven't sold out, to push through and work toward that end. But keep in mind, once the powers that be determine that you are expendable, or that you wish to foster good, solid change for this village, they will make your life miserable until you walk away as well.

I would encourage this council to move beyond the 'good old boy network' that has ruled this village's government for years, holding progress back and wasting money going around the same mountain time after time and year after year. It is time to quit majoring in minors and make some decisions.

I encourage you to take a risk, ignore the small group of nay sayers in the village and move, quickly, to hire an administrator. It is way past time and is needed now more than ever, and in my opinion it is the only saving grace for this village.

I am very proud of my time in this office. I have served this village tirelessly, having accomplished more than most other mayors in the village's history. I have garnered many millions of dollars in grants for the village, again something that others have not done. I have been above board in all my dealings with residents and council, but alas, it seems that is of no matter to a council who have allowed one man's ravings to guide them.

I want to express my sincere gratitude to the office staff, who have endured as much, if not more than I, of the ire of Ms Rahe and Mr Henline. The office women are wonderful, dedicated, talented professionals who have all endured repeated personal attacks from both of these individuals.

Also, Mr Campbell. A man who loves this village perhaps more than anyone. A man that possesses a wealth of knowledge and who has been an invaluable source of information to me and this village. My gratitude sir.

Chief, another fine example of Servant Leadership, a man of great integrity and spirit. Thank you for protecting this village and standing by me thru all this nonsense.

And Mr Murphree, thank you for supporting me and sticking it out thru these insufferable meetings.

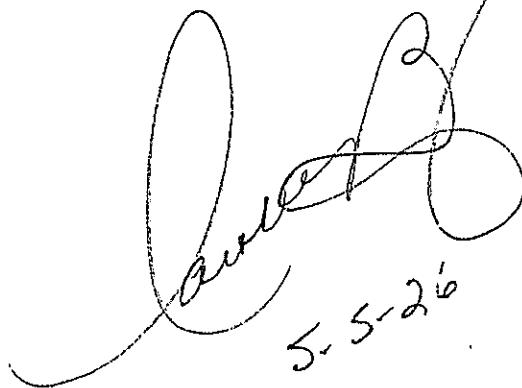
The Village has been blessed by these public servants and I would admonish this council to pay attention to how they are treated because it would be disastrous to lose any one of them. I pray it is not too late for the sake of this village, but if that is how it plays out, so be it, it will be deserved.

Finally, one last thought for Ms Rahe and Mr Henline, I suggest you do the village a favor, step out of these chambers and never come back. That is itself would be an immediate improvement for this Village.

I will be in tomorrow to collect my things and will turn the office over to Mr Wozniak at noon.

This meeting is adjourned.

I resign my position as Mayor of Pemberville. I simply do not need this nonsense in my life.



5-5-2016