



**Pensions
Management
Institute**

VOCATIONAL QUALIFICATIONS

LEAVERS PART 1

LEAVER BENEFITS WITHOUT SPECIAL CIRCUMSTANCES

THURSDAY 21 SEPTEMBER 2023 10.00 AM – 1.00 PM

TIME ALLOWED: 3 HOURS

- 1.** Answer **ALL** the questions.
- 2.** Write all your answers in the answer book provided.
- 3.** Begin each question on a new page.
- 4.** Show all workings clearly.
- 5.** Calculate the benefits using only the information given.
- 6.** Factors must be rounded in accordance with the instruction in the *Tables of Factors*. Round all other figures to two decimal places (or whatever is the normal practice where you work).

Questions

Section A

Calculate the leaver benefits / options for:

1. **OLIVIA MARTINEZ – (OPQ)**
2. **LIAM THOMPSON – (XYZ)**
3. **EMMA RODRIGUEZ – (OPQ)**
4. **NOAH HARRISON – (RST)**
5. **SOPHIA JOHNSON – (XYZ)**

Section B

6. Write a letter explaining the benefits payable and the options available to **NOAH HARRISON**.

The letter may be addressed either to the member or to the Trustees (whichever is the normal practice in the organisation for which you work).

Please note: Candidates must not sign letters with their own names. Letters should be signed “A N Other”.

CASE STUDY DETAILS**OPQ PLAN****LEAVERS PART 1
QUESTION 1****Event history**

Date of first event **11/09/2023** First event **LEAVER**
Date of second event Second event

Member details

Surname **MARTINEZ** Forenames **OLIVIA**
Date of birth **15/11/1998** Gender **FEMALE**

Spouse's date of birth

Child dependant's date of birth

Date of joining company **15/08/2023**

Date of joining scheme **15/08/2023**

Target retirement date

Annual salary history for the plan year commencing 6 April

2015	2016	2017	2018	2019	2020	2021	2022	2023
								32,000

Contribution history

Total member's normal contributions £ **118.36**

Total employer's normal contributions £ **189.37**

Total member's AVCs £

Personal Retirement Account details

Member's Current Unit Holdings

Fund	Member's normal contributions	Employer's normal contributions	Member's AVCs
	Unit Holdings	Unit Holdings	Unit Holdings
Global Equity Fund	8.3434	13.3494	
Index Linked Bond Fund			
Balanced Fund			
Corporate Bond Fund	40.6534	65.0454	
Cash Fund			
Lifestyle Fund			

Investment Fund Unit Prices

Fund	Current Unit Price (£)
Global Equity Fund	5.875
Index Linked Bond Fund	1.953
Balanced Fund	4.983
Corporate Bond Fund	1.863
Cash Fund	1.062

Special circumstances / additional information

Olivia Martinez's reason for leaving was resignation.

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

Special circumstances / additional information

Liam Thompson's Final Pensionable Salary at 3 July 2011 was £29,500.00.

Lower of 5% / RPI increases from 4 July 2011 to date of first event is 49.6%.

Liam Thompson's reason for leaving was resignation.

CASE STUDY DETAILS**OPQ PLAN****LEAVERS PART 1
QUESTION 3****Event history**

Date of first event **13/09/2023** First event **LEAVER**
Date of second event Second event

Member details

Surname **RODRIGUEZ** Forenames **EMMA**
Date of birth **27/09/1965** Gender **FEMALE**
Spouse's date of birth **16/06/1969**
Child dependant's date of birth
Date of joining company **19/09/2012**
Date of joining scheme **19/09/2012**
Target retirement date **27/09/2027**

Annual salary history for the plan year commencing 6 April

2015	2016	2017	2018	2019	2020	2021	2022	2023
45,500	46,000	47,000	50,000	52,000	55,000	60,000	65,000	70,000

Contribution history

Total member's normal contributions **£ 24,233.23**
Total employer's normal contributions **£ 38,773.17**
Total member's AVCs **£**

Personal Retirement Account details

Member's Current Unit Holdings

Fund	Member's normal contributions	Employer's normal contributions	Member's AVCs
	Unit Holdings	Unit Holdings	Unit Holdings
Global Equity Fund			
Index Linked Bond Fund			
Balanced Fund			
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund	5,747.4287	9,195.8858	

Investment Fund Unit Prices

Fund	Current Unit Price (£)
Global Equity Fund	5.875
Index Linked Bond Fund	1.953
Balanced Fund	4.983
Corporate Bond Fund	1.863
Cash Fund	1.062

Special circumstances / additional information

Emma Rodriguez's reason for leaving was redundancy.

Pre 6 April 2006 pension accrued as at 5 April 2023

CARE pension (per annum) £ 480.00

Post 5 April 2006 pension accrued as at 5 April 2023

CARE pension (per annum) £ 6,740.53

Special circumstances / additional information

Contractual Salary at date of first event £ 37,000.00

Noah Harrison's reason for leaving was resignation.

THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)

CASE STUDY DETAILS**XYZ SCHEME****LEAVERS PART 1
QUESTION 5****Event history**

Date of first event **15/09/2023** First event **LEAVER**
Date of second event Second event

Member details

Surname **JOHNSON** Forenames **SOPHIA**
Date of birth **28/08/1968** Gender **FEMALE**
Spouse's date of birth
Child dependant's date of birth
Date of joining company **10/12/1987**
Date of joining scheme **10/01/1988**
Category of membership **A**

Pensionable salary history for the scheme year commencing 6 April

2015	2016	2017	2018	2019	2020	2021	2022	2023
57,000	58,000	60,000	62,000	65,000	61,000	62,000	63,000	64,000

Contribution history

Total member's normal contributions **£ 79,532.64**
Total member's AVCs **£**
Current value of AVCs **£**

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum)	£	67.08
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Post 05/04/1988

GMP (per annum)	£	3,142.36
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Special circumstances / additional information

Sophia Johnson's reason for leaving was resignation.

Sophia Johnson contributed at the default rate (70ths accrual) throughout her period of membership of the XYZ Pension and Life Assurance Scheme.