

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

Contribution equivalent premium £

Certified amount £

Special circumstances / additional information

Norman Kenny's Final Pensionable Salary at 3 July 2011 was £35,600.00.

Lower of 5.0% or RPI increases from 4 July 2011 to date of first event is 54.6%.

On 24 December 2005, the Company (with the consent of the Trustees) agreed that the percentage rate for Norman Kenny's spouse's pension would be augmented to 60% for all pensionable service from 1 January 2006 onwards.

Norman Kenny's current available Lump Sum & Death Benefit Allowance ('LS&DBA') is £1,073,100.00.

Norman Kenny's current available Lump Sum Allowance ('LSA') is £268,275.00.