

WORKED ANSWER RST SCHEME ACTIVE => RETIREMENT (ILL HEALTH)

JACOB WOODHOUSE

Date of birth:	22/06/1965
Date joined scheme:	06/04/2003
Date of retirement:	15/09/2025
Age at date of retirement:	60 years & 2 months
Normal pension age:	65
Normal pension date:	22/06/2030
Type of retirement:	Ill health retirement
Spouse's date of birth:	11/08/1968 (spouse < 10 years younger)
Augmented spouse percentage:	52.5%
Pre-2006 CARE pension @ 5 April 2025:	£1,889.41 pa
Post-2006 CARE pension @ 5 April 2025:	£16,433.12 pa
Pro-rata CPI:	1.9%
Pensionable earnings:	£61,335.00 [(£60,220+£61,360+£62,425) / 3]
Pensionable service (6 April 2025 to NPD):	5yrs & 2mths (06/04/2025 - 22/06/2030)
Contractual salary:	£64,500.00
Underpin (total pens. service to NPD):	27yrs & 2mths (06/04/2003 - 22/06/2030)
Underpin (pre-2006 pens. service):	3yrs & 0mths (06/04/2003 - 05/04/2006)
Underpin (post-2006 pens. service to NPD):	24yrs & 2mths (06/04/2006 - 22/06/2030)
Remaining 'LS&DBA':	£1,073,100.00
Remaining 'LSA':	£268,275.00
Commutation factor:	20.82 (age 60yrs & 2mths) [20.90 - (0.48 x 2/12 = 0.08) = 20.82]
Early retirement factor:	N/A (ill-health)

CARE Pension

Pension @ 5/4/25 (pre-2006):		=	£1,889.41 pa
Pro-rata CPI increase:	£1,889.41 x 1.9%	=	£35.90 pa
Member (pre-2006):	£1,889.41 + £35.90	=	£1,925.31 pa
Pension @ 5/4/25 (post-2006):		=	£16,433.12 pa
Pro-rata CPI increase:	£16,433.12 x 1.9%	=	£312.23 pa
YTD/prospective pension:	£61,335.00 x 5 ² / ₁₂ x 1/75	=	£4,225.30 pa
Member (post-2006):	£16,433.12 + £312.23 + £4,225.30	=	£20,970.65 pa
Total CARE pension:	£1,925.31 + £20,970.65	=	<u>£22,895.96 pa</u>

Final Salary Underpin

Pension (pre-2006):	$£64,500.00 \times 3^0/_{12} \times 1/90$	=	<i>£2,150.00 pa</i>
Pension (post-2006):	$£64,500.00 \times 24^2/_{12} \times 1/90$	=	<i>£17,319.44 pa</i>
Total Underpin pension:	$£2,150.00 + £17,319.44$	=	<u>£19,469.44 pa</u>

Total CARE pension of £22,895.96 pa exceeds total Underpin pension of £19,469.44 pa!

Option 1 – Full Pension (CARE)

Full Pension

Member (pre-2006):		=	<i>£1,925.31 pa</i>
Member (post-2006):		=	<i>£20,970.65 pa</i>
Member (total):		=	<u>£22,895.96 pa</u>

Spouse (pre-2006):	$£1,925.31 \times 52.5\%$	=	<i>£1,010.79 pa</i>
Spouse (post-2006):	$£20,970.65 \times 52.5\%$	=	<i>£11,009.59 pa</i>
Spouse (total):	$£1,010.79 + £11,009.59$	=	<u>£12,020.38 pa</u>

OR

Option 2 – Cash Sum & Residual Pension

Cash Sum

Member:	$£22,895.96 \times 20 / [3 + (20 / 20.82)]$	=	<u>£115,618.21</u>
'LS&DBA' Check:	$£115,618.21$ vs $£1,073,100.00$	=	OK
'LSA' Check:	$£115,618.21$ vs $£268,275.00$	=	OK

Residual Pension

Member (total):	$£22,895.96 - (£115,618.21 / 20.82 = £5,553.23)$	=	<u>£17,342.73 pa</u>
Member (post-2006):	$£20,970.65 - £5,553.23$	=	<i>£15,417.42 pa</i>
Member (pre-2006):		=	<i>£1,925.31 pa</i>

Spouse (pre-2006):	Unchanged	=	<i>£1,010.79 pa</i>
Spouse (post-2006):	Unchanged	=	<i>£11,009.59 pa</i>
Spouse (total):	Unchanged	=	<u>£12,020.38 pa</u>

Summary Answer

Option 1 – Pension Only

A full pension of **£22,895.96 per annum**, of which **£1,925.31 per annum** increases at the lower of RPI and 5.0% (pre-2006) and **£20,970.65 per annum** increases at the lower of RPI and 2.5% (post-2006).

A spouse's pension of **£12,020.38 per annum**, of which **£1,010.79 per annum** increases at the lower of RPI and 5.0% (pre-2006) and **£11,009.59 per annum** increases at the lower of RPI and 2.5% (post-2006).

OR

Option 2 – Cash Sum & Residual Pension

A tax-free cash sum of **£115,618.21** plus a residual pension of **£17,342.73 per annum**, of which **£1,925.31 per annum** increases at the lower of RPI and 5.0% (pre-2006) and **£15,417.42 per annum** increases at the lower of RPI and 2.5% (post-2006). The tax-free cash sum of **£115,618.21** is within both the member's available 'LS&DBA' of **£1,073,100.00** and 'LSA' of **£268,275.00**.

A spouse's pension of **£12,020.38 per annum**, of which **£1,010.79 per annum** increases at the lower of RPI and 5.0% (pre-2006) and **£11,009.59 per annum** increases at the lower of RPI and 2.5% (post-2006).