OPQ Letter – Key Points – Erica Greaves (DOR: 14 September 2025)

1. Personal Retirement Account

- Value of total unit holdings = £147,337.74
- Value of member's normal contributions = £56,668.36 (*Lifestyle Funds*)
- Value of employer's normal contributions = £90,669.38 (Lifestyle Funds)

2. Options

- 50% joint-life annuity of £12,810.05 pa [spouse = £6,405.03 pa], which is non-increasing OR
- 50% joint-life annuity of £10,733.94 pa [spouse = £5,366.97 pa], which will be increased each year by the lower of 2.5% or RPI

OR

50% joint-life annuity of £9,806.32 pa [spouse = £4,903.16 pa], which will be increased each year by the lower of 5.0% or RPI

OR

A single "Uncrystallised Funds Pension Lump Sum" (UFPLS) of £147,337.74 (of which £36,834.44 [tax-free element] is within both the member's remaining 'LS&DBA' of £1,033,100.00 and 'LSA' of £228,275.00)

OR

• The value of the Personal Retirement Account can be transferred to a suitable alternative arrangement to enable the member to take advantage of additional flexibilities (e.g. multiple UFPLS's or Flexi-Access Drawdown)

OR

• The open market option

3. Payment of annuity

- The chosen annuity will be paid by monthly instalments in arrears
- The first payment will occur on 14 October 2025
- The annuity will be paid for life and will be subject to PAYE

4. Payment of single UFPLS

- For the single UFPLS, £36,834.44 will be paid tax-free and £110,503.30 (taxable element) will be paid assuming an emergency code on a month 1 basis
- Any over payment or under payment of tax will be dealt with by HMRC at the end of the tax year (or earlier by completing a "Repayment Claim Form" available from HMRC)

5. Death in retirement

- If the member dies after the commencement of the annuity, any further benefits will depend on the chosen option at retirement (e.g. any of the joint-life annuity options means a 50% spouse's annuity will be payable on the death of the member)
- If the member dies after taking a single UFPLS, no further benefits will be payable

6. General information

- An "Annuity Bureau" charge of £95.77 will apply for each of the annuity options (assuming the chosen annuity is purchased using the "Annuity Bureau" factors)
- Reference to Pension Wise (guidance guarantee) should be provided for the UFPLS option under the Plan or for a transfer to a suitable alternative arrangement to take advantage of additional flexibilities (e.g. multiple UFPLS's or Flexi-Access Drawdown)

7. Details required

- Request a copy of the member's birth certificate
- Request the member's completed 'Option choice' form
- Request the member's completed 'Bank details' form

NOTE -

Letters should be written in full and should include the information contained in each of the bullet points.

Failure to write a letter in full will result in marks being lost.

Failure to mention the information contained in each of the bullet points will result in marks being lost.