

# **CERTIFICATE IN PENSIONS CALCULATIONS QUALIFICATION**

## **LEAVERS PART 2**

### **LEAVER BENEFITS WITH SPECIAL CIRCUMSTANCES**

**TUESDAY 4 MARCH 2025**

**9.00 AM – 12.30 PM**

**TIME ALLOWED:**

**3 HOURS 30 MINUTES**

1. Answer **ALL** the questions.
2. Type all your answers in the answer box provided.
3. Show all your workings clearly.
4. Calculate the benefits payable and the options available using only the information given.
5. Round all factors and figures in accordance with the instructions provided in the *Tables of Factors* and the *Scheme / Plan Booklets*.

## Questions

### Section A

Calculate the benefits payable and the options available for:

1. **NORMAN SMITH – (XYZ)**
2. **AMELIA YOUNG – (RST)**
3. **KRISHNA PATEL – (OPQ)**
4. **EMILY THOMPSON – (XYZ)**
5. **RICKY SANCHEZ – (RST)**

### Section B

6. Write a letter explaining the benefits payable and the options available for **RICKY SANCHEZ**.

The letter may be addressed either to the member or to the Trustees (whichever is the normal practice in the organisation for which you work).

**Please note:** Candidates must not sign letters with their own names. Letters should be signed “AN Other”.



### **Contracting-out details at date of first event**

Pre 06/04/1988

GMP (per annum)	£	<b>120.64</b>
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Post 05/04/1988

GMP (per annum)	£	<b>2,963.48</b>
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### **Special circumstances / additional information**

Norman Smith contributed at the default rate from the date he joined the XYZ Pension and Life Assurance Scheme until 5 April 1996. For the period from 6 April 1996 to 5 April 2020, Norman Smith contributed at the lower contribution rate. From 6 April 2020 onwards, Norman Smith contributed at the higher contribution rate.

Norman Smith's reason for leaving was resignation.



**Pre 6 April 2006 pension accrued as at 5 April 2024**

CARE pension (per annum) £

**Post 5 April 2006 pension accrued as at 5 April 2024**

CARE pension (per annum) £ 9,536.93

**Special circumstances / additional information**

Contractual Salary at date of first event £ 65,000.00

On 1 February 2025, the Company (with the consent of the Trustees) made a special one-off augmentation payment to the RST Pension Scheme as part of a termination agreement for Amelia Young. This payment purchased a non-escalating pension of £3,500.00 per annum, which is payable from Amelia Young's Normal Pension Date. The payment has no attaching spouse's pension.

The augmentation payment is not included in the figures shown above and should be excluded for the purpose of comparing the CARE pension with the Final Salary Underpin pension.

Amelia Young's reason for leaving was resignation.



## Personal Retirement Account details

### Member's Current Unit Holdings

Fund	Member's normal contributions	Employer's normal contributions	Member's AVCs
	Unit Holdings	Unit Holdings	Unit Holdings
Global Equity Fund	21.6432	34.6291	11.3462
Index Linked Bond Fund	15.1264	24.2022	
Balanced Fund			
Corporate Bond Fund	14.6423	23.4277	39.6423
Cash Fund			8.6324
Lifestyle Fund			

### Investment Fund Unit Prices

Fund	Current Unit Price (£)
Global Equity Fund	5.238
Index Linked Bond Fund	1.416
Balanced Fund	4.317
Corporate Bond Fund	2.679
Cash Fund	1.018

### **Special circumstances / additional information**

Krishna Patel's reason for leaving was redundancy.



**CASE STUDY DETAILS****XYZ SCHEME****LEAVERS PART 2  
QUESTION 4****Event history**

Date of first event      **27/02/2025**                      First event      **PRESERVED LEAVER**  
Date of second event    Second event

**Member details**

Surname                      **THOMPSON**                      Forenames      **EMILY**  
Date of birth                      **11/11/1978**                      Gender              **FEMALE**  
Spouse's date of birth    **15/09/1980**  
Child dependant's date of birth  
Date of joining company    **06/11/1997**  
Date of joining scheme    **06/11/1997**  
Category of membership    **B**

**Pensionable salary history for the scheme year commencing 6 April**

<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>62,000</b>	<b>65,000</b>	<b>66,000</b>	<b>67,000</b>	<b>69,500</b>	<b>72,500</b>	<b>71,000</b>	<b>71,000</b>	<b>72,000</b>

**Contribution history**

Total member's normal contributions    **£**  
Total member's AVCs    **£**  
Current value of AVCs    **£**

### **Contracting-out details at date of first event**

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

### **Special circumstances / additional information**

Emily Thompson's Final Pensionable Salary at 3 July 2011 was £45,500.00.

Lower of 5% or RPI increases from 4 July 2011 to date of first event is 58.9%.

The Company (with the consent of the Trustees) awarded Emily Thompson an enhanced Accrual Rate of 1/30ths for the first year of her membership of the XYZ Pension and Life Assurance Scheme. The standard Accrual Rate applied thereafter.

Emily Thompson's reason for leaving was resignation.



**Pre 6 April 2006 pension accrued as at 5 April 2024**

CARE pension (per annum) £ 2,643.64

**Post 5 April 2006 pension accrued as at 5 April 2024**

CARE pension (per annum) £ 19,824.31

**Special circumstances / additional information**

Contractual Salary at date of first event £ 98,000.00

Ricky Sanchez worked full time (five days a week) from the date he joined the Company until 17 July 2021, inclusive. Ricky Sanchez then worked on a part-time basis as follows:

- 18 July 2021 to 23 November 2023 = 4 days per week
- 24 November 2023 onwards = 3 days per week

Ricky Sanchez's reason for leaving was resignation.

**THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)**