

# VOCATIONAL QUALIFICATIONS

## LEAVERS PART 2

### LEAVER BENEFITS WITH SPECIAL CIRCUMSTANCES

**THURSDAY 22 JANUARY 2026      10.30 AM – 12.00 NOON**

**TIME ALLOWED:      1 HOUR 30 MINUTES**

1. Answer **ALL** the questions.
2. Type all your answers in the answer box provided.
3. Show all your workings clearly.
4. Calculate the benefits payable and the options available using only the information given.
5. Round all factors and figures in accordance with the instructions provided in the *Tables of Factors* and the *Scheme / Plan Booklets*.

## Questions

### Section A – Calculations (Questions 1 and 2)

Calculate the benefits payable and the options available for:

- **BARRY BENN – (RST)**
- **XXXXXXXXXXXX – (XYZ)**

### Section B – Draft Letter (Question 3)

Analyse a draft *Letter* that has been written to communicate the benefits payable and the options available for:

- **BARRY BENN – (RST)**

The draft *Letter* requires data derived from answering the *Case Study* to be accurately transcribed to the answer box. In addition, expected basic information not communicated in the draft *Letter* needs to be identified and detailed in the answer box, whilst information wrongly communicated in the draft *Letter* also needs to be identified and corrected in the answer box.

Using the answer box provided:

- a) Transcribe data derived from answering the *Case Study* (*the data to be transcribed is specifically indicated in the draft Letter by a capital letter in brackets*).
- b) Identify and detail expected basic information which has been omitted from the draft *Letter* (*there are 2 to 4 omissions to be identified and detailed*).
- c) Identify and correct information which has been wrongly communicated in the draft *Letter* (*there are 2 to 4 errors to be identified and corrected*).

**CASE STUDY DETAILS****RST SCHEME****LEAVERS PART 2  
QUESTION 1****Event history**

Date of first event      **12/01/2026**                      First event      **LEAVER**

Date of second event                                      Second event

**Member details**

Surname                      **BENN**                      Forenames      **BARRY**

Date of birth                      **14/07/1969**                      Gender              **MALE**

Spouse's date of birth

Child dependant's date of birth

Date of joining company                      **18/02/2001**

Date of joining scheme                      **06/04/2001**

**Earnings history for the scheme year ending 5 April**

2017	2018	2019	2020	2021	2022	2023	2024	2025
32,000	33,000	34,000	36,000	38,000	38,500	39,500	40,500	42,000

**Contribution history**

Total member's normal contributions                      **£ 37,235.34**

Total member's AVCs                      **£ 16,432.75**

Current value of AVCs                      **£ 18,093.64**

**Pre 6 April 2006 pension accrued as at 5 April 2025**

CARE pension (per annum) £ 1,634.77

**Post 5 April 2006 pension accrued as at 5 April 2025**

CARE pension (per annum) £ 7,264.62

**Special circumstances / additional information**

Contractual Salary at date of first event £ 45,000.00

Barry Benn worked on a full-time basis (five days a week) from the date he joined the Company until 5 May 2004, inclusive. Barry Benn then worked on a part-time basis as follows:

- 6 May 2004 to 10 August 2022 = 3.0 days per week
- 11 August 2022 onwards = 4.0 days per week

Barry Benn's reason for leaving was resignation.

**THIS CASE STUDY ALSO RELATES TO THE DRAFT LETTER (QUESTION 3)**

**CASE STUDY DETAILS**

**XYZ SCHEME**

**LEAVERS PART 2  
QUESTION 2**

**Event history**

Date of first event

First event

LEAVER

Date of second event

Second event

**Member details**

Surname

Forenames

Date of birth

Gender

Spouse’s date of birth

Child dependant’s date of birth

Date of joining company

Date of joining scheme

Category of membership

A

**Pensionable salary history for the scheme year commencing 6 April**

2017	2018	2019	2020	2021	2022	2023	2024	2025

**Contribution history**

Total member’s normal contributions

£

Total member’s AVCs

£

Current value of AVCs

£

**Contracting-out details at date of first event**

Pre 06/04/1988

GMP (per annum)

£

Post 05/04/1988

GMP (per annum)

£

**Special circumstances / additional information**

Mr Barry Bonn

Address 1

Address 2

Address 3

Post Code

19 January 2026

Dear Mr Bonn

I am writing to advise you of the options available to you following your leaving the scheme on 12 January 2025.

Your options on leaving the scheme are either (a) preserved benefits or (b) a transfer value.

### **1. Preserved Benefits**

At your date of leaving, your preserved benefits are as follows:

Pension accrued (pre 6 April 2006):	£[A] per annum
Pension accrued (post 5 April 2006):	£[B] per annum
<b>Total pension at date of leaving:</b>	<b>£[C] per annum</b>

Your preserved benefits will be revalued from your date of leaving up to the date you retire.

The actual rate of revaluation will be 5.0% per annum compound for each complete year from your date of leaving to the date you retire (or the increase in the RPI for this period, if lower).

Using an assumed revaluation rate of 2.5% per annum compound, your estimated pension at your Normal Pension Date of [D] would be as follows:

Pension accrued (pre 6 April 2006):	£[E] per annum
Pension accrued (post 5 April 2006):	£[F] per annum
<b>Total estimated pension at retirement:</b>	<b>£[G] per annum</b>

At retirement, these figures will be recalculated to reflect the actual rate of revaluation. These recalculated figures may be higher or lower than the estimated figures above.

At retirement, it may be possible to exchange part of your pension for a tax-free lump sum subject to HMRC limits.

Once in payment, your pension will be increased as follows:

Pension accrued (pre 6 April 2006):	Lower of 4% or RPI
Pension accrued (post 5 April 2006):	Lower of 2.5% or RPI

These increases will be applied each year on the anniversary of the commencement of your pension.

The current value of your AVCs of [H] will remain invested.

If you die before your preserved benefits come into payment, there will be a refund of your member contributions amounting to [I] plus the AVCs that you have paid of [J]. The total payment will be made to one or more persons at the trustees' discretion.

If you die after you retire, there will be a spouse or civil partner's pension payable. At your date of leaving, this was [K] per annum. Assuming a revaluation rate of 2.5% per annum compound, this would provide a pension of [L] per annum at your Normal Pension Date. This pension will be increased in payment at the same rate as your own pension, split between the pre/post April 2006 elements. If your spouse or civil partner is more than 10 years younger than you when you die, the pension will be reduced.

## **2. Transfer to a suitable Pension arrangement**

Alternatively, you may opt to transfer your benefits to a suitable arrangement of your own choice. This may include the registered scheme of your new employer, a personal pension plan, stakeholder pension plan, or a buy-out insurance policy.

Please note that if you transfer out, no further benefits will remain for you in this scheme.

Should you require further assistance, please do not hesitate to contact us.

Signed,

AN Other