

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

Special circumstances / additional information

Salary at date of first event £ 70,100.00

Final pensionable salary at 3 July 2011 was £46,250.00.

Lower of 5.0% or RPI increases from 4 July 2011 to Normal Pension Date was 53.2%.

Due to Liam Whymark postponing his retirement to complete a high-profile project, the Company (with the consent of the Trustees) agreed to augment the spouse's percentage in the event of his death to 66.67% for all Pensionable Service from 1 June 2007 onwards.

Liam Whymark's current available Lump Sum & Death Benefit Allowance ('LS&DBA') is £937,635.00.