



Checklist for Moving Business Locations in Singapore



Allocate Your Resources

Establish a moving committee

- □ Assign a project manager to coordinate planning, execution, and communication
- □ Appoint representatives from IT, HR, Finance, and Operations
- Define clear roles for each team member
- Hold regular meetings to track progress and address challenges

Develop a timeline

- □ Set critical dates for key milestones (lease signing, packing, move, first day)
- Set deadlines to order new equipment and update addresses
- Create a packing timetable to minimise disruption to daily operations
- □ Include a buffer period for unexpected delays



Pro Tip!

If your new office space is not ready for move-in and you are required to move out of the old office, consider temporarily storing existing furniture in a self-storage facility. Providers like <u>BOXPARK</u> offer contracts as short as seven days and assure high security 24/7.



Set A Budget

Propose a budget

- Estimate the costs of moving services, new furniture/equipment, and renovations
- □ Include a 10-15% buffer for unexpected expenses
- □ Get the finance department's approval for the budget



Recce Your New Space

Select the new office location

- □ Scout locations with easy access, parking, and client proximity
- □ Evaluate amenities, security, and potential for future expansion
- Consider changes to staff commute

Finalise the new office lease

- □ Review lease terms thoroughly (lease length, rent increases, maintenance obligations)
- □ Negotiate perks like tenant improvements and rent-free periods
- □ Get a real estate lawyer to evaluate the contract before anything is signed

Develop a detailed floor plan

- □ Work with an interior designer to create a design plan for your new office space
- □ Consider ergonomics and employee well-being (e.g. adjustable desks, break rooms)



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Manage Your Inventory

Create an inventory

- □ Implement a clear labelling system (numbers or colours) for all items
- □ Create a master inventory list with item details and handling instructions
- □ Determine what should be moved, sold, donated, or disposed of
- □ Identify any leased equipment that should be returned or transferred

Plan for archiving/storing old documents

- □ Review the company's document retention policies and legal requirements
- Digitise documents to reduce your physical storage needs
- □ Develop a system for easy retrieval of archived materials



Pro Tip

Protect sensitive documents during the move with <u>STARVAULT's automated safe deposit</u> <u>boxes</u>. It has multi-layered security and 24/7 surveillance, alarm system, and on-site security guard monitoring to ensure the safety of your confidential information.



Manage Your Logistics

Hire professional movers

- □ Obtain quotes from at least three reputable movers
- Schedule site visits to both old and new offices for movers to assess the scope of work
- □ Check the moving insurance coverage of potential service providers
- □ Arrange for specialised movers for IT equipment or fragile items

Arrange for deep cleaning

- □ Schedule professional cleaning services for your old and new locations
- □ Plan for carpet cleaning or replacement if needed
- □ Ensure proper disposal of any hazardous materials

Coordinate with building management at both locations

- □ Arrange for the use of loading docks and freight elevators at both locations
- Get necessary parking permits for moving trucks
- □ Familiarise and comply with building regulations for move-in/move-out procedures



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Manage Your Technology & Infrastructure

Plan for infrastructure

- □ Design layout and cooling for the new location's server room
- □ Design network infrastructure, including cabling and wireless access points
- □ Coordinate with telecom providers for phone and internet setup

Plan for technology upgrades

- □ Evaluate current software/hardware and plan for upgrades
- □ Consider implementing new systems (e.g. better video conferencing)
- Verify compatibility between new and existing equipment
- □ Create a checklist of systems and equipment to test after the move



Manage Your Operations & Security

Plan for business continuity

- Consider temporary remote work options for employees
- □ Plan for staggered moving to keep some operations running at all times
- □ Ensure employees can access important data and systems throughout the move

Develop a crisis management plan for moving day

- □ Identify potential risks (e.g. poor weather) on the official moving date
- Create contingency plans for each potential risk
- □ Prepare an emergency contact list that includes key staff and service providers

Arrange for security measures

- □ Coordinate with security at both locations to get building access on moving day
- □ Implement new security systems, including key cards, biometrics, etc.
- Update emergency evacuation plans for the new office space



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Transition Employees & Vendors

Communicate with stakeholders

- □ Prepare email templates, FAQs, and updated documents on the office move
- □ Notify employees, clients, and vendors about the office relocation
- □ Arrange service setup (vending machines, plant care) at the new location

Update address online & offline

- □ Change address on legal documents, licenses, insurance policies, and notify government agencies
- Update company website, social media, and online business listings
- □ Order new business cards and stationery with updated information

Welcome employees

- □ Create welcome packets with new office info (floor plan, parking, nearby amenities)
- □ Arrange guided office tours
- □ Provide user guides and training on new equipment/systems
- □ Plan a welcome event or office warming party
- □ Gather feedback from employees to identify any issues